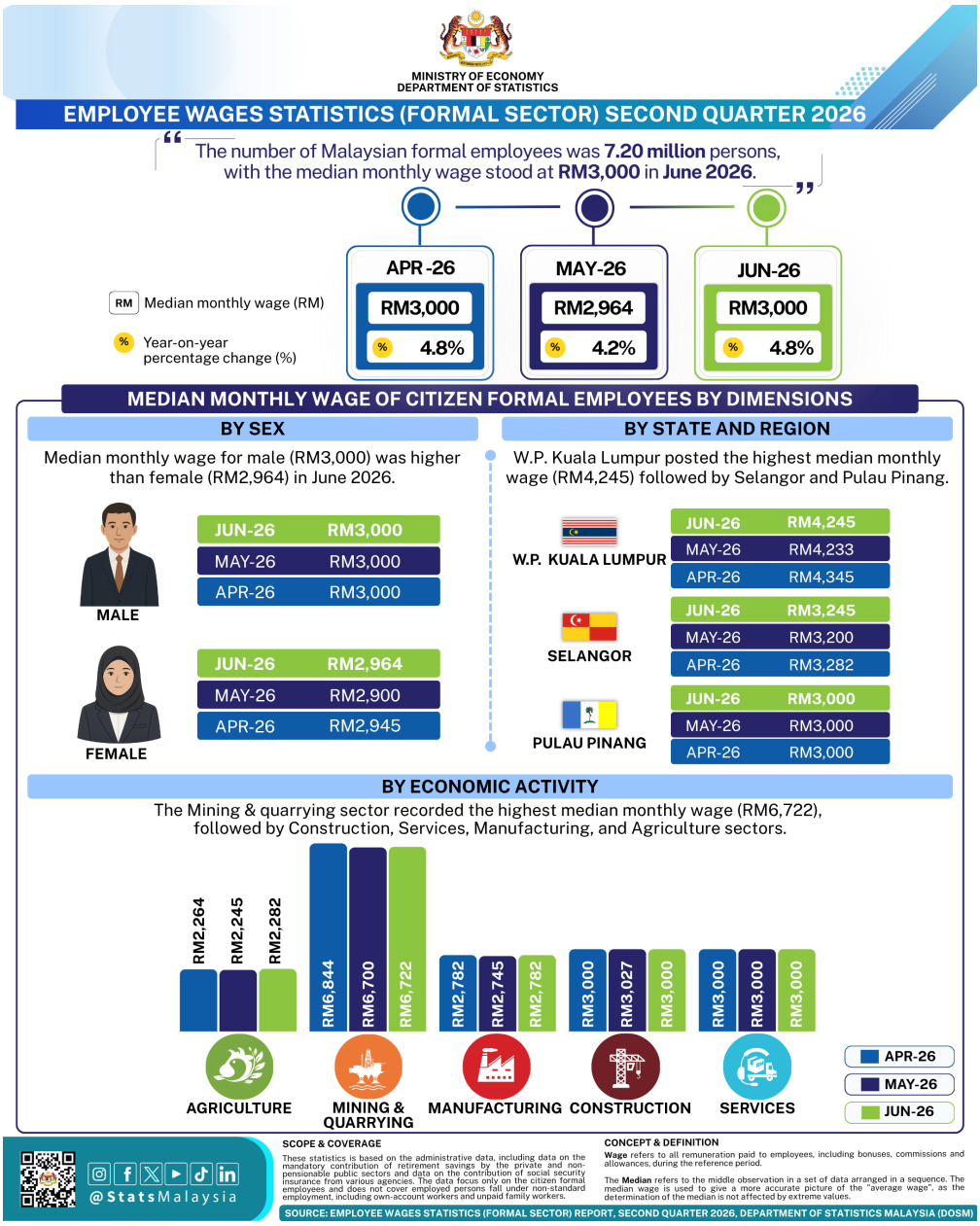
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MINISTRY OF ECONOMY
DEPARTMENT OF STATISTICS MALAYSIA

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR), SECOND QUARTER 2026



The median monthly wage of Malaysian citizen employed in the formal sector rose by 4.8 per cent year-on-year to RM3,000 in June 2026. The number of Malaysian formal employees increased to 7.20 million persons, representing a 3.3 per cent year-on-year growth from 6.97 million persons in June 2025.

A comparison of median monthly wages by sex indicated that male formal employees, comprising 55.1 per cent of total Malaysian formal employees or 3.97 million persons, earned a median monthly wage of RM3,000. In contrast, female formal employees accounted for 44.9 per cent of the total or 3.23 million persons and received a median monthly wage of RM2,964.

By economic activity, the Mining & quarrying sector, which accounted for only 0.5 per cent of the total formal employees, recorded the highest median monthly wages at RM6,722 in June 2026. On the other hand, the Agriculture sector, which accounted for 1.8 per cent of total formal employees, reported the lowest median monthly wage at RM2,282 during the same period.

Across the states, Wilayah Persekutuan Kuala Lumpur recorded the highest median monthly wage in June 2026 at RM4,245, followed by Selangor at RM3,245 and Pulau Pinang at RM3,000. The lowest median monthly wages were recorded in Kelantan (RM1,827), Perlis (RM1,864) and Sabah (RM2,045)

The share of Malaysian formal sector employees earning below RM1,700 per month fell to 8.2 per cent in June 2026, down 2.2 percentage points from 10.4 per cent in June 2025. Furthermore, percentile analysis indicated that the bottom 10 per cent of Malaysian formal employees earned RM1,700 or less per month, whereas those in the top 10 per cent earned at least RM9,600 per month. Therefore, employees in the 90th percentile earned more than five times the wages of those in the lowest-wage group, underscoring the gap in monthly wages between the highest and lowest earners.

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