The number of recipients of monthly salaries & wages was 8.8 million in 2018 as compared to 8.7 million in 2017.

The median and mean monthly salaries & wages of paid employees increased 6.6 per cent and 7.0 per cent respectively.

**Median**

- 2018: RM2,308
- 2017: RM2,160

**Mean**

- 2018: RM3,087
- 2017: RM2,879

**Salaries & wages by strata**

- **Urban**
  - Mean: 2018: RM2,724, 2017: RM3,038

- **Rural**
  - Median: 2018: RM1,481, 2017: RM1,400
  - Mean: 2018: RM2,083, 2017: RM2,040

The median and mean monthly salaries & wages in urban area were higher as compared to rural.

**Salaries & wages by educational attainment**

- **No formal education**
  - 2018: RM1,166, RM1,481
  - 2017: RM1,100, RM1,410

- **Primary**
  - 2018: RM1,518, RM1,821
  - 2017: RM1,400, RM1,649

- **Secondary**
  - 2018: RM1,850, RM2,215
  - 2017: RM1,750, RM2,055

- **Tertiary**
  - 2018: RM3,648, RM4,553
  - 2017: RM3,400, RM4,320

*Refer to Malaysian Revised Median Mean

Source: Salaries & Wages Survey, Malaysia, 2018, Department of Statistics, Malaysia
**INTRODUCTION**

The Salaries & Wages Survey is conducted by the Department of Statistics, Malaysia (DOSM) every year through household approach to collect information of monthly salaries & wages from the principal occupation of paid employees. The Salaries & Wages Survey is carried out using probability sampling covering all states in Malaysia. In this survey, paid employee is defined as a person who works for at least six hours a day or at least 20 days a month. The total number of paid employees in 2018 was 8.8 million persons.

The Salaries & Wages Survey Report is an annual publication which presents the principal statistics of salaries & wages of Malaysian which are the median and mean monthly salaries & wages by demographic and socioeconomic characteristics namely sex, age group, ethnic group, educational attainment, highest certificate obtained, strata, state, occupation and industry.

**MEDIAN MONTHLY SALARIES & WAGES RECEIVED BY EMPLOYEES IN 2018 ROSE 6.6 PER CENT WHILE MEAN MONTHLY SALARIES & WAGES INCREASED 7.0 PER CENT**

Median monthly salaries & wages increased to RM2,308 as compared to RM2,160 with a growth of 6.6 per cent. Meanwhile, the mean monthly salaries & wages grew 7.0 per cent to RM3,087 as compared to RM2,879 in 2017. [Table 1]

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Recipients (‘000)</th>
<th>Median (RM)</th>
<th>Mean (RM)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>8,761.2</td>
<td>2,308</td>
<td>3,087</td>
</tr>
<tr>
<td>2017*</td>
<td>8,677.1</td>
<td>2,160</td>
<td>2,879</td>
</tr>
</tbody>
</table>

Table 1: Median and mean monthly salaries & wages of employees, Malaysia, 2017* and 2018

Notes:
Percentage refers to compounded annual growth rate

*Revised
MONTHLY SALARIES & WAGES OF EMPLOYEES BY EDUCATIONAL ATTAINMENT

The median and mean monthly salaries & wages for all employees by educational attainment recorded positive growth rate. [Exhibit 1]

Exhibit 1:
Median and mean monthly salaries & wages of employees by educational attainment, Malaysia, 2017\(^*\) and 2018

Notes:
Percentage refers to compounded annual growth rate
\(^*\)Revised
MONTHLY SALARIES & WAGES OF EMPLOYEES BY STRATA

In 2018, the growth rate for median monthly salaries & wages of employees in the urban area increased by 6.6 per cent to RM2,415. Meanwhile, the median monthly salaries & wages for employees in the rural area grew 5.6 per cent. The growth rates of mean monthly salaries & wages of employees in both urban and rural areas were 7.5 per cent and 2.1 per cent respectively.

[Exhibit 2]

Exhibit 2:
Median and mean monthly salaries & wages of employees by strata, Malaysia, 2017 and 2018

Notes:
Percentage refers to compounded annual growth rate
Revised

Detailed information regarding this report can be accessed through the eStatistik application in the Department of Statistics, Malaysia website, www.dosm.gov.my.

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