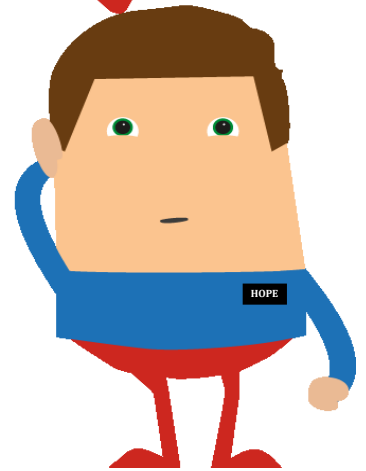




SALARIES & WAGES SURVEY

WHAT IS SALARIES & WAGES SURVEY?



- Salaries & Wages Survey is one of the modules in the Labour Force Survey (LFS) which is carried out from January until December to provide salaries & wages statistics at the national and state levels as well as urban and rural areas.
- The purpose of this survey is to collect information of monthly salaries & wages from principal occupation of paid employees.
- The main statistics reported are the median and mean monthly salaries & wages by sex, ethnic group, educational attainment, strata, state, occupation and industry.
- Statistics on salaries & wages presented refer to wage rate consisting of basic wages, cost-of-living allowances and other guaranteed and regularly paid allowances.
- The information for this survey is only collected from respondent aged 15-64 years who were employed in the public or private sector.

KEY CONCEPT & DEFINITIONS

Salaries & Wages

The wage rate consisting of the basic wages, cost-of-living allowances and other guaranteed and regularly paid allowances either in cash or in kind as well as overtime payment.

Paid Employees

A person who:

- Works at least 6 hours a day or 20 days a month for a public or private employer.
- Receives regular remuneration in the form of wages, salary, commission, tips or payment in kind such as free or concessional food and lodging.

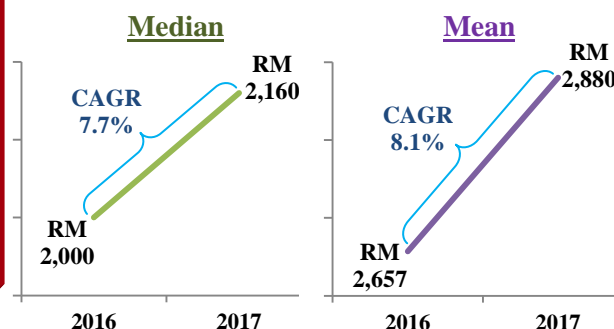
Principal Occupation

The job that takes the longest number of hours during the reference period for those with more than one job.

CRITERIA OF SALARIES & WAGES RECIPIENT

- 1 Employees who are working full-time.
- 2 Employees who didn't work during the reference month but receiving salaries & wages and will definitely be called for work.
- 3 Working for at least 6 hours a day or at least 20 days a month for the usual occupation.
- 4 Contract workers in the government sector.
- 5 Individuals who receive regular and periodic allowances every month (example: Head of Village, Penghulu, Pemaju Mukim, Penggawa, Siak/Nuja, Imam, Muezzin (Bilal) and Tok Empat).
- 6 Volunteers who receive fixed allowance i.e Malaysian Civil Defense Department (JPAM), RELA and Territorial Army (Tentera Wataniah).

Key Findings of Salaries & Wages, Malaysia 2016 & 2017



The median monthly salaries & wages received by paid employees rose 7.7 per cent per annum to RM 2,160 in 2017 from RM 2,000 in 2016.

The mean monthly salaries & wages increased to RM 2,880 in 2017 as compared to RM 2,657 in the previous year with the growth rate of 8.1 per cent.

$$\text{CAGR} = \ln \left[\frac{Y_t}{Y_0} \right] \times 100$$

$t - 0$

CAGR: Compounded annual growth rate
Y_t: current year monthly salaries & wages
Y₀: previous year monthly salaries & wages
t-0: period