

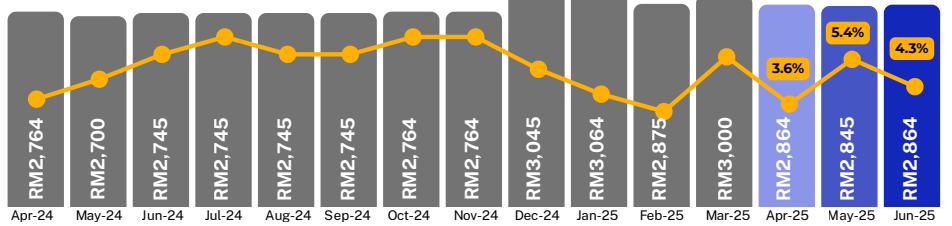
EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) SECOND QUARTER 2025

“ The median wage of Malaysian citizens in the formal sector increased by **4.3 per cent** to **RM2,864** in June 2025. ”

TIME SERIES: MEDIAN MONTHLY WAGE

Median Monthly Wage

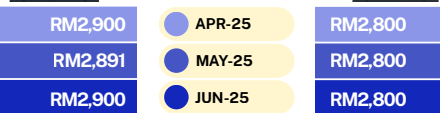
Year-on-year percentage change (%)



MEDIAN MONTHLY WAGE OF FORMAL EMPLOYEES BY DIMENSIONS

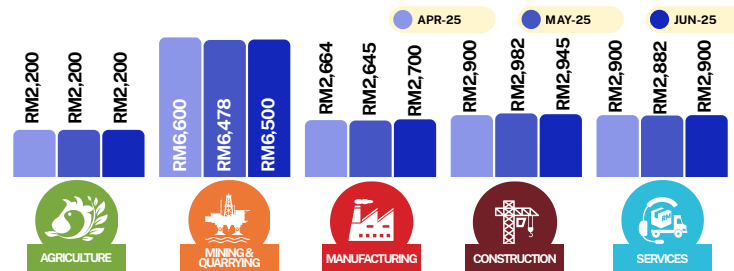
BY SEX

Median monthly wage for **male (RM2,900)** was higher than female (RM2,800) in June 2025.



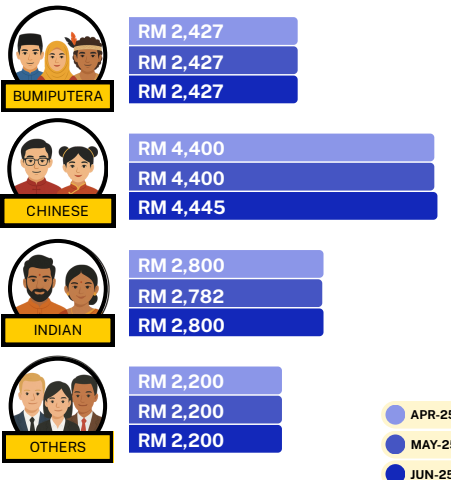
BY ECONOMIC ACTIVITY

The **Mining & quarrying** sector recorded the highest median monthly wage (**RM6,500**), followed by Construction, Services, Manufacturing and Agriculture.



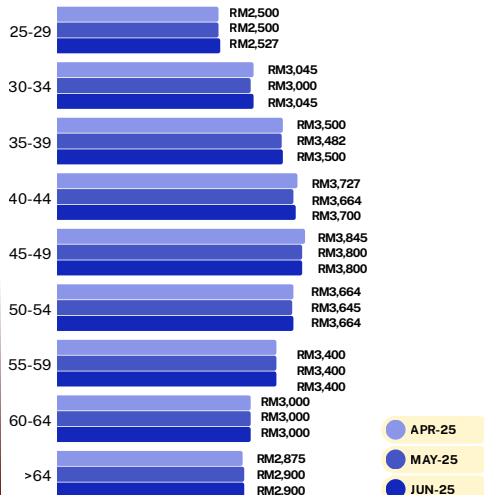
BY ETHNIC

Bumiputera formal employees recorded the median monthly wage of RM2,427, Chinese (RM4,445) and Indian (RM2,800) in June 2025.



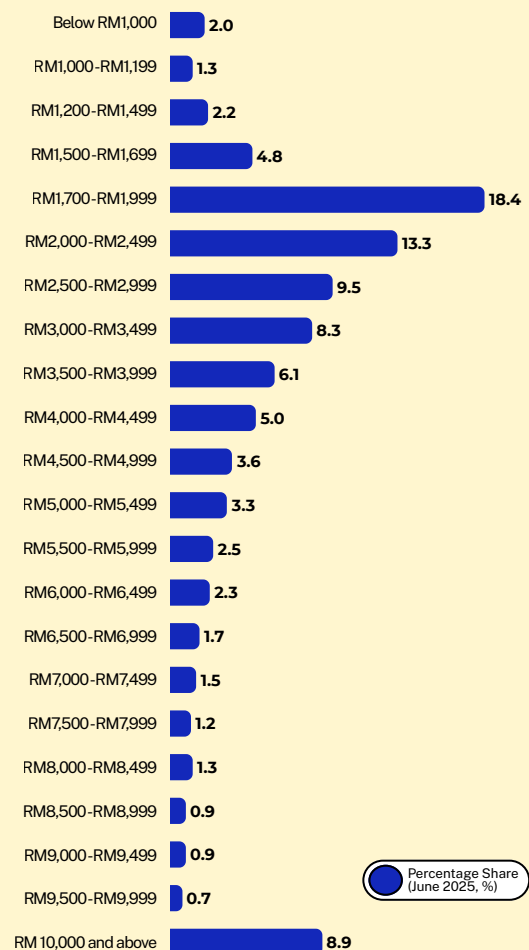
BY AGE GROUP

The formal employees aged **45 to 49 years** received the highest median monthly wage at **RM3,800** in June 2025.

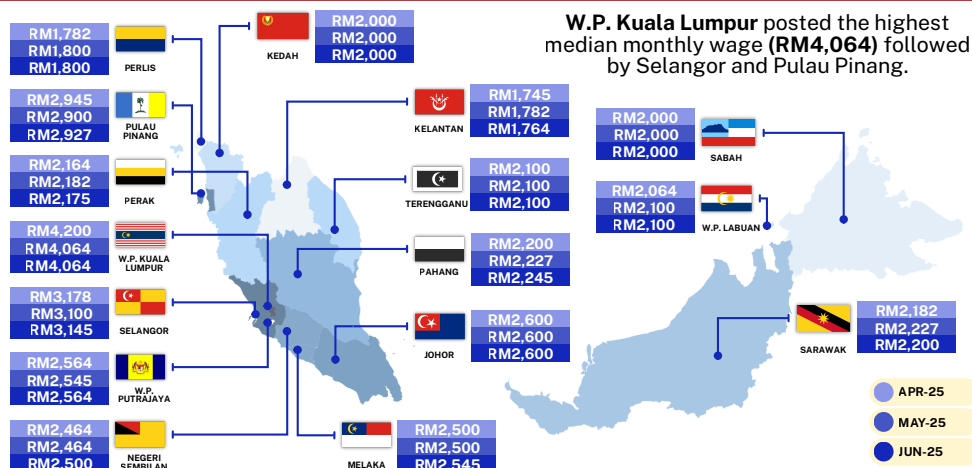


DISTRIBUTION BY WAGE SCALE

The percentage of formal employees earning below RM1,700 **declined 12.2 percentage point** to **10.4 per cent** in June 2025 (June 2024: 22.6 per cent).



BY STATE AND REGION



W.P. Kuala Lumpur posted the highest median monthly wage (**RM4,064**) followed by Selangor and Pulau Pinang.

SCOPE & COVERAGE

These statistics is based on the administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public sectors and data on the contribution of social security insurance from various agencies. The data focus only on the citizen formal employees and does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

CONCEPT & DEFINITION

Wages refer to all remuneration paid to employees, including bonuses, commissions and allowances, during the reference period.

The **Median** refers to the middle observation in a set of data arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.