



EMPLOYMENT STATISTICS, FOURTH QUARTER 2025

9.21 million

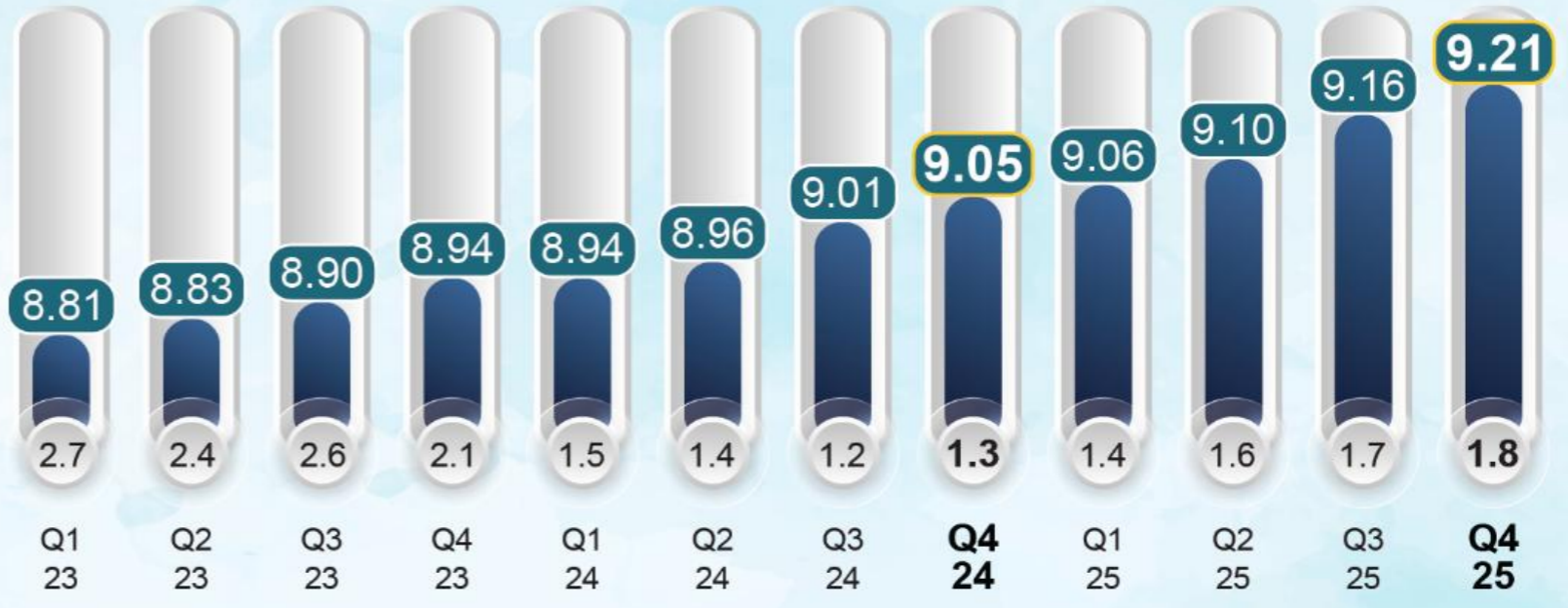
jobs in economic sector

Filled Jobs
97.8%

Vacancies
2.2%

Jobs (million) Year-on-year change (%)

Total jobs increased by 1.8 per cent or equivalent to **160.2 thousand** year-on-year.



62.2%

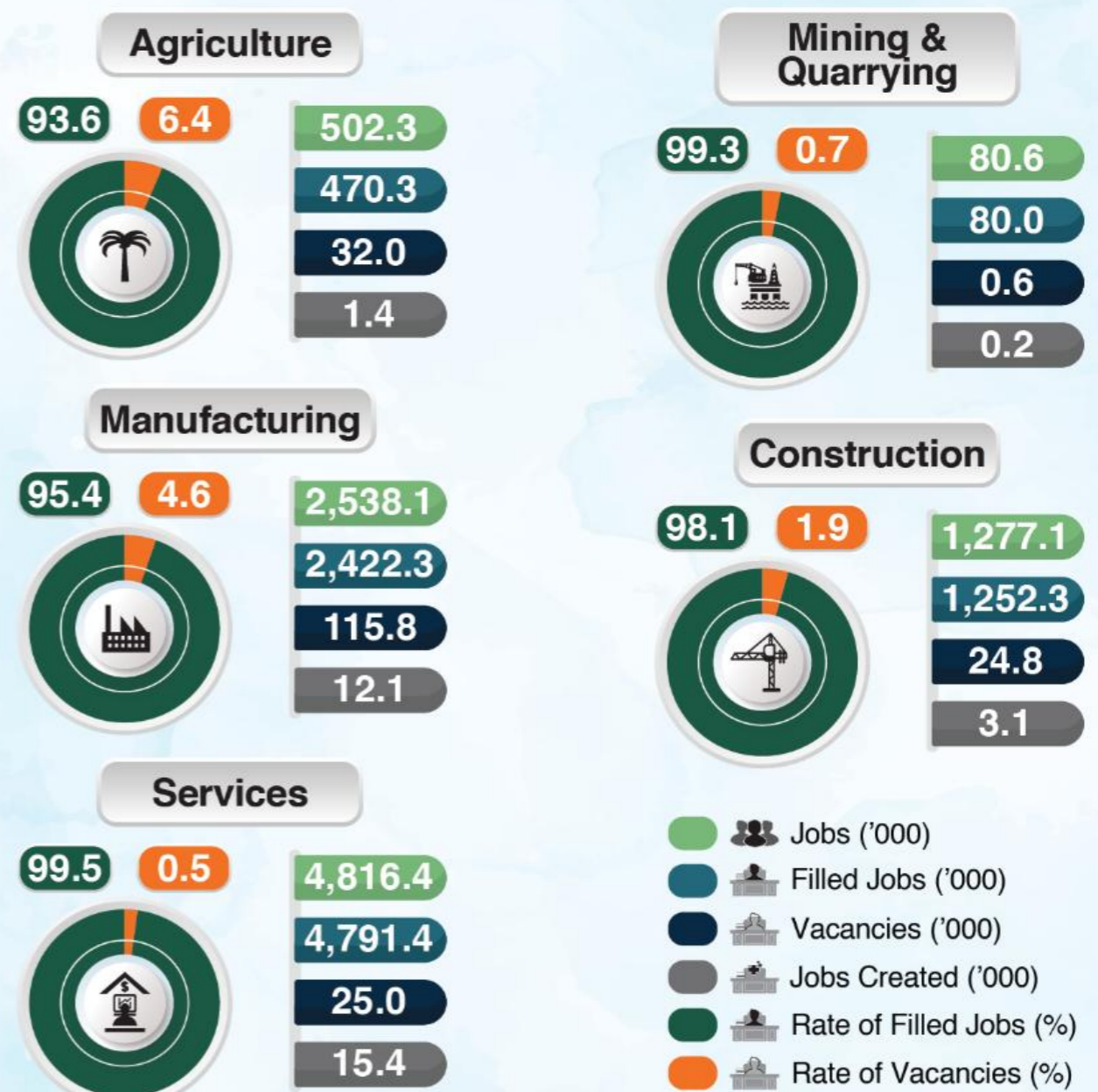
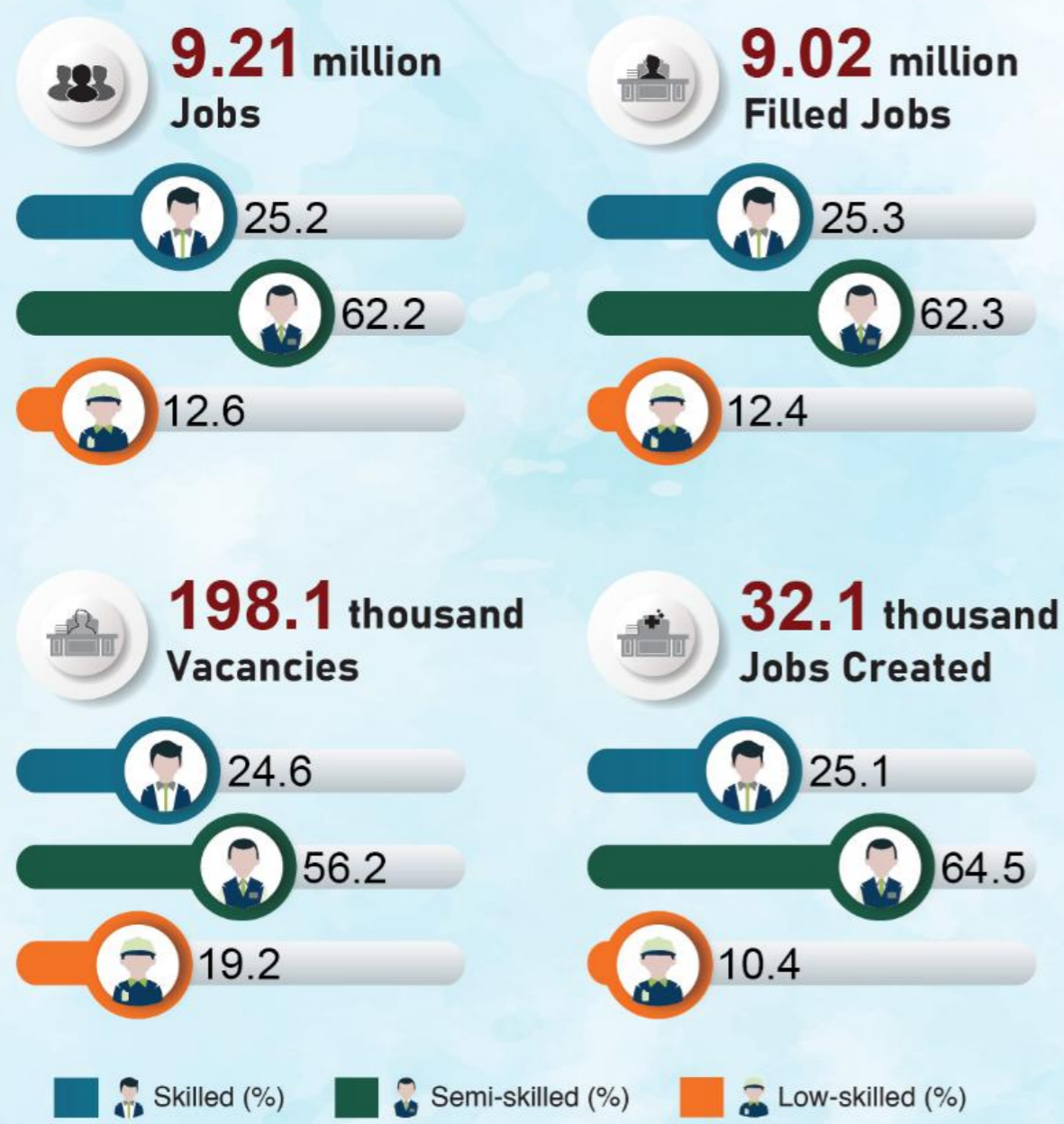
of jobs were in semi-skilled category

The semi-skilled category contributed the largest share of jobs with 62.2 per cent or equivalent to 5.73 million jobs.

4.82 million

jobs were concentrated in Services sector

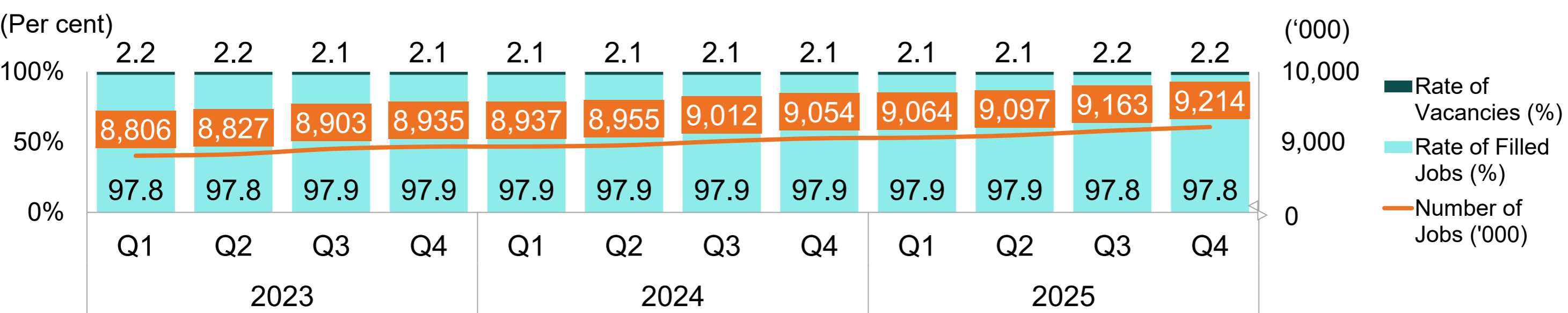
The highest number of jobs in Services sector was recorded by the Wholesale & retail trade sub-sector with a total of 1.81 million jobs.



Notes: The sum may differ from total due to independent rounding.

Source: Employment Statistics, Fourth Quarter of 2025, Department of Statistics Malaysia (DOSM)

Jobs, Rate of Filled Jobs and Rate of Vacancies, Q1 2023 – Q4 2025



Malaysia's labour demand recorded the highest growth since Q1 2024, increasing 1.8 per cent year-on-year to 9.21 million jobs in Q4 2025.

Labour Demand, Fourth Quarter of 2025

- Malaysia's labour demand recorded the highest growth since Q1 2024, increasing 1.8 per cent year-on-year to 9.21 million **jobs** in Q4 2025. There were 9.02 million **filled jobs**, corresponding to 97.8 per cent rate of filled jobs.
- There were 198.1 thousand **job vacancies** recorded with a vacancy rate of 2.2 per cent. A total of 32.1 thousand **new jobs were created**, rose from 31.5 thousand (Q4 2024).

Labour Demand by Skills Category

- By **skills category**, semi-skilled category was the main contributor of jobs with 62.2 per cent (5.73 million), followed by the skilled category (25.2%; 2.32 million) and the low-skilled category (12.6%; 1.16 million).
- The **skilled category** recorded a 97.9 per cent fill rate, totalling 2.27 million filled jobs, while 48.7 thousand vacancies and 8.1 thousand new jobs created.
- In the **semi-skilled category**, 5.62 million jobs were filled, reflecting to a fill rate of 98.1 per cent. There were 111.3 thousand job vacancies with a vacancies rate of 1.9 per cent recorded and 20.7 thousand new jobs were created.
- For the **low-skilled category**, 1.12 million jobs were filled, resulting in a fill rate of 96.7 per cent. During the same period, 38.2 thousand job vacancies and 3.4 thousand jobs created were recorded.

Labour Demand by Economic Activity

- The Services sector continued to account for the largest share for **jobs** and **filled jobs**, recording 52.3 per cent (4.82 million) and 53.1 per cent (4.79 million) respectively. The Manufacturing sector ranked second with 27.5 per cent (2.54 million) and 26.9 per cent (2.42 million).
- **Job vacancies** were concentrated in the Manufacturing sector at 115.8 thousand (58.4%), followed by Agriculture 32.0 thousand (16.2%), Services 25.0 thousand (12.6%) and Construction 24.8 thousand (12.5%).
- Regarding **jobs creation**, the Services sector contributed nearly half with 15.4 thousand (47.9%), while Manufacturing recorded 12.1 thousand (37.7%) and Construction 3.1 thousand (9.6%).



20 October

2016 - 2030