



KEMENTERIAN EKONOMI
JABATAN PERANGKAAN MALAYSIA

LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL)

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT

SUKU TAHUN PERTAMA 2026
FIRST QUARTER 2026

Pemakluman

Jabatan Perangkaan Malaysia (DOSM) sedang melaksanakan **Banci Ekonomi 2026 (BE2026)**, dengan tema **“Data Nadi Ekonomi Rakyat”**. Pelaksanaan Banci Ekonomi kali keenam ini berlangsung **dari 5 Januari hingga 31 Oktober 2026**. BE2026 bertujuan untuk mengumpul data yang menyeluruh dan berstruktur daripada semua pertubuhan perniagaan berdaftar dan tidak berdaftar di Malaysia, bagi menilai prestasi, struktur serta ciri-ciri ekonomi negara secara komprehensif dan berasaskan bukti.

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Announcement

*The Department of Statistics Malaysia (DOSM) is conducting the **Economic Census 2026 (BE2026)**, with themed **“Data Nadi Ekonomi Rakyat”**. The sixth Economic Census, will be carried out from **5th January to 31st October 2026**. BE2026 aims to collect comprehensive and structured data from all registered and unregistered business establishments in Malaysia to assess the nation’s economic performance, structure and characteristics in an evidence-based manner.*

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“Sumber: Jabatan Perangkaan Malaysia”

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Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan diterbitkan oleh Jabatan Perangkaan Malaysia (DOSM) menggunakan sumber data pentadbiran yang diperoleh daripada agensi berkaitan seperti Kumpulan Wang Simpanan Pekerja (KWSP) dan Pertubuhan Keselamatan Sosial (PERKESO). Inisiatif menerbitkan Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan ini adalah bagi memenuhi permintaan yang semakin meningkat bagi statistik upah yang komprehensif dengan kekerapan yang tinggi. Laporan ini menyediakan statistik upah pekerja warganegara Malaysia mengikut ciri-ciri demografi dan sosioekonomi antaranya jantina, etnik, kumpulan umur, aktiviti ekonomi dan negeri.

Statistik upah pekerja merupakan maklumat penting yang digunakan sebagai input untuk menganalisis pasaran buruh, menggubal dasar serta merancang, melaksana dan memantau program berkaitan pembangunan sumber manusia ke arah pengukuhan pasaran buruh negara. Statistik ini juga menjadi rujukan penting kepada penyelidik, ahli ekonomi, ahli akademik, pihak swasta dan individu dalam kajian berkaitan guna tenaga, gaji & upah dan pasaran buruh.

Penerbitan ini mengandungi tiga bahagian. Bahagian pertama membentangkan ringkasan penemuan bagi bilangan pekerja sektor formal, median upah dan taburan upah. Bahagian kedua memaparkan jadual statistik. Aspek teknikal seperti kaedah pengumpulan data, skop & liputan dan konsep & definisi disediakan di bahagian terakhir bagi memudahkan pengguna memahami statistik yang diterbitkan.

DOSM merakamkan setinggi-tinggi penghargaan kepada semua pihak yang telah menyumbang kepada penghasilan statistik dan penerbitan ini. Pandangan dan cadangan ke arah penambahbaikan penerbitan ini pada masa hadapan amat dihargai.

SITI ASIAH AHMAD

Ketua Perangkawan Malaysia

Julai 2026

PREFACE

The Quarterly Employee Wages Statistics (Formal Sector) Report is published by the Department of Statistics Malaysia (DOSM) using administrative data sources obtained from relevant agencies such as the Employees Provident Fund (EPF) and the Social Security Organization (SOCSO). The initiative to publish this Quarterly Employee Wages Statistics (Formal Sector) Report is to meet the escalating demand for comprehensive wage statistics with high frequency. This report provides wage statistics for Malaysian citizens according to demographic and socioeconomic characteristics encompassing sex, ethnic, age groups, economic activities and state.

Employee wages statistics serves as a crucial source of information which were used as input for labour market analysis, policy formulation as well as planning, implementing and monitoring programmes related to human resource development towards strengthening the national labour market. These statistics also serve as a vital reference for researchers, economists, academicians, private economic activity and individuals in research related to employment, wages and the labour market.

This publication contains three parts. The first part presents a summary of findings of the number of formal economic activity employees, median wage and wage distribution. In the second part, a series of statistics tables are presented. Technical aspects such as the method of data collection, scope & coverage and concept & definitions are provided in the final part to facilitate users' understanding of the published statistics.

DOSM gratefully acknowledges the cooperation and contribution rendered by all parties in making this publication a success. Every feedback and suggestion towards improving future reports are highly appreciated.

SITI ASIAH AHMAD

Chief Statistician Malaysia

July 2026

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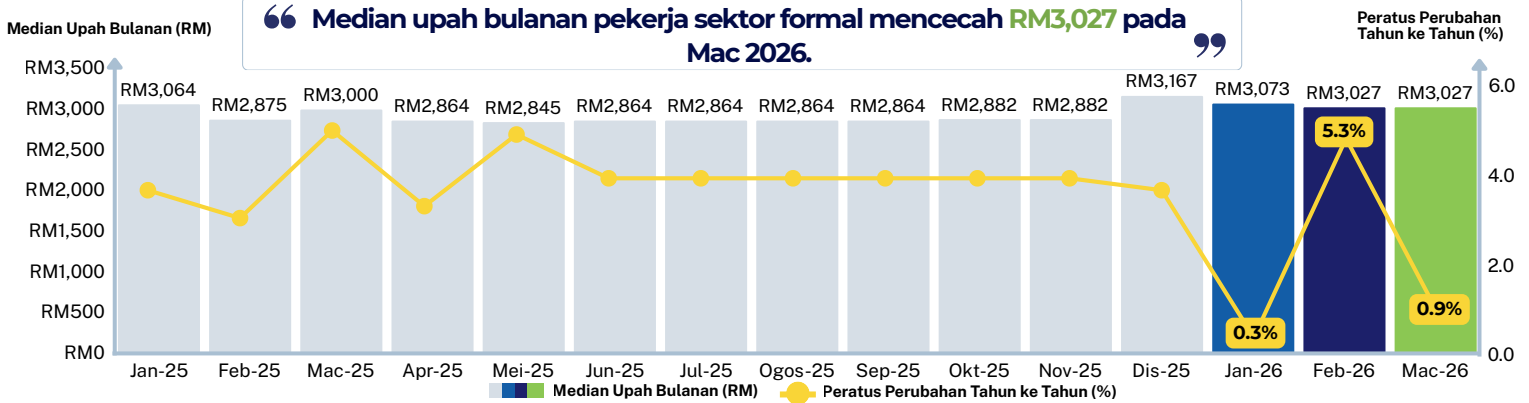




KEMENTERIAN EKONOMI
JABATAN PERANGKAIAN MALAYSIA

STATISTIK UPAH PEKERJA (SEKTOR FORMAL) SUKU TAHUN PERTAMA 2026

SIRI MASA: MEDIAN UPAH BULANAN



MEDIAN UPAH BULANAN PEKERJA FORMAL WARGANEGERA MENGIKUT DIMENSI

MENGIKUT JANTINA

Medan upah bulanan bagi **lelaki** (**RM3,064**) adalah lebih tinggi berbanding perempuan (**RM3,000**) pada Mac 2026.



LELAKI

JAN-26	RM3,089
FEB-26	RM3,056
MAC-26	RM3,064

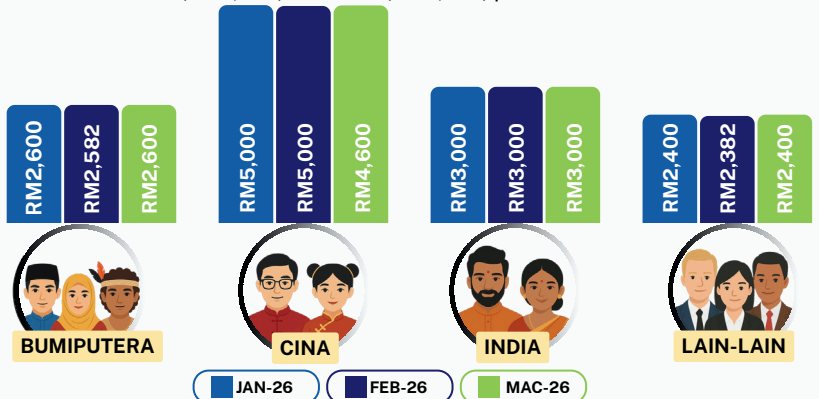


PEREMPUAN

JAN-26	RM3,055
FEB-26	RM3,000
MAC-26	RM3,000

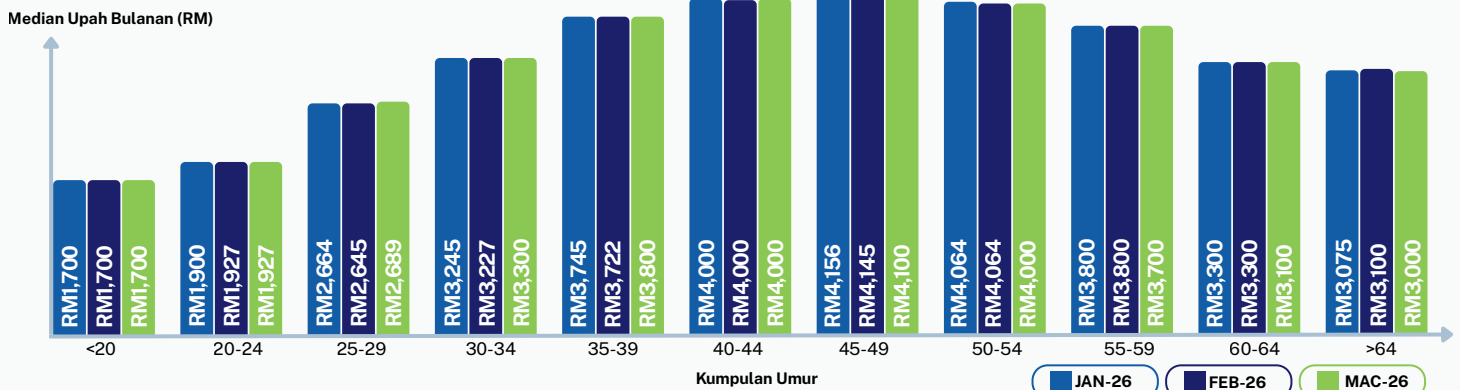
MENGIKUT ETNIK

Pekerja formal Bumiputera mencatatkan medan upah bulanan sebanyak RM2,600, Cina (RM4,600) dan India (RM3,000) pada Mac 2026.



MENGIKUT KUMPULAN UMUR

Pekerja formal berumur **45 hingga 49 tahun** menerima medan upah bulanan tertinggi iaitu **RM4,100** pada Mac 2026.



SKOP & LIPUTAN

Statistik ini bersumberkan data pentadbiran meliputi data caruman wajib simpanan pekerja sektor swasta dan pekerja tidak berperencan sektor awam serta data caruman insurans keselamatan sosial pekerja yang diperolehi daripada pelbagai agensi. Data ini hanya meliputi pekerja formal warganegara, tidak meliputi orang yang bekerja di bawah pekerjaan bukan standard, termasuk pekerja akaun sendiri dan pekerja keluarga tanpa gaji.

KONSEP & DEFINISI

Upah meliputi semua ganjaran kepada pekerja dalam bentuk wang termasuk bonus, komisen dan elaun dalam tempoh rujukan.

Medan merujuk kepada nilai yang terletak di tengah-tengah susunan suatu set nombor yang disusun mengikut tertib. Medan upah digunakan untuk memberi gambaran "purata upah" yang lebih tepat kerana tidak terkesan kepada nilai ekstrem.

SUMBER: LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL), SUKU TAHUN PERTAMA 2026, JABATAN PERANGKAIAN MALAYSIA (DOSM)





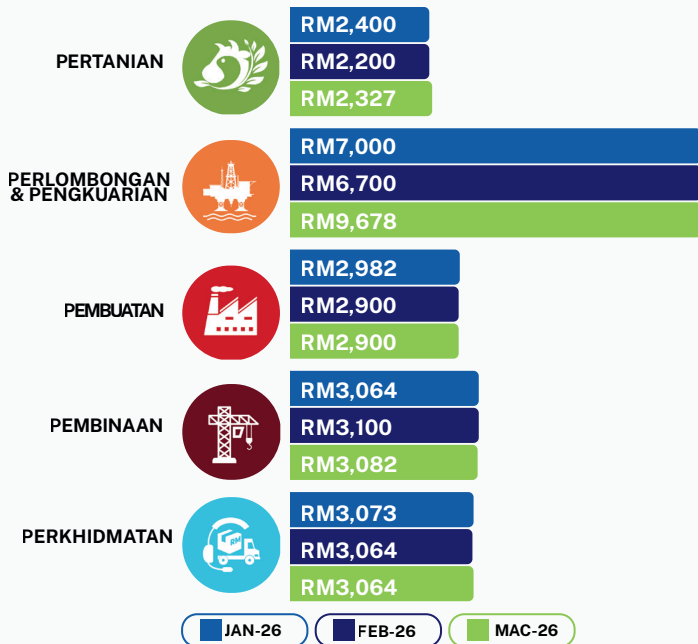
KEMENTERIAN EKONOMI
JABATAN PERANGKAAAN MALAYSIA

STATISTIK UPAH PEKERJA (SEKTOR FORMAL) SUKU TAHUN PERTAMA 2026

MEDIAN UPAH BULANAN PEKERJA FORMAL WARGANEGARA MENGIKUT DIMENSI

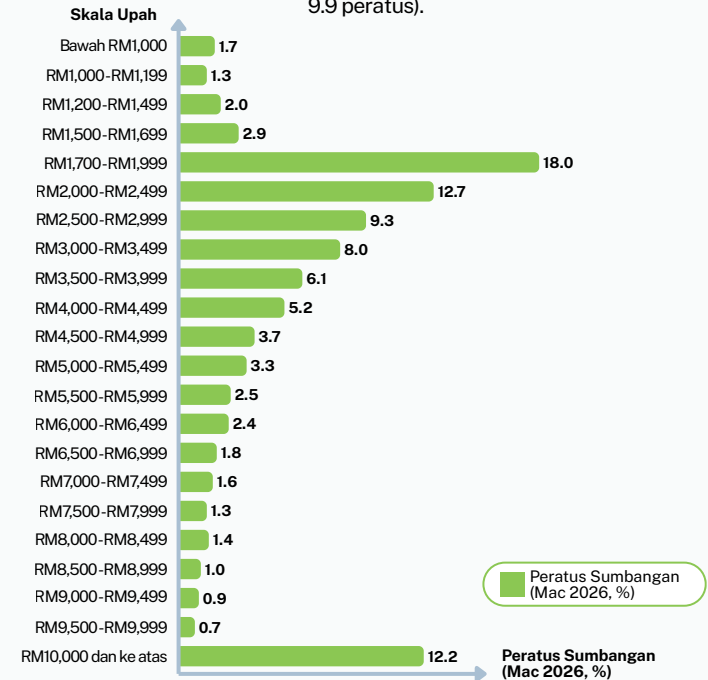
MENGIKUT AKTIVITI EKONOMI

Sektor **Perlombongan & pengkuarian** mencatatkan median upah bulanan tertinggi (**RM9,678**), diikuti oleh sektor Pembinaan, Perkhidmatan, Pembuatan, dan Pertanian.



MENGIKUT SKALA UPAH

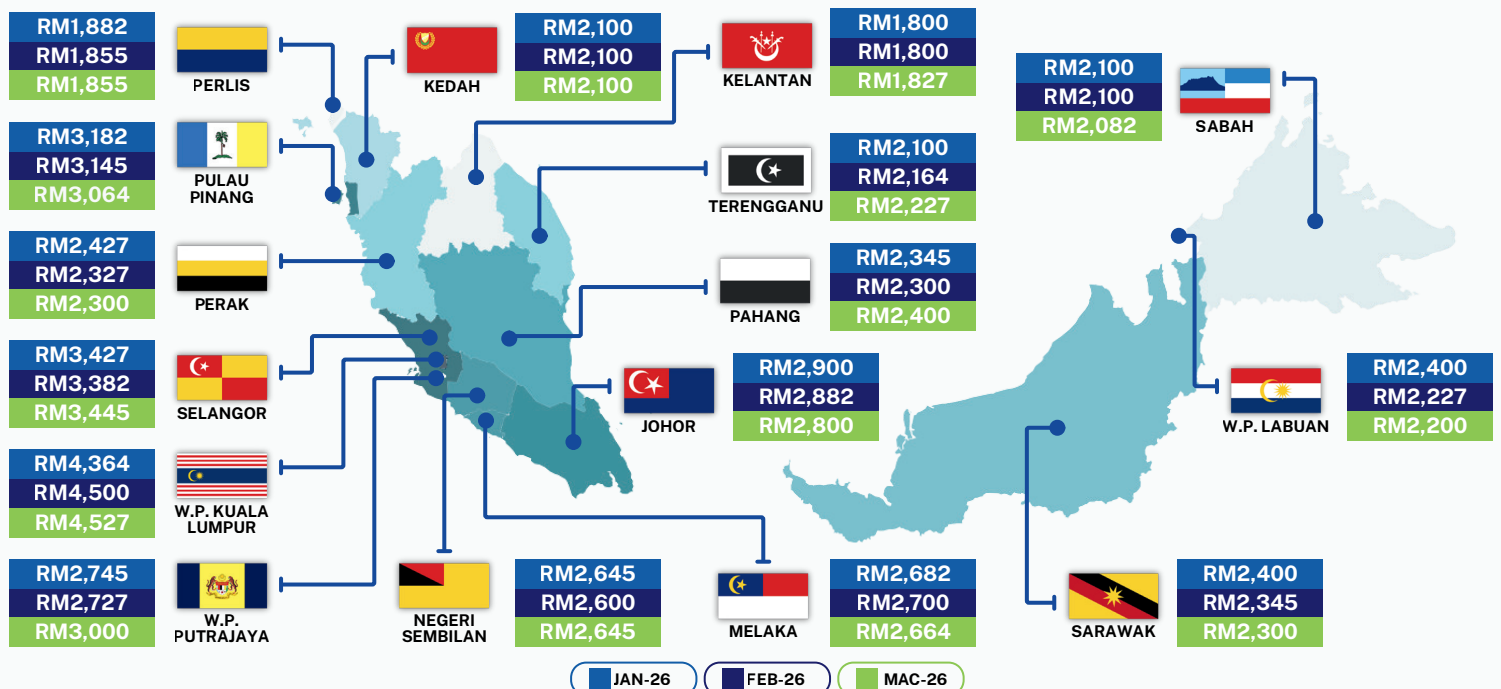
Peratusan pekerja formal yang menerima upah di bawah RM1,700 **menyusut sebanyak 2.0 mata peratus kepada 7.9 peratus** pada Mac 2026 (Mac 2025: 9.9 peratus).



Nota: Hasil tambah mungkin berbeza dengan jumlah kerana pembundaran secara berasingan

MENGIKUT NEGERI DAN WILAYAH

W.P. Kuala Lumpur mencatatkan median upah bulanan tertinggi (**RM4,527**) diikuti oleh Selangor dan Pulau Pinang.



SUMBER: LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL), SUKU TAHUN PERTAMA 2026, JABATAN PERANGKAAAN MALAYSIA (DOSM)

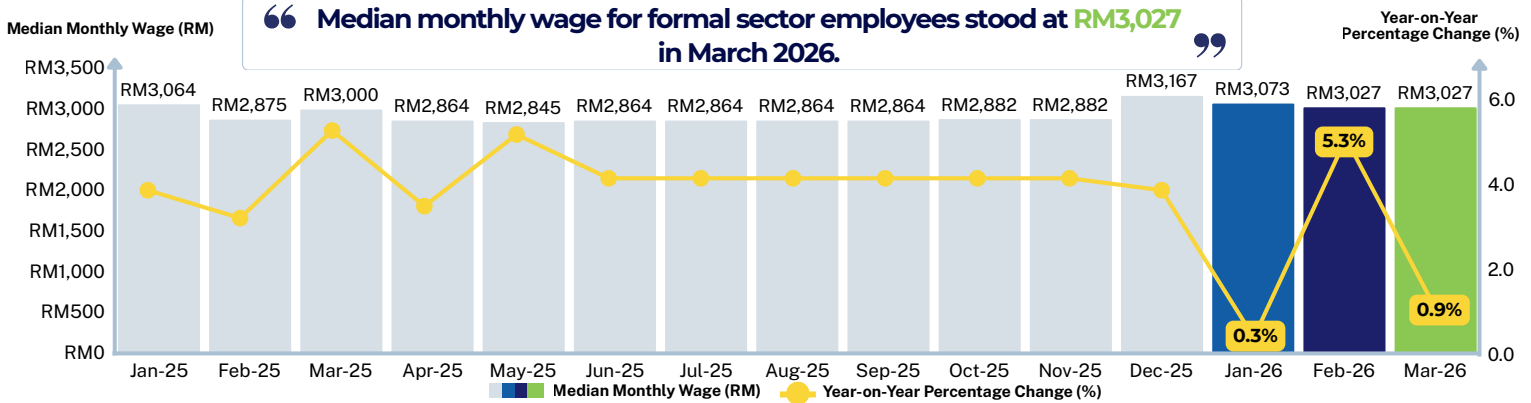




MINISTRY OF ECONOMY
DEPARTMENT OF STATISTICS

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) FIRST QUARTER 2026

TIME SERIES: MEDIAN MONTHLY WAGE



MEDIAN MONTHLY WAGE OF CITIZEN FORMAL EMPLOYEES BY DIMENSIONS

BY SEX

Median monthly wage for **male (RM3,064)** was higher than female (RM3,000) in March 2026.



MALE

JAN-26 RM3,089
FEB-26 RM3,056
MAR-26 RM3,064

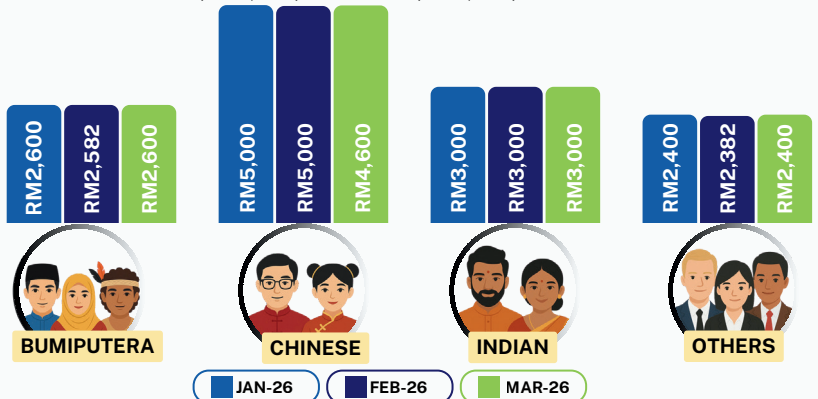


FEMALE

JAN-26 RM3,055
FEB-26 RM3,000
MAR-26 RM3,000

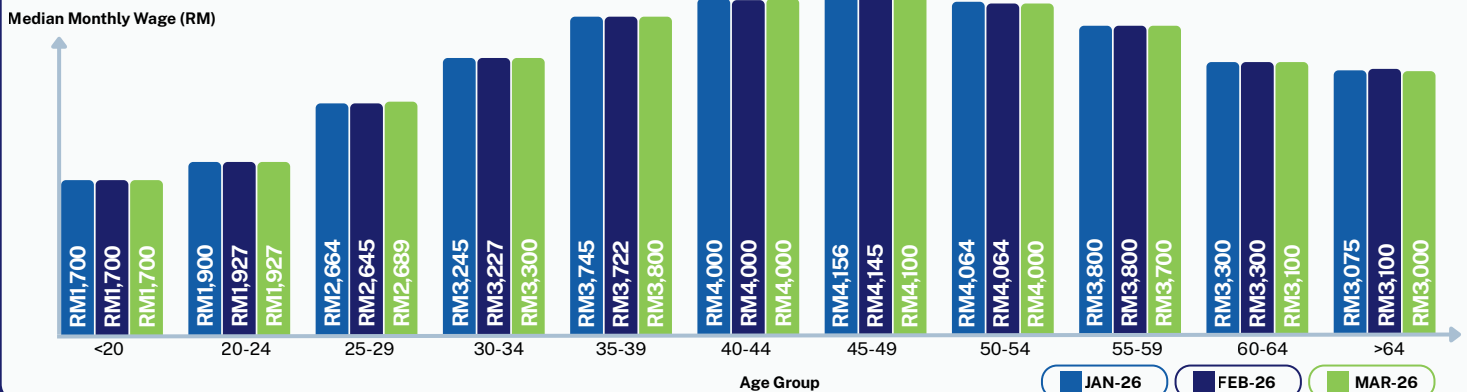
BY ETHNIC

Bumiputera formal employees recorded the median monthly wage of RM2,600, Chinese (RM4,600) and Indian (RM3,000) in March 2026.



BY AGE GROUP

Formal employees aged **45 to 49 years** received the highest median monthly wage at **RM4,100** in March 2026.



SCOPE & COVERAGE

These statistics are based on the administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public sectors and data on the contribution of social security insurance from various agencies. The data focus only on the citizen formal employees and does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

CONCEPT & DEFINITION

Wage refers to all remuneration paid to employees, including bonuses, commissions and allowances, during the reference period.

The **Median** refers to the middle observation in a set of data arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.

SOURCE: EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT, FIRST QUARTER 2026, DEPARTMENT OF STATISTICS MALAYSIA (DOSM)





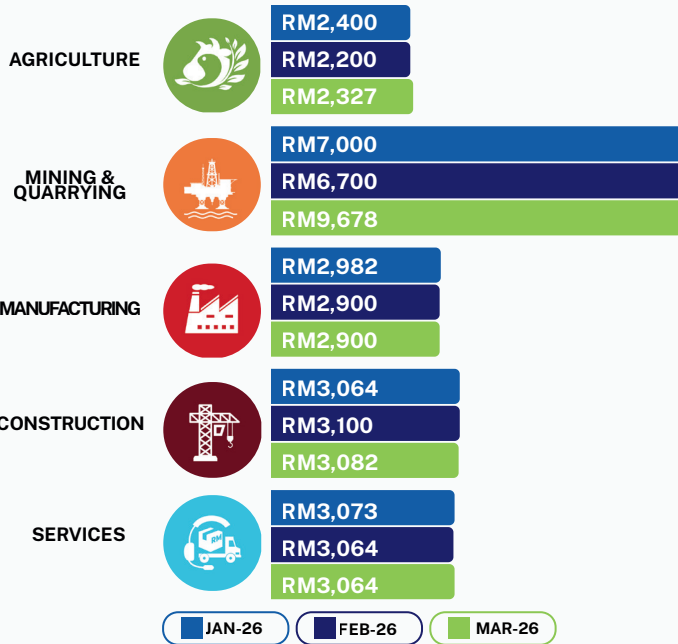
MINISTRY OF ECONOMY
DEPARTMENT OF STATISTICS

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) FIRST QUARTER 2026

MEDIAN MONTHLY WAGE OF CITIZEN FORMAL EMPLOYEES BY DIMENSIONS

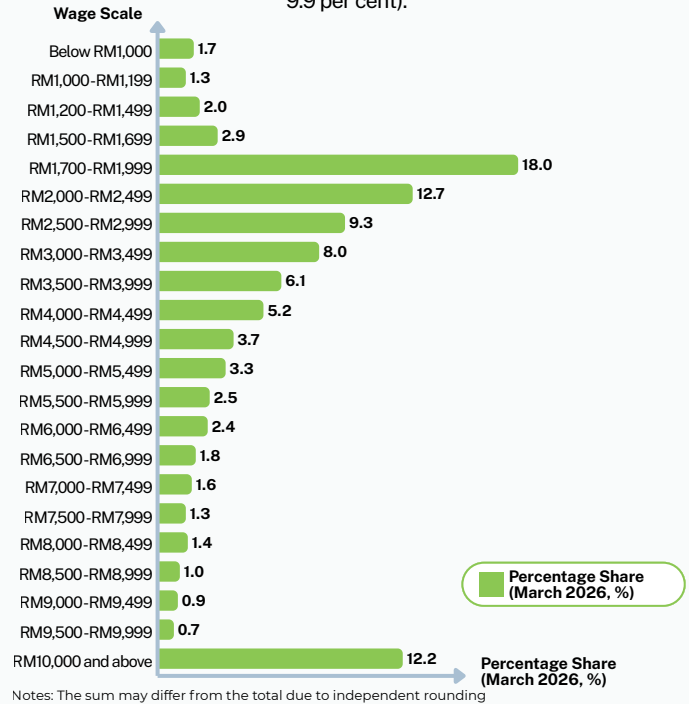
BY ECONOMIC ACTIVITY

The **Mining & quarrying** sector recorded the highest median monthly wage (**RM9,678**), followed by Construction, Services, Manufacturing, and Agriculture sectors.



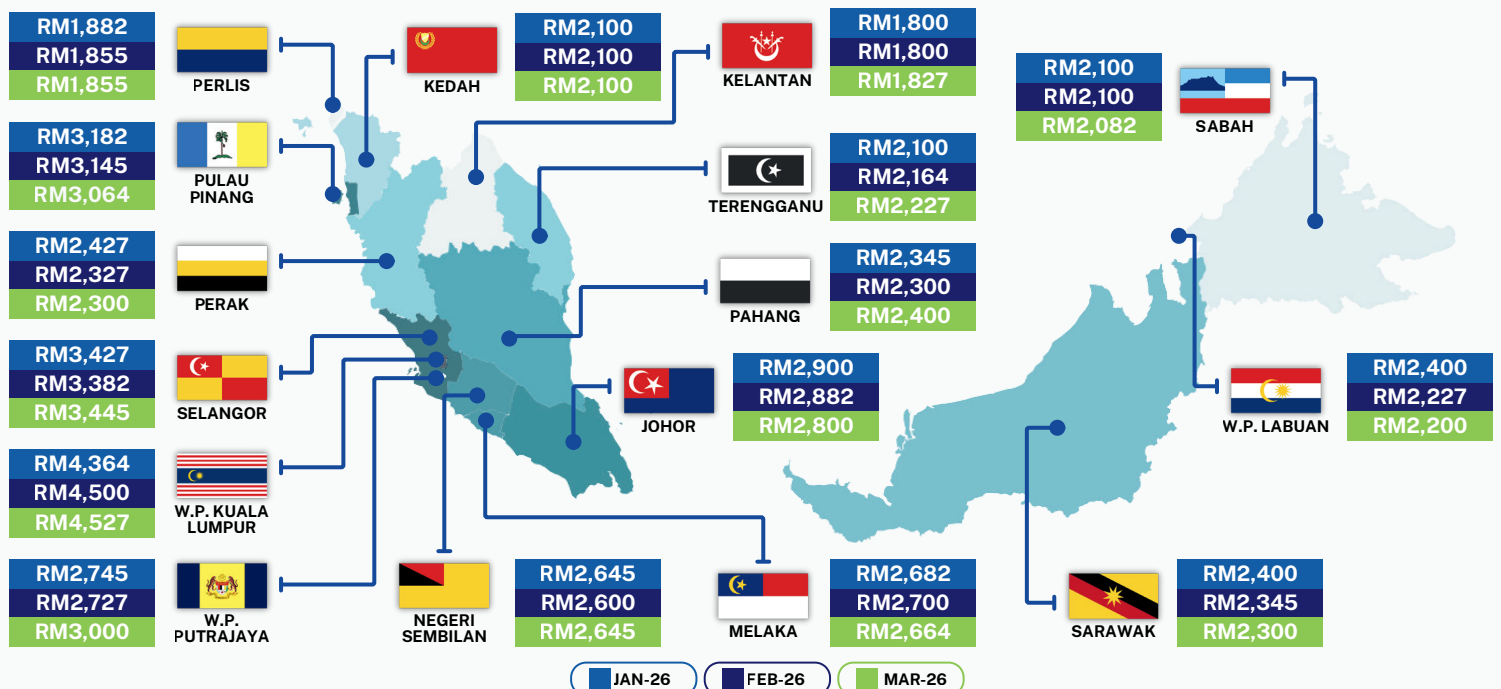
BY WAGE SCALE

The percentage of formal employees earning below RM1,700 **declined 2.0 percentage point to 7.9 per cent** in March 2026 (March 2025: 9.9 per cent).



BY STATE AND REGION

W.P. Kuala Lumpur posted the highest median monthly wage (**RM4,527**) followed by Selangor and Pulau Pinang.



SOURCE: EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT, FIRST QUARTER 2026, DEPARTMENT OF STATISTICS MALAYSIA (DOSM)



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BANI 26
BANKI EKONOMI 2026
DATA NADI EKONOMI RAKYAT

MALAYSIA MADANI
kesejahteraan

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OPEN DATA INVENTORY
MALAYSIA
NUMBER ONE
IN THE WORLD

20 October

2016 - 2030

MBLS

RINGKASAN PENEMUAN

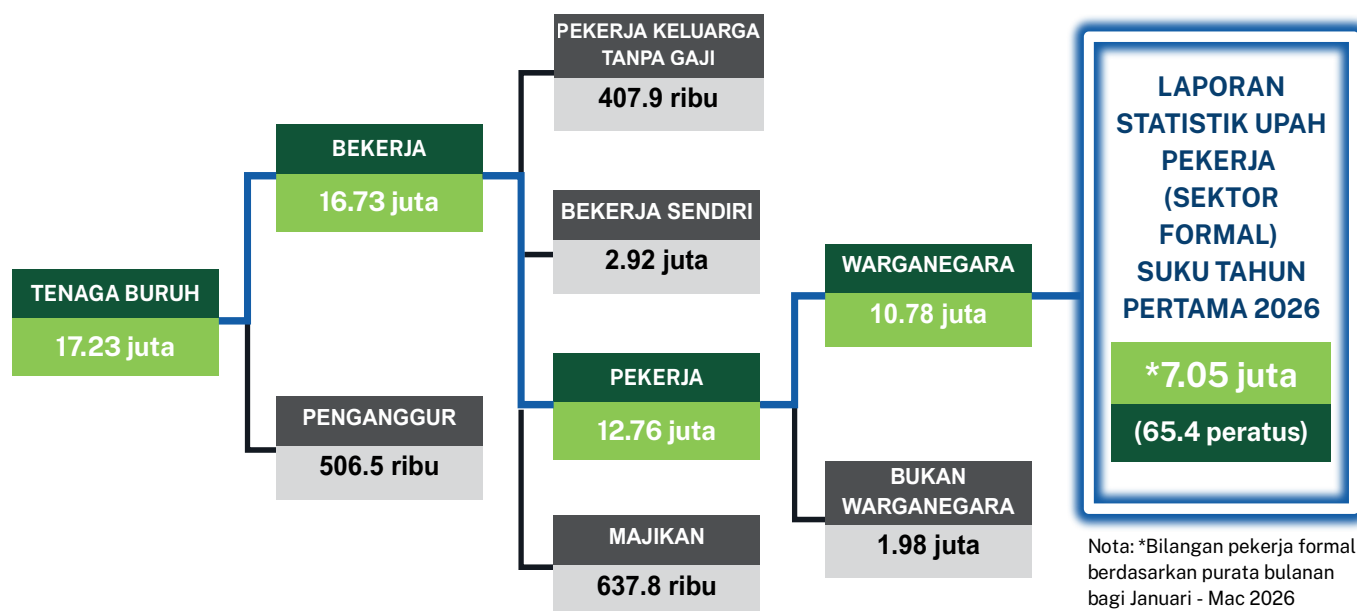
1. PENGENALAN

Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan adalah sebahagian daripada inisiatif Jabatan Perangkaan Malaysia dalam menyediakan statistik upah yang lebih komprehensif, terperinci, dan berkekerapan tinggi bagi memenuhi permintaan pengguna yang semakin meningkat. Laporan ini menggunakan data pentadbiran daripada pelbagai agensi dan memberi tumpuan utama kepada pekerja warganegara Malaysia dalam aktiviti ekonomi swasta formal di Malaysia. Upah yang dianggarkan dalam penerbitan ini merujuk kepada semua ganjaran kewangan meliputi bonus, komisen, dan elaun yang dibayar kepada pekerja untuk pekerjaan mereka dalam tempoh rujukan. Statistik yang dikeluarkan ini boleh digunakan sebagai input untuk menganalisis keadaan pasaran buruh, menggubal dasar serta merancang, melaksanakan, dan memantau program pembangunan sumber manusia yang bertujuan untuk mengukuhkan pasaran buruh Malaysia.

2. KEDUDUKAN UPAH PEKERJA FORMAL MALAYSIA

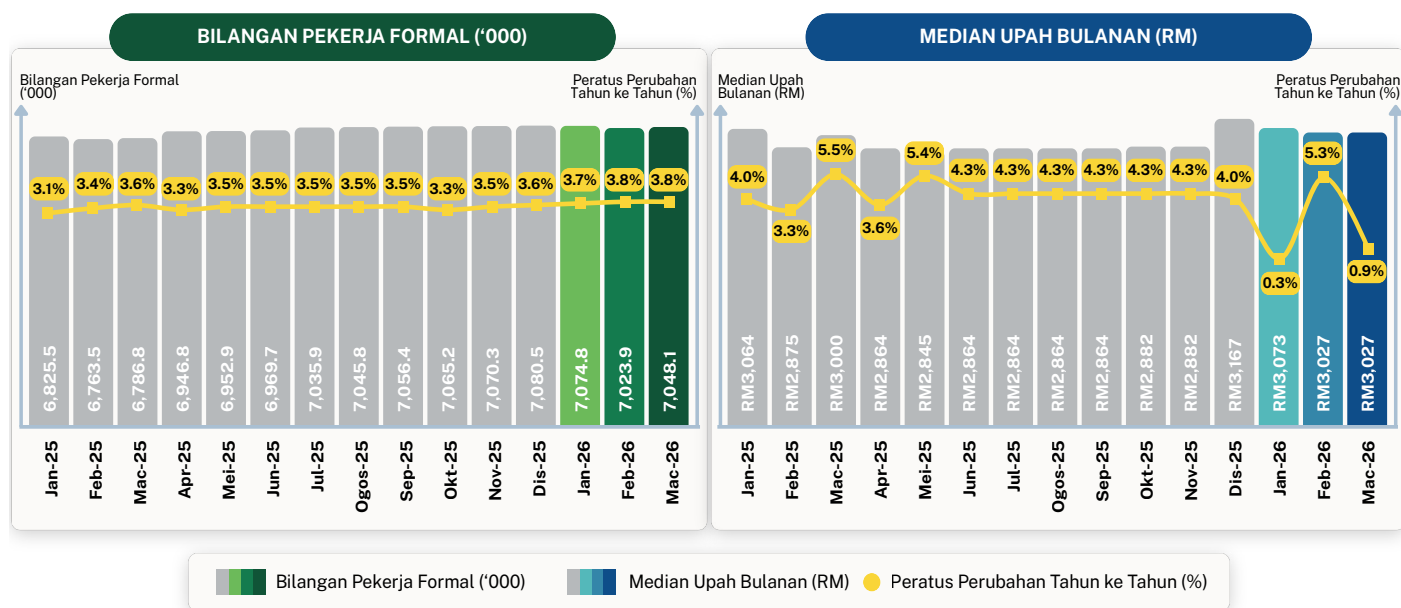
Pada suku tahun pertama 2026, pasaran buruh Malaysia kekal stabil, seperti yang dicerminkan oleh peningkatan jawatan dan kadar pengangguran yang rendah, disokong oleh pemulihan ekonomi yang berterusan. Berdasarkan Laporan Survei Tenaga Buruh, bilangan penduduk bekerja meningkat 1.0 peratus tahun ke tahun kepada 16.73 juta orang pada ST1 2026. Sebaliknya, bilangan penganggur menurun 3.1 peratus berbanding suku tahun yang sama tahun sebelumnya kepada 506.5 ribu orang. Sehubungan itu, kadar pengangguran berada pada 2.9 peratus, menurun 0.2 mata peratus dalam tempoh yang sama (**Paparan 1**).

Paparan 1: Kerangka Analisis Gaji & Upah Bulanan, Q1 2026



Berdasarkan statistik yang disusun daripada data pentadbiran, bilangan pekerja formal warganegara pada Mac 2026 adalah sebanyak 7.05 juta orang (Januari 2026: 7.07 juta orang; Februari 2026: 7.02 juta orang). Secara tahun ke tahun, pekerja formal meningkat sebanyak 3.8 peratus pada Mac 2026 (Januari 2026: 3.7%; Februari 2026: 3.8%). Tambahan lagi, median upah bulanan bagi pekerja formal mencecah RM3,027 pada Mac 2026, menunjukkan peningkatan 0.9 peratus berbanding bulan sama tahun sebelumnya (Januari 2026: RM3,073; Februari 2026: RM3,027) (**Carta 1**).

Carta 1: Bilangan Pekerja Formal dan Median Upah Bulanan, Januari 2025 - Mac 2026



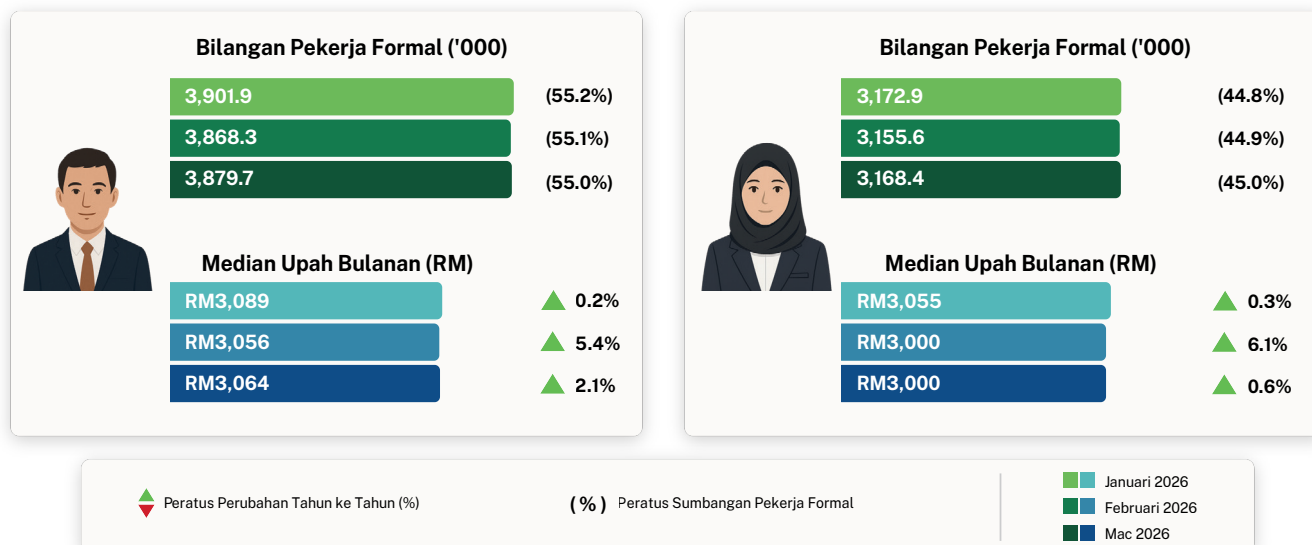
3. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT JANTINA

Pekerja formal lelaki warganegara merangkumi 55.0 peratus daripada jumlah keseluruhan guna tenaga formal, atau bersamaan dengan 3.88 juta orang pada Mac 2026. Ini menunjukkan peningkatan tahun ke tahun sebanyak 3.7 peratus berbanding Mac 2025. Median upah bulanan bagi pekerja formal lelaki warganegara mencecah RM3,064 pada Mac 2026 (Januari 2026: RM3,089; Februari 2026: RM3,056) dengan peningkatan tahun ke tahun sebanyak 2.1 peratus (Januari 2026: 0.2%; Februari 2026: 5.4%) (**Paparan 2**).

Sementara itu, pekerja formal perempuan warganegara mencapai 3.17 juta orang pada Mac 2026, mewakili 45.0 peratus daripada keseluruhan guna tenaga formal. Secara tahun ke tahun, pekerja formal warganegara meningkat 4.1 peratus daripada 3.04 juta orang pada Mac 2025. Dari segi upah, pekerja formal warganegara perempuan menerima median upah bulanan sebanyak RM3,000 pada Mac 2026 (Januari 2026: RM3,055; Februari 2026: RM3,000).

Analisis jurang upah mengikut jantina menunjukkan bahawa pekerja formal lelaki warganegara secara konsisten menerima median upah bulanan yang lebih tinggi berbanding pekerja formal perempuan.

Paparan 2: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Jantina, Januari - Mac 2026



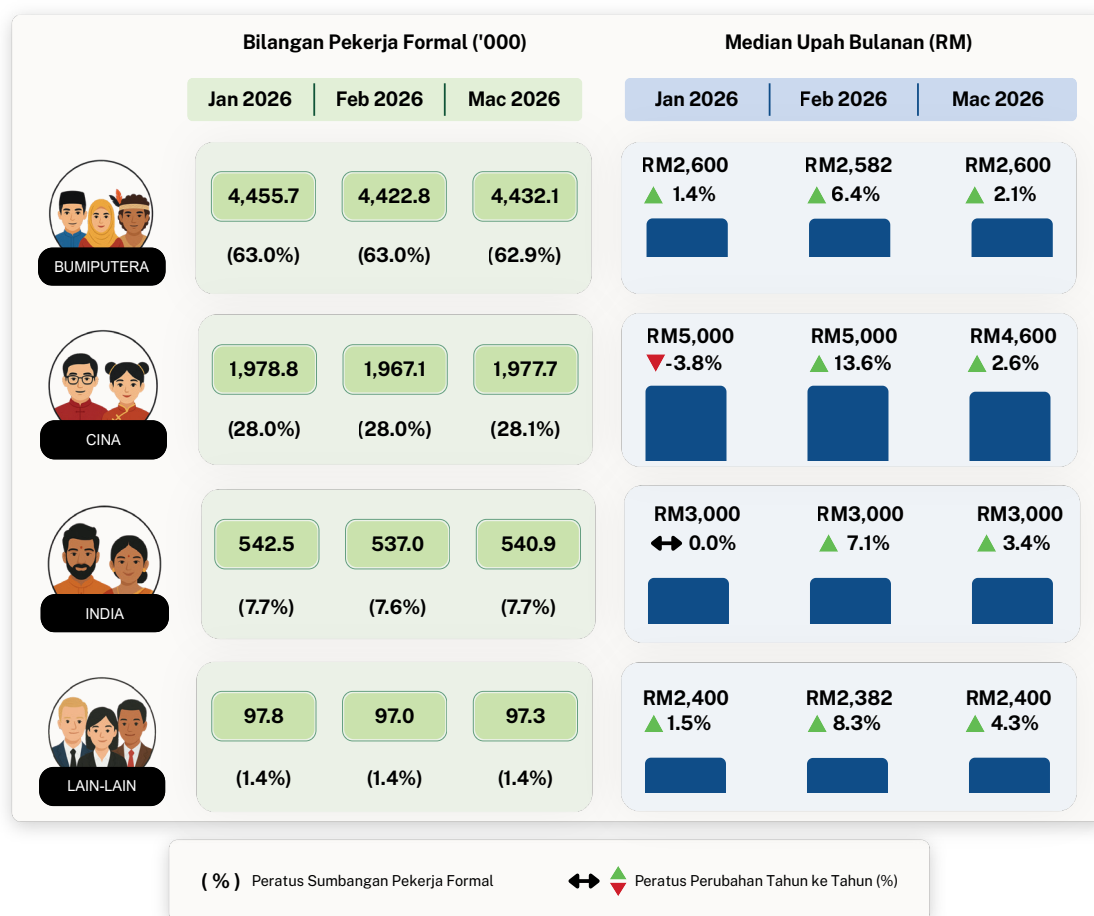
4. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT ETNIK

Semua kumpulan etnik di Malaysia merekodkan peningkatan dalam median upah bulanan pada suku tahun pertama 2026. Pekerja formal Bumiputera, mewakili kumpulan etnik terbesar dengan 62.9 peratus daripada keseluruhan guna tenaga formal (4.43 juta orang), menerima median upah bulanan sebanyak RM2,600 pada Mac 2026 (Januari 2026: RM2,600; Februari 2026: RM2,582). Ini menunjukkan peningkatan 2.1 peratus dalam median upah bulanan berbanding tempoh sama tahun sebelumnya (Januari 2026: 1.4%; Februari 2026: 6.4%) (**Paparan 3**).

Pekerja formal Cina, yang merangkumi 28.1 peratus daripada keseluruhan pekerja formal atau bersamaan dengan 1.98 juta orang, merekodkan peningkatan tahun ke tahun sebanyak 2.6 peratus dalam median upah bulanan, mencapai RM4,600 pada Mac 2026 (Januari 2026: RM5,000; Februari 2026: RM5,000).

Pekerja formal India, meliputi 7.7 peratus daripada keseluruhan tenaga formal (540.9 ribu orang) pada Mac 2026, menerima median upah bulanan sebanyak RM3,000 (Januari 2026: RM3,000; Februari 2026: RM3,000). Ini menunjukkan peningkatan 3.4 peratus daripada Mac 2025 (Januari 2026: 0.0%; Februari 2026: 7.1%).

Paparan 3: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Etnik, Januari - Mac 2026

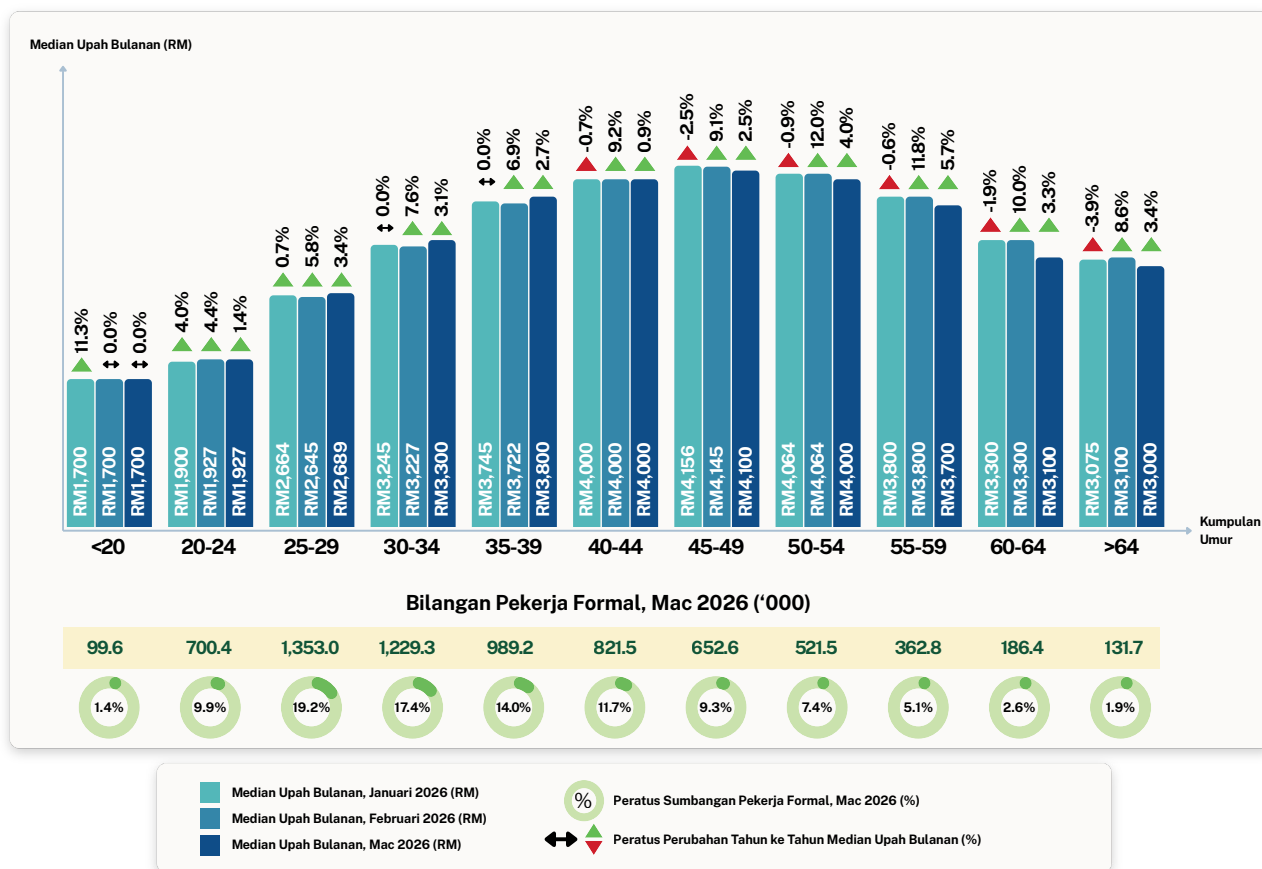


5. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT KUMPULAN UMUR

Pada Mac 2026, bilangan pekerja formal meningkat merentasi semua kumpulan umur. Komposisi terbesar pekerja formal terdiri daripada individu yang berumur 25 hingga 29 tahun, meliputi 19.2 peratus atau 1.35 juta orang. Sementara itu, bilangan pekerja formal berumur bawah 20 tahun merekodkan peningkatan tertinggi sebanyak 20.0 peratus pada Mac 2026 (**Paparan 4**).

Pada tempoh yang sama, pekerja formal berumur 45 hingga 49 tahun menerima median upah bulanan sebanyak RM4,100 pada Mac 2026 (Januari 2026: RM4,156; Februari 2026: RM4,145). Sebaliknya, pekerja formal berumur bawah 20 tahun menerima median upah bulanan terendah sebanyak RM1,700 pada Mac 2026, kekal tidak berubah bagi 14 bulan berturut-turut sejak Februari 2025.

Paparan 4: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Kumpulan Umur, Januari - Mac 2026



6. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT AKTIVITI EKONOMI

Mengikut aktiviti ekonomi, sektor Perkhidmatan terus menyumbang bahagian terbesar pekerja formal, iaitu 68.3 peratus atau 4.81 juta pekerja formal pada Mac 2026. Median upah bulanan sektor ini direkodkan sebanyak RM3,064 pada Mac 2026 (Januari 2026: RM3,073; Februari 2026: RM3,064), meningkat 2.1 peratus tahun ke tahun. Dalam sektor ini, subsektor Kewangan dan insurans merekodkan median upah bulanan tertinggi sebanyak RM7,700, diikuti oleh subsektor Maklumat dan komunikasi (RM6,000). Sebaliknya, subsektor Makanan & minuman dan penginapan mencatatkan median upah bulanan terendah, iaitu RM2,164 (**Paparan 5**).

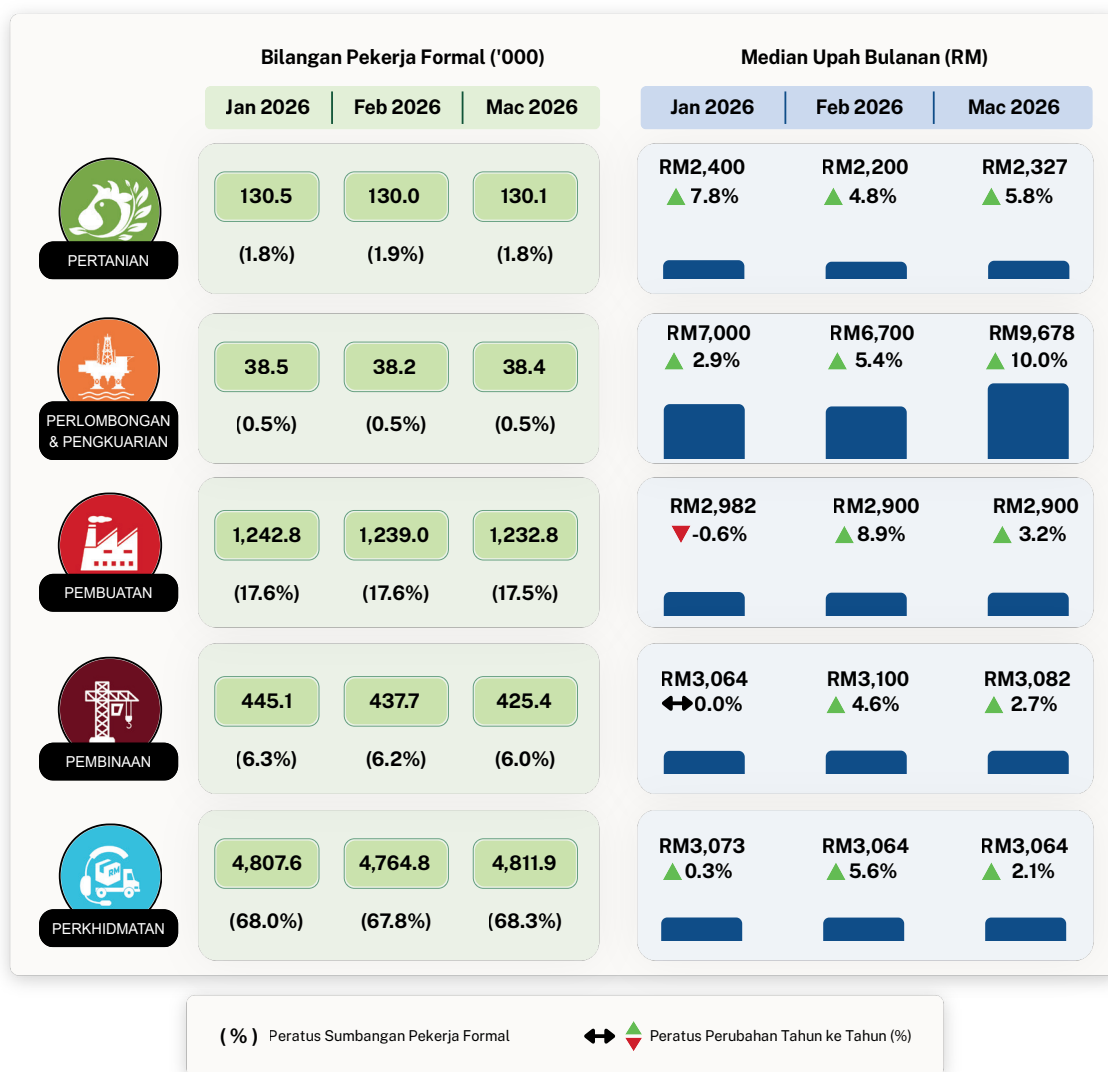
Sektor Pembuatan merangkumi 17.5 peratus atau 1.23 juta pekerja formal daripada jumlah keseluruhan pekerja formal pada Mac 2026. Median upah bulanan sektor ini meningkat kepada RM2,900, iaitu 3.2 peratus lebih tinggi berbanding Mac 2025. Mengikut subsektor, subsektor Minuman dan produk tembakau merekodkan median upah bulanan tertinggi (RM3,500), manakala subsektor Tekstil, pakaian dan produk kulit mencatatkan median upah bulanan terendah (RM2,245).

Sektor Pembinaan mencatatkan 0.43 juta pekerja formal, bersamaan 6.0 peratus daripada jumlah keseluruhan pekerja formal pada Mac 2026. Median upah bulanan sektor ini ialah RM3,082, meningkat 2.7 peratus tahun ke tahun berbanding Mac 2025.

Sektor Pertanian merangkumi 0.13 juta pekerja formal atau 1.8 peratus daripada jumlah keseluruhan pekerja formal pada Mac 2026. Sektor ini merekodkan median upah bulanan terendah dalam kalangan lima sektor ekonomi utama, iaitu RM2,327, meningkat 5.8 peratus tahun ke tahun.

Walaupun sektor Perlombongan & pengkuarian hanya menyumbang 0.5 peratus daripada jumlah keseluruhan pekerja formal, sektor ini terus merekodkan median upah bulanan tertinggi dalam kalangan semua sektor ekonomi, iaitu RM9,678 pada Mac 2026 (Januari 2026: RM7,000; Februari 2026: RM6,700).

Paparan 5: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Aktiviti Ekonomi, Januari - Mac 2026



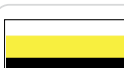
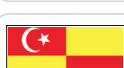
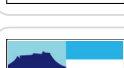
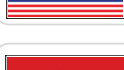
7. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT NEGERI

Pada suku tahun pertama 2026, semua negeri menunjukkan pertumbuhan positif dalam bilangan pekerja formal. Selangor kekal sebagai negeri dengan jumlah pekerja formal tertinggi, seramai 1.99 juta orang atau 28.2 peratus daripada keseluruhan guna tenaga formal pada Mac 2026. Kedudukan ini diikuti oleh W.P. Kuala Lumpur dengan 1.45 juta orang (20.6%) dan Johor dengan 0.76 juta orang (10.8%) (**Paparan 6**).

Pada tempoh yang sama, tiga negeri mencatatkan median upah bulanan melebihi paras nasional iaitu RM3,027. W.P. Kuala Lumpur merekodkan nilai tertinggi sebanyak RM4,527, diikuti oleh Selangor (RM3,445) dan Pulau Pinang (RM3,064). Sebaliknya, Kelantan mencatatkan median upah bulanan terendah iaitu RM1,827, manakala Perlis dan Sabah masing-masing berada pada RM1,855 dan RM2,082.

RINGKASAN PENEMUAN

Paparan 6: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Negeri, Januari - Mac 2026

	BILANGAN PEKERJA FORMAL ('000)			MEDIAN UPAH BULANAN (RM)		
	Jan 2026	Feb 2026	Mac 2026	Jan 2026	Feb 2026	Mac 2026
 MALAYSIA	7,074.8 100%	7,023.9 100%	7,048.1 100%	RM3,073 0.3%	RM3,027 5.3%	RM3,027 0.9%
 JOHOR	762.6 10.8%	757.4 10.8%	760.6 10.8%	RM2,900 -0.9%	RM2,882 10.8%	RM2,800 2.0%
 KEDAH	251.7 3.6%	249.6 3.6%	250.3 3.6%	RM2,100 1.8%	RM2,100 5.0%	RM2,100 0.0%
 KELANTAN	96.3 1.4%	94.3 1.3%	95.2 1.4%	RM1,800 5.9%	RM1,800 4.2%	RM1,827 1.5%
 MELAKA	183.0 2.6%	181.3 2.6%	180.6 2.6%	RM2,682 -0.7%	RM2,700 8.0%	RM2,664 2.4%
 NEGERI SEMBILAN	174.6 2.5%	173.1 2.5%	173.7 2.5%	RM2,645 1.7%	RM2,600 4.8%	RM2,645 1.7%
 PAHANG	172.9 2.4%	171.1 2.4%	171.6 2.4%	RM2,345 2.4%	RM2,300 4.5%	RM2,400 3.1%
 PULAU PINANG	569.2 8.0%	567.5 8.1%	567.7 8.1%	RM3,182 -3.6%	RM3,145 8.1%	RM3,064 2.1%
 PERAK	320.9 4.5%	318.1 4.5%	318.4 4.5%	RM2,427 1.9%	RM2,327 6.7%	RM2,300 4.5%
 PERLIS	18.7 0.3%	18.4 0.3%	18.5 0.3%	RM1,882 4.5%	RM1,855 3.0%	RM1,855 3.0%
 SELANGOR	1,996.5 28.2%	1,982.7 28.2%	1,989.6 28.2%	RM3,427 -0.5%	RM3,382 7.5%	RM3,445 4.4%
 TERENGGANU	147.3 2.1%	144.4 2.1%	145.1 2.1%	RM2,100 5.0%	RM2,164 4.8%	RM2,227 1.2%
 SABAH	355.1 5.0%	353.5 5.0%	357.0 5.1%	RM2,100 2.7%	RM2,100 5.0%	RM2,082 4.1%
 SARAWAK	518.6 7.3%	514.7 7.3%	518.5 7.4%	RM2,400 0.8%	RM2,345 7.5%	RM2,300 3.3%
 W.P. KUALA LUMPUR	1,457.3 20.6%	1,447.5 20.6%	1,450.4 20.6%	RM4,364 -0.8%	RM4,500 8.6%	RM4,527 1.8%
 W.P. LABUAN	18.3 0.3%	18.1 0.3%	18.3 0.3%	RM2,400 10.9%	RM2,227 7.0%	RM2,200 4.8%
 W.P. PUTRAJAYA	31.9 0.5%	32.3 0.5%	32.7 0.5%	RM2,745 5.6%	RM2,727 4.9%	RM3,000 3.4%

● Peratus Sumbangan Pekerja Formal (%)

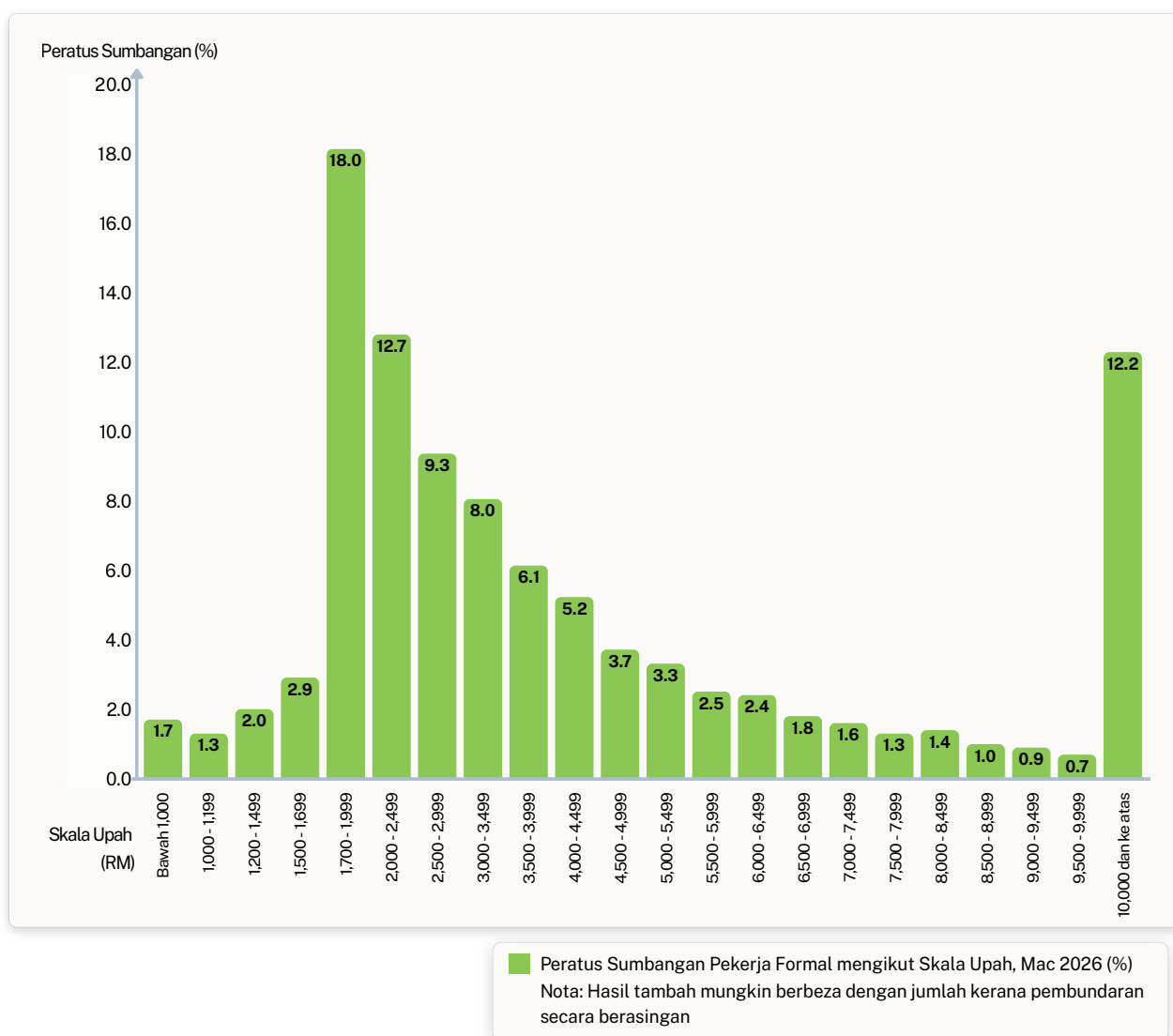
● Peratus Perubahan Tahun ke Tahun (%)

8. TABURAN UPAH BULANAN PEKERJA FORMAL

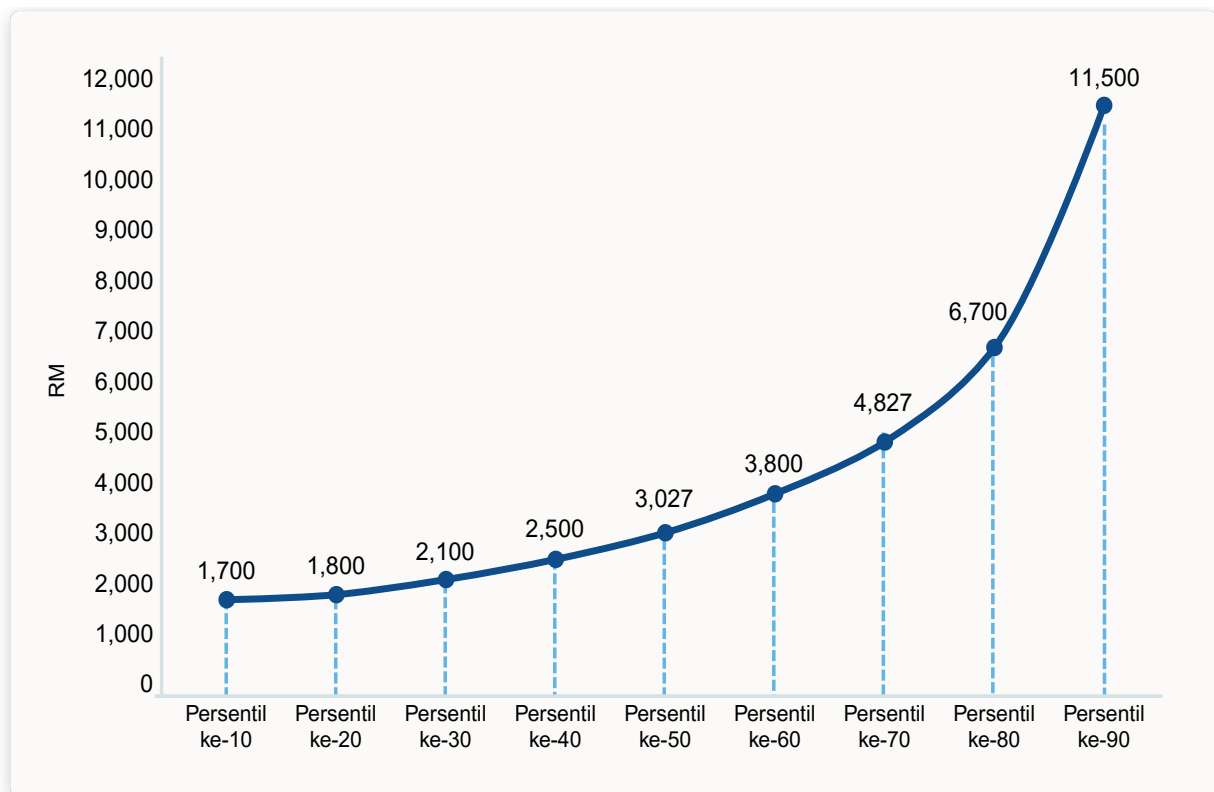
Dari segi taburan upah, 7.9 peratus pekerja formal warganegara menerima kurang daripada RM1,700 sebulan pada Mac 2026, menunjukkan penurunan 2.0 mata peratus daripada 9.9 peratus pada bulan yang sama tahun sebelumnya. Pada kumpulan penerima upah tertinggi, 12.2 peratus daripada pekerja formal warganegara menerima upah bulanan sebanyak RM10,000 dan ke atas pada Mac 2026 (**Carta 2**).

Analisis lanjut mengikut persentil upah menunjukkan pekerja formal pada persentil ke-10 menerima upah RM1,700 sebulan atau kurang pada Mac 2026. Tambahan lagi, mereka yang berada pada persentil ke-10 menerima RM11,500 atau lebih, mencatatkan peningkatan 4.5 peratus tahun ke tahun. Oleh itu, nisbah upah antara pekerja formal pada persentil ke-90 dan persentil ke-10 adalah sebanyak 6.8 kali ganda (**Carta 3**).

Carta 2: Taburan Pekerja Formal mengikut Skala Upah, Mac 2026



Carta 3: Taburan Upah Pekerja Formal mengikut Persentil, Mac 2026



9. PERANTAIAN KE HADAPAN

Perantaian ke hadapan, DOSM kekal komited untuk memperkukuh penghasilan statistik pasaran buruh melalui pengintegrasian pelbagai sumber data, dengan matlamat menyediakan statistik yang lebih komprehensif, tepat pada masanya dan boleh dipercayai bagi menyokong penggubalan dasar berasaskan bukti, perancangan strategik serta pembuatan keputusan yang lebih berkesan.

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SUMMARY OF FINDINGS

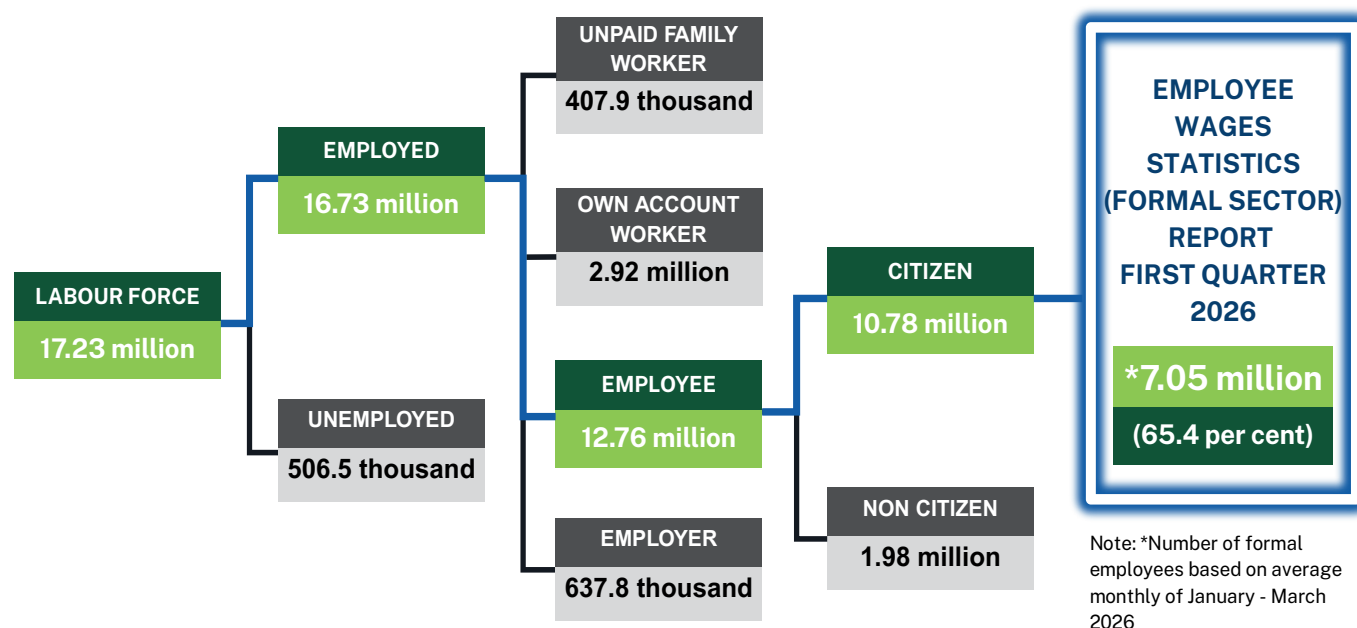
1. INTRODUCTION

The Quarterly Employee Wages Statistics (Formal Sector) Report is part of the Department of Statistics Malaysia's initiative to provide more comprehensive, granular, and frequent wages statistics to meet increasing user demand. This report uses administrative data from multiple agencies and mainly focuses on Malaysian citizen employees in Malaysia's formal private economic activity. The wages estimated in this publication refer to all monetary payables, including bonuses, commissions, and allowances paid to employees for the work done during the reference period. The statistics released can be used as input for analysing the labour market situation, formulating policies, as well as planning, implementing, and monitoring human resource development programmes aimed at strengthening Malaysia's labour market.

2. WAGES SITUATION OF FORMAL EMPLOYEES IN MALAYSIA

In the first quarter of 2026, Malaysia's labour market remains stable, as reflected in rising employment levels and low unemployment rate, supported by continued economic recovery. According to the Labour Force Survey Report, the number of employed persons increased by 1.0 per cent year-on-year to 16.73 million persons in Q1 2026. However, the number of unemployed persons declined 3.1 per cent from the same quarter in the previous year to 506.5 thousand persons. Accordingly, the unemployment rate stood at 2.9 per cent, decreased by 0.2 percentage points during the same period (**Exhibit 1**).

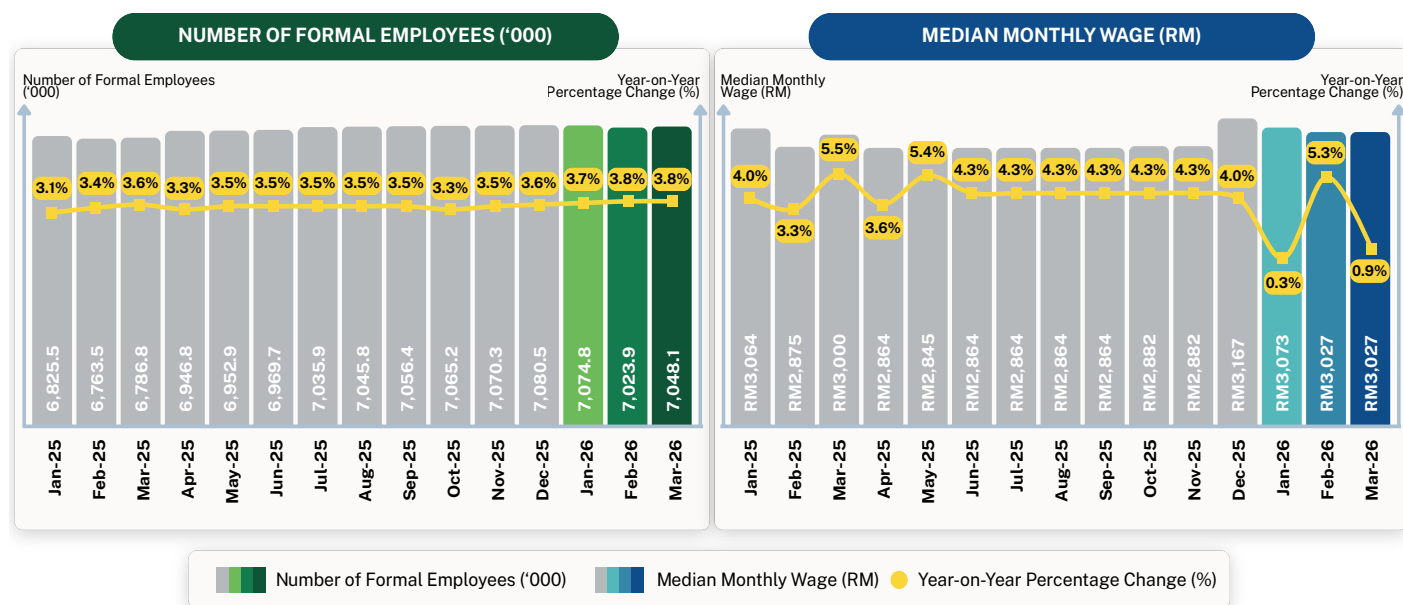
Exhibit 1: Monthly Salaries & Wages Analysis Framework, Q1 2026



SUMMARY OF FINDINGS

Based on statistics derived from administrative data, the number of Malaysian formal employees in March 2026 was 7.05 million persons (January 2026: 7.07 million persons; February 2026: 7.02 million persons). On a year-on-year basis, formal employees increased by 3.8 per cent in March 2026 (January 2026: 3.7%; February 2026: 3.8%). Additionally, the median monthly wage for formal employees reached RM3,027 in March 2026, representing a 0.9 per cent increase compared to the same month in the previous year (January 2026: RM3,073; February 2026: RM3,027) (**Chart 1**).

Chart 1: Number of Formal Employees and Median Monthly Wage, January 2025 - March 2026



3. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY SEX

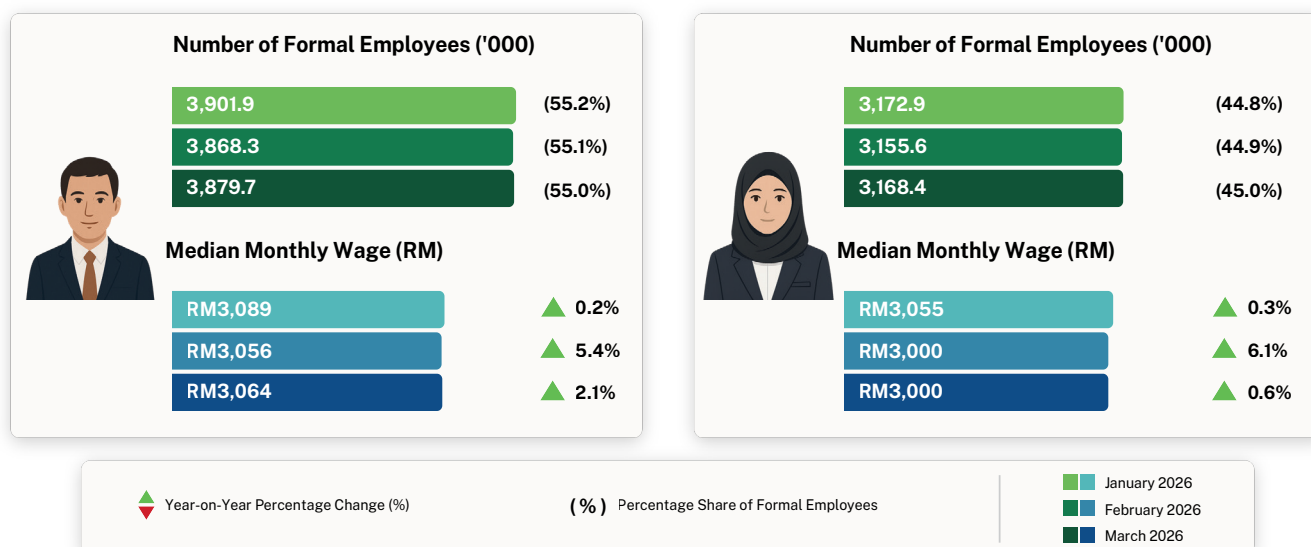
Malaysian male formal employees accounted for 55.0 per cent of the total formal employment, or equivalent to 3.88 million persons in March 2026. This represented a year-on-year increase of 3.7 per cent compared to March 2025. The median monthly wage for Malaysian male formal employees reached RM3,064 in March 2026 (January 2026: RM3,089; February 2026: RM3,056), with a year-on-year growth of 2.1 per cent (January 2026: 0.2%; February 2026: 5.4%) (**Exhibit 2**).

Meanwhile, the number of Malaysian female formal employees reached 3.17 million in March 2026, accounting for 45.0 per cent of total formal employment. On a year-on-year basis, female formal employees increased by 4.1 per cent from 3.04 million persons in March 2025. In terms of wages, Malaysian female formal employees earned a median monthly wage of RM3,000 in March 2026 (January 2026: RM3,055; February 2026: RM3,000).

An analysis of wage disparities by sex indicates that Malaysian male formal employees consistently received higher median monthly wages than female formal employees.

SUMMARY OF FINDINGS

Exhibit 2: Number of Formal Employees and Median Monthly Wage by Sex, January - March 2026



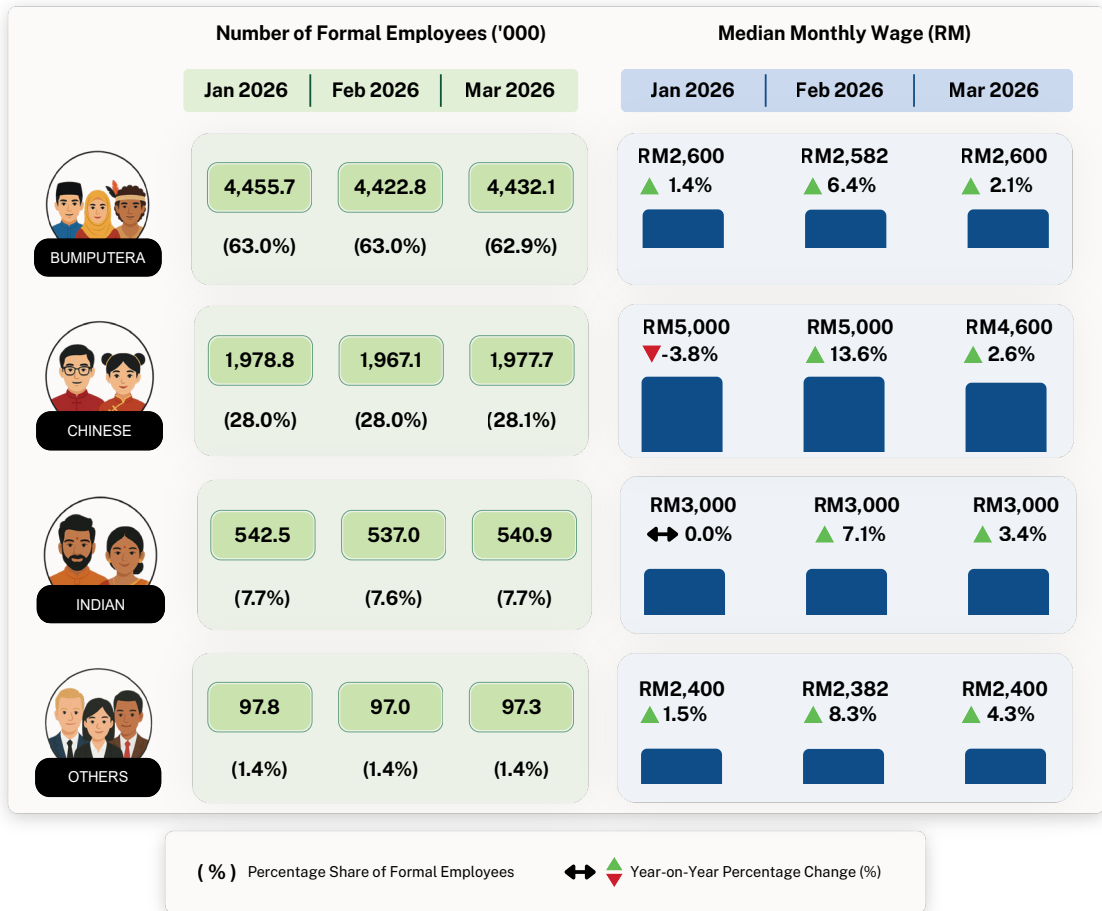
4. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY ETHNIC

Bumiputera formal employees, representing the largest ethnic group with 62.9 per cent of the total formal employment (4.43 million persons), earned a median monthly wage of RM2,600 in March 2026 (January 2026: RM2,600; February 2026: RM2,582). This reflects a 2.1 per cent increase in median monthly wages compared to the same period in the previous year (January 2026: 1.4%; February 2026: 6.4%) (**Exhibit 3**).

Chinese formal employees, who made up 28.1 per cent of all formal employees or equivalent to 1.98 million persons, recorded a year-on-year increase of 2.6 per cent in median monthly wage, reaching RM4,600 in March 2026 (January 2026: RM5,000; February 2026: RM5,000).

Indian formal employees, accounting for 7.7 per cent of the total formal employees (540.9 thousand persons) in March 2026, received a median monthly wage of RM3,000 (January 2026: RM3,000; February 2026: RM3,000). This represented a 3.4 per cent increase from March 2025 (January 2026: 0.0%; February 2026: 7.1%).

Exhibit 3: Number of Formal Employees and Median Monthly Wage by Ethnic, January - March 2026



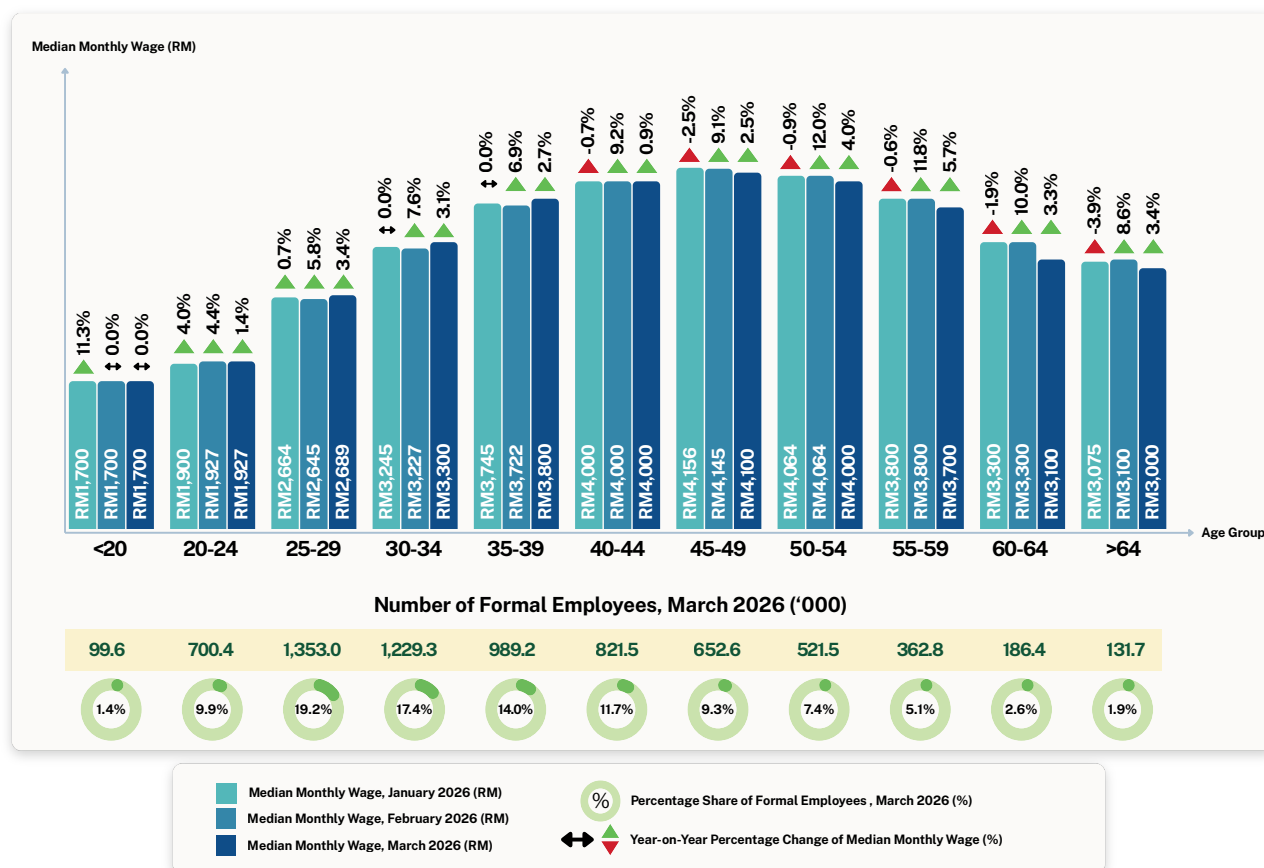
5. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY AGE GROUP

In March 2026, the number of formal workers increased across all age groups. The largest composition of formal employees consists of individuals aged 25 to 29 years old, which accounts for 19.2 per cent or 1.35 million persons. Meanwhile, the number of formal employees aged below 20 years old recorded the highest increase of 20.0 per cent in March 2026 (**Exhibit 4**).

During the same period, formal employees aged 45 to 49 earned the highest median monthly wage at RM4,100 in March 2026 (January 2026: RM4,156; February 2026: RM4,145). In contrast, formal employees aged below 20 years old received the lowest median monthly wage at RM1,700 in March 2026, which remained unchanged for 14 consecutive months since February 2025.

SUMMARY OF FINDINGS

Exhibit 4: Number of Formal Employees and Median Monthly Wage by Age Group, January - March 2026



6. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY ECONOMIC ACTIVITY

By economic activity, the Services sector continued to account for the largest share of formal employees, representing 68.3 per cent or 4.81 million formal employees in March 2026. The median monthly wage in this sector stood at RM3,064 in March 2026 (January 2026: RM3,073; February 2026: RM3,064), marking a 2.1 per cent year-on-year increase. Within the sector, the Finance and insurance sub-sector registered the highest median monthly wage at RM7,700, followed by the Information and communication sub-sector (RM6,000). In contrast, the Food & beverages and accommodation sub-sector recorded the lowest median monthly wage at RM2,164 (**Exhibit 5**).

The Manufacturing sector represents 17.5 per cent or 1.23 million formal employees of the total formal employees in March 2026. The median monthly wage increased to RM2,900, 3.2 per cent higher than in March 2025. Among the Manufacturing sub-sectors, the Beverage and tobacco products sub-sector recorded the highest median monthly wage (RM3,500), while the Textiles, wearing apparel and leather products sub-sector registered the lowest median monthly wage (RM2,245).

The Construction sector recorded 0.43 million formal employees, equivalent to 6.0 per cent of the total formal employees in March 2026. The median monthly wage stood at RM3,082, showing a 2.7 per cent year-on-year growth compared to March 2025.

The Agriculture sector accounted for 0.13 million formal employees or 1.8 per cent of the total formal employees in March 2026. The sector recorded the lowest median monthly wage among the five main economic sectors at RM2,327, representing a 5.8 per cent increase compared to the previous year.

SUMMARY OF FINDINGS

Although the Mining & quarrying sector accounted for only 0.5 per cent of the total formal employees, it continued to record the highest median monthly wage among all economic sectors at RM9,678 in March 2026 (January 2026: RM7,000; February 2026: RM6,700).

Exhibit 5: Number of Formal Employees and Median Monthly Wage by Economic Activities, January - March 2026



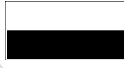
7. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY STATE

In the first quarter of 2026, all states reported positive year-on-year growth in the number of formal employees. Selangor remained in the state with the largest formal employees, totaling 1.99 million persons or 28.2 per cent of the total formal employment in March 2026. This was followed by W.P. Kuala Lumpur with 1.45 million persons (20.6%) and Johor with 0.76 million persons (10.8%) (**Exhibit 6**).

During the same period, three states recorded median monthly wages above the national median of RM3,027. W.P. Kuala Lumpur registered the highest median at RM4,527, followed by Selangor (RM3,445) and Pulau Pinang (RM3,064). Conversely, Kelantan posted the lowest median monthly wage at RM1,827, with Perlis and Sabah trailing at RM1,855 and RM2,082 respectively

SUMMARY OF FINDINGS

Exhibit 6: Number of Formal Employees and Median Monthly Wage by State, January - March 2026

	NUMBER OF FORMAL EMPLOYEES ('000)			MEDIAN MONTHLY WAGE (RM)		
	Jan 2026	Feb 2026	Mar 2026	Jan 2026	Feb 2026	Mar 2026
 MALAYSIA	7,074.8 100%	7,023.9 100%	7,048.1 100%	RM3,073 0.3%	RM3,027 5.3%	RM3,027 0.9%
 JOHOR	762.6 10.8%	757.4 10.8%	760.6 10.8%	RM2,900 -0.9%	RM2,882 10.8%	RM2,800 2.0%
 KEDAH	251.7 3.6%	249.6 3.6%	250.3 3.6%	RM2,100 1.8%	RM2,100 5.0%	RM2,100 0.0%
 KELANTAN	96.3 1.4%	94.3 1.3%	95.2 1.4%	RM1,800 5.9%	RM1,800 4.2%	RM1,827 1.5%
 MELAKA	183.0 2.6%	181.3 2.6%	180.6 2.6%	RM2,682 -0.7%	RM2,700 8.0%	RM2,664 2.4%
 NEGERI SEMBILAN	174.6 2.5%	173.1 2.5%	173.7 2.5%	RM2,645 1.7%	RM2,600 4.8%	RM2,645 1.7%
 PAHANG	172.9 2.4%	171.1 2.4%	171.6 2.4%	RM2,345 2.4%	RM2,300 4.5%	RM2,400 3.1%
 PULAU PINANG	569.2 8.0%	567.5 8.1%	567.7 8.1%	RM3,182 -3.6%	RM3,145 8.1%	RM3,064 2.1%
 PERAK	320.9 4.5%	318.1 4.5%	318.4 4.5%	RM2,427 1.9%	RM2,327 6.7%	RM2,300 4.5%
 PERLIS	18.7 0.3%	18.4 0.3%	18.5 0.3%	RM1,882 4.5%	RM1,855 3.0%	RM1,855 3.0%
 SELANGOR	1,996.5 28.2%	1,982.7 28.2%	1,989.6 28.2%	RM3,427 -0.5%	RM3,382 7.5%	RM3,445 4.4%
 TERENGGANU	147.3 2.1%	144.4 2.1%	145.1 2.1%	RM2,100 5.0%	RM2,164 4.8%	RM2,227 1.2%
 SABAH	355.1 5.0%	353.5 5.0%	357.0 5.1%	RM2,100 2.7%	RM2,100 5.0%	RM2,082 4.1%
 SARAWAK	518.6 7.3%	514.7 7.3%	518.5 7.4%	RM2,400 0.8%	RM2,345 7.5%	RM2,300 3.3%
 W.P. KUALA LUMPUR	1,457.3 20.6%	1,447.5 20.6%	1,450.4 20.6%	RM4,364 -0.8%	RM4,500 8.6%	RM4,527 1.8%
 W.P. LABUAN	18.3 0.3%	18.1 0.3%	18.3 0.3%	RM2,400 10.9%	RM2,227 7.0%	RM2,200 4.8%
 W.P. PUTRAJAYA	31.9 0.5%	32.3 0.5%	32.7 0.5%	RM2,745 5.6%	RM2,727 4.9%	RM3,000 3.4%

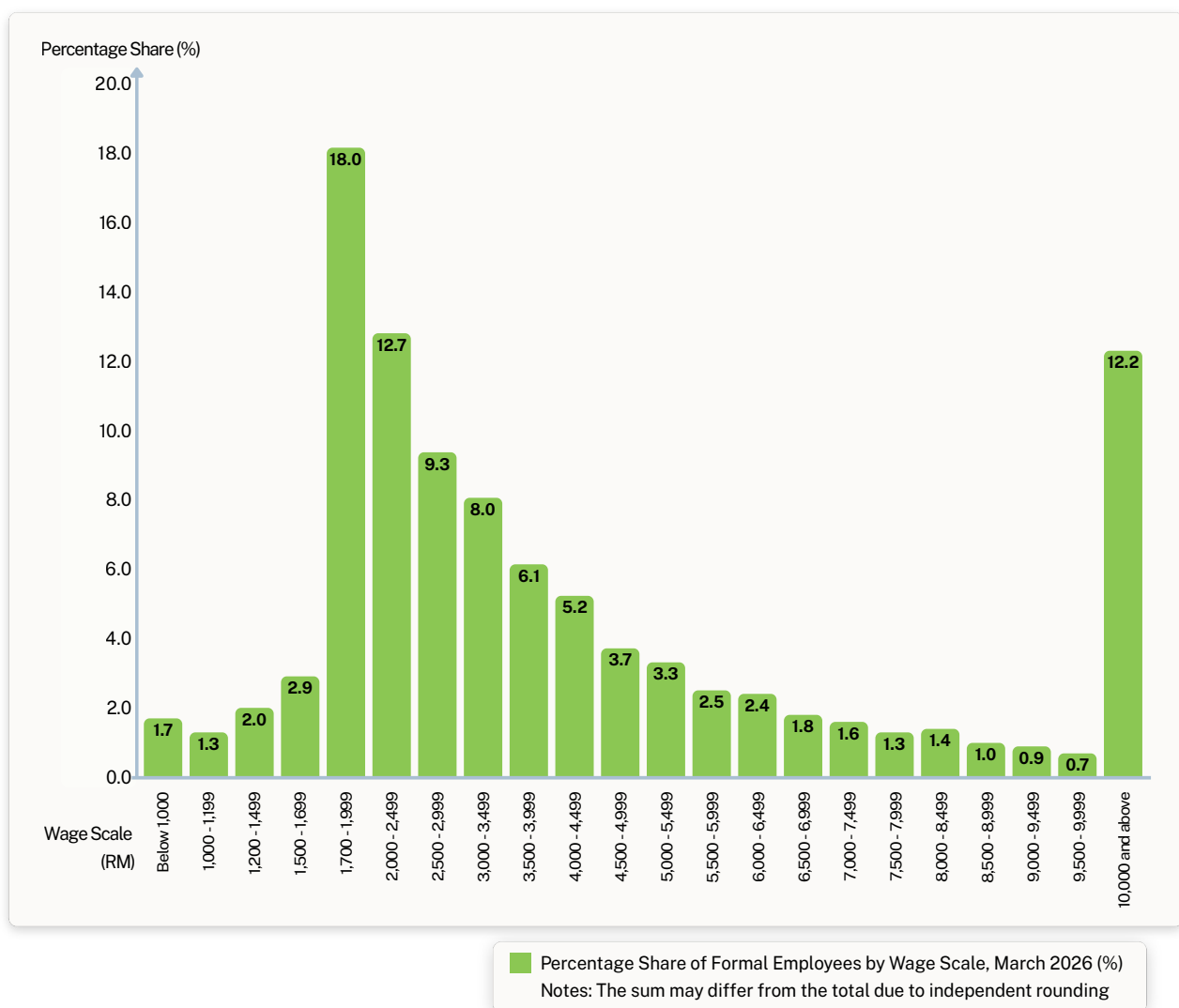
● Percentage Share of Formal Employees (%) ● Year-on-Year Percentage Change (%)

8. DISTRIBUTION OF MONTHLY WAGE OF FORMAL EMPLOYEES

In terms of wages distribution, 7.9 per cent of Malaysian formal employees earned less than RM1,700 per month in March 2026, marking a 2.0 percentage-point decline from 9.9 per cent in the same month of the previous year. At the upper end of the wage distribution, 12.2 per cent of Malaysian formal employees earned monthly wages of RM10,000 and above in March 2026 (**Chart 2**).

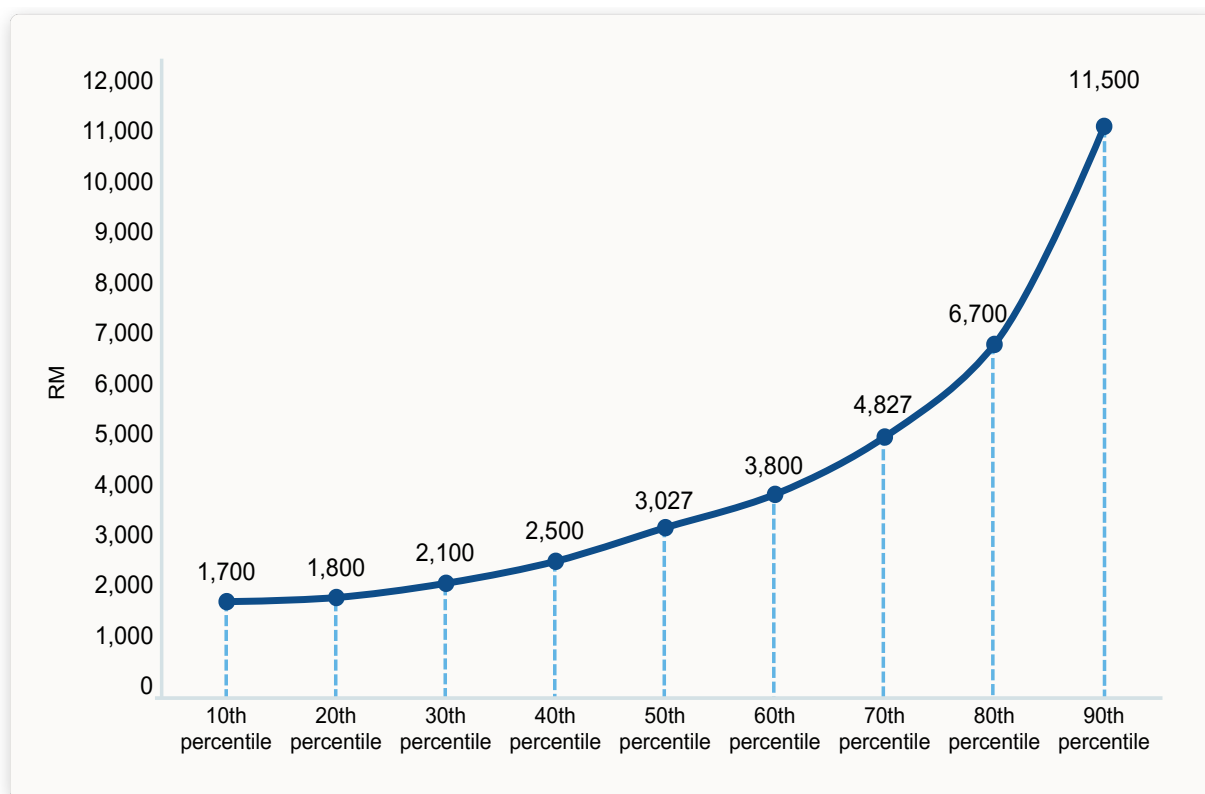
Further analysis by wage percentiles reveals that formal employees in the 10th percentile earned RM1,700 per month or less in March 2026. Whereas those in the 90th percentile earned RM11,500 or more, which recorded an increase of 4.5 per cent year-on-year. Thus, the wage ratio between formal employees at the 90th percentile and those at the 10th percentile stood at 6.8 times (**Chart 3**).

Chart 2: Distribution of Formal Employees by Wage Scale, March 2026



SUMMARY OF FINDINGS

Chart 3: Wage Distribution of Formal Employees by Percentile, March 2026



9. MOVING FORWARD

Looking ahead, DOSM remains committed to strengthening the production of labour market statistics through the integration of multiple data sources, with the aim of providing more comprehensive, timely and reliable statistics to support evidence-based policymaking, strategic planning and informed decision-making.

JADUAL STATISTIK

STATISTICAL TABLE



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**JADUAL
BILANGAN PEKERJA FORMAL,
WARGANEGARA**

***TABLE
NUMBER OF FORMAL EMPLOYEES,
CITIZEN***

1.1a

**Bilangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
Januari 2025 - Mac 2026**
*Number of formal employees by sex, ethnic and age group,
January 2025 - March 2026*

('000)

Dimensi <i>Dimension</i>	Bulan / Month					
	2025					
	01	02	03	04	05	06
Jumlah <i>Total</i>	6,825.5	6,763.5	6,786.8	6,946.8	6,952.9	6,969.7
Jantina <i>Sex</i>						
Lelaki <i>Male</i>	3,769.1	3,731.8	3,742.6	3,832.4	3,834.6	3,843.0
Perempuan <i>Female</i>	3,056.3	3,031.7	3,044.2	3,114.4	3,118.3	3,126.6
Etnik <i>Ethnic</i>						
Bumiputera	4,271.3	4,227.5	4,241.7	4,351.5	4,358.4	4,370.7
Cina <i>Chinese</i>	1,937.2	1,924.3	1,931.0	1,961.5	1,962.0	1,965.0
India <i>Indian</i>	528.0	521.9	523.9	541.7	539.8	540.7
Lain-lain <i>Others</i>	89.0	89.8	90.3	92.1	92.7	93.3
Kumpulan umur <i>Age group</i>						
Kurang daripada 20 <i>Less than 20</i>	58.3	69.6	83.0	102.0	108.2	113.6
20-24	674.0	674.5	687.7	727.2	742.9	761.6
25-29	1,339.4	1,324.3	1,329.2	1,361.8	1,362.9	1,365.3
30-34	1,199.7	1,183.2	1,181.6	1,200.8	1,197.6	1,195.6
35-39	964.2	953.2	952.7	967.7	965.9	965.1
40-44	788.4	780.3	780.2	792.4	791.3	790.7
45-49	634.8	628.5	627.9	637.3	635.6	634.9
50-54	507.2	501.2	499.9	507.1	505.0	503.7
55-59	354.0	348.7	346.8	351.2	348.4	346.6
60-64	181.9	178.2	176.7	178.0	175.1	173.3
65 dan ke atas <i>65 and above</i>	123.8	121.9	121.0	121.3	120.0	119.1

1.1a Bilangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
Januari 2025 - Mac 2026 (samb.)
Number of formal employees by sex, ethnic and age group,
January 2025 - March 2026 (cont.)

('000)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
7,035.9	7,045.8	7,056.4	7,065.2	7,070.3	7,080.5	7,074.8	7,023.9	7,048.1
Jantina Sex								
3,883.9	3,885.3	3,889.4	3,898.5	3,898.8	3,903.4	3,901.9	3,868.3	3,879.7
3,152.1	3,160.5	3,167.0	3,166.7	3,171.5	3,177.0	3,172.9	3,155.6	3,168.4
Etnik Ethnic								
4,427.5	4,433.4	4,439.6	4,450.8	4,453.9	4,459.6	4,455.7	4,422.8	4,432.1
1,968.1	1,973.0	1,977.0	1,975.4	1,977.3	1,980.5	1,978.8	1,967.1	1,977.7
545.6	544.2	544.0	543.1	542.8	543.8	542.5	537.0	540.9
94.7	95.3	95.8	95.9	96.3	96.5	97.8	97.0	97.3
Kumpulan umur Age group								
117.3	117.6	120.3	121.6	126.5	137.5	83.5	87.6	99.6
788.6	809.9	823.4	827.9	839.0	850.8	687.3	687.9	700.4
1,378.5	1,380.0	1,381.6	1,385.7	1,386.9	1,385.0	1,357.4	1,350.0	1,353.0
1,202.0	1,199.4	1,198.3	1,198.8	1,197.0	1,194.4	1,242.6	1,230.8	1,229.3
970.8	969.2	968.6	969.5	968.4	966.7	997.6	988.9	989.2
795.5	794.7	794.6	795.8	794.8	793.9	828.0	820.9	821.5
638.6	637.7	637.3	637.5	636.6	635.5	657.9	652.2	652.6
506.1	504.5	503.4	503.1	501.4	500.2	526.8	521.7	521.5
347.6	345.4	343.9	342.8	340.8	339.4	368.1	363.8	362.8
172.4	170.1	168.2	166.6	164.5	163.4	191.0	187.6	186.4
118.4	117.3	116.7	115.8	114.4	113.8	134.5	132.6	131.7

1.1b

Peratus sumbangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
Januari 2025 - Mac 2026
Percentage share of formal employees by sex, ethnic and age group,
January 2025 - March 2026

(%)

Dimensi Dimension	Bulan / Month					
	2025					
	01	02	03	04	05	06
Jumlah Total	100	100	100	100	100	100
Jantina Sex						
Lelaki Male	55.2	55.2	55.1	55.2	55.2	55.1
Perempuan Female	44.8	44.8	44.9	44.8	44.8	44.9
Etnik Ethnic						
Bumiputera	62.6	62.5	62.5	62.6	62.7	62.7
Cina Chinese	28.4	28.5	28.5	28.2	28.2	28.2
India Indian	7.7	7.7	7.7	7.8	7.8	7.8
Lain-lain Others	1.3	1.3	1.3	1.3	1.3	1.3
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	0.9	1.0	1.2	1.5	1.6	1.6
20-24	9.9	10.0	10.1	10.5	10.7	10.9
25-29	19.6	19.6	19.6	19.6	19.6	19.6
30-34	17.6	17.5	17.4	17.3	17.2	17.2
35-39	14.1	14.1	14.0	13.9	13.9	13.8
40-44	11.6	11.5	11.5	11.4	11.4	11.3
45-49	9.3	9.3	9.3	9.2	9.1	9.1
50-54	7.4	7.4	7.4	7.3	7.3	7.2
55-59	5.2	5.2	5.1	5.1	5.0	5.0
60-64	2.7	2.6	2.6	2.6	2.5	2.5
65 dan ke atas 65 and above	1.8	1.8	1.8	1.7	1.7	1.7

1.1b Peratus sumbangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
 Januari 2025 - Mac 2026 (samb.)
 Percentage share of formal employees by sex, ethnic and age group,
 January 2025 - March 2026 (cont.)

(%)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
100	100	100	100	100	100	100	100	100
Jantina Sex								
55.2	55.1	55.1	55.2	55.1	55.1	55.2	55.1	55.0
44.8	44.9	44.9	44.8	44.9	44.9	44.8	44.9	45.0
Etnik Ethnic								
62.9	62.9	62.9	63.0	63.0	63.0	63.0	63.0	62.9
28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.0	28.1
7.8	7.7	7.7	7.7	7.7	7.7	7.7	7.6	7.7
1.3	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4
Kumpulan umur Age group								
1.7	1.7	1.7	1.7	1.8	1.9	1.2	1.2	1.4
11.2	11.5	11.7	11.7	11.9	12.0	9.7	9.8	9.9
19.6	19.6	19.6	19.6	19.6	19.6	19.2	19.2	19.2
17.1	17.0	17.0	17.0	16.9	16.9	17.6	17.5	17.4
13.8	13.8	13.7	13.7	13.7	13.7	14.1	14.1	14.0
11.3	11.3	11.3	11.3	11.2	11.2	11.7	11.7	11.7
9.1	9.1	9.0	9.0	9.0	9.0	9.3	9.3	9.3
7.2	7.2	7.1	7.1	7.1	7.1	7.4	7.4	7.4
4.9	4.9	4.9	4.9	4.8	4.8	5.2	5.2	5.1
2.5	2.4	2.4	2.4	2.3	2.3	2.7	2.7	2.6
1.7	1.7	1.7	1.6	1.6	1.6	1.9	1.9	1.9

1.1c

Peratus perubahan bulan ke bulan pekerja formal mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026
 Month-on-month percentage change of formal employees by sex, ethnic and age group, January 2025 - March 2026

(%)

Dimensi Dimension	Perubahan bulan ke bulan Month-on-month change					
	2025					
	01	02	03	04	05	06
Jumlah Total	-0.1	-0.9	0.3	2.4	0.1	0.2
Jantina Sex						
Lelaki Male	-0.1	-1.0	0.3	2.4	0.1	0.2
Perempuan Female	-0.1	-0.8	0.4	2.3	0.1	0.3
Etnik Ethnic						
Bumiputera	0.0	-1.0	0.3	2.6	0.2	0.3
Cina Chinese	-0.4	-0.7	0.3	1.6	0.0	0.2
India Indian	0.3	-1.1	0.4	3.4	-0.3	0.2
Lain-lain Others	-2.2	0.9	0.5	2.0	0.7	0.7
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	-54.3	19.3	19.3	22.8	6.1	5.1
20-24	-21.7	0.1	2.0	5.7	2.2	2.5
25-29	-0.5	-1.1	0.4	2.5	0.1	0.2
30-34	4.6	-1.4	-0.1	1.6	-0.3	-0.2
35-39	3.2	-1.1	-0.1	1.6	-0.2	-0.1
40-44	5.7	-1.0	-0.02	1.6	-0.1	-0.1
45-49	4.2	-1.0	-0.1	1.5	-0.3	-0.1
50-54	5.7	-1.2	-0.3	1.4	-0.4	-0.3
55-59	9.3	-1.5	-0.5	1.3	-0.8	-0.5
60-64	18.1	-2.0	-0.8	0.7	-1.6	-1.0
65 dan ke atas 65 and above	19.0	-1.6	-0.7	0.3	-1.1	-0.8

1.1c Peratus perubahan bulan ke bulan pekerja formal mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026 (samb.)
Month-on-month percentage change of formal employees by sex, ethnic and age group, January 2025 - March 2026 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change								
2025						2026		
07	08	09	10	11	12	01	02	03
1.0	0.1	0.2	0.1	0.1	0.1	-0.1	-0.7	0.3
Jantina Sex								
1.1	0.0	0.1	0.2	0.0	0.1	-0.04	-0.9	0.3
0.8	0.3	0.2	-0.01	0.2	0.2	-0.1	-0.5	0.4
Etnik Ethnic								
1.3	0.1	0.1	0.3	0.1	0.1	-0.1	-0.7	0.2
0.2	0.2	0.2	-0.1	0.1	0.2	-0.1	-0.6	0.5
0.9	-0.3	-0.02	-0.2	-0.1	0.2	-0.2	-1.0	0.7
1.5	0.6	0.6	0.1	0.3	0.3	1.3	-0.7	0.3
Kumpulan umur Age group								
3.2	0.3	2.3	1.1	4.0	8.7	-39.2	4.9	13.7
3.5	2.7	1.7	0.5	1.3	1.4	-19.2	0.1	1.8
1.0	0.1	0.1	0.3	0.1	-0.1	-2.0	-0.5	0.2
0.5	-0.2	-0.1	0.0	-0.2	-0.2	4.0	-0.9	-0.1
0.6	-0.2	-0.1	0.1	-0.1	-0.2	3.2	-0.9	0.0
0.6	-0.1	-0.01	0.2	-0.1	-0.1	4.3	-0.9	0.1
0.6	-0.1	-0.1	0.0	-0.1	-0.2	3.5	-0.9	0.1
0.5	-0.3	-0.2	-0.05	-0.3	-0.2	5.3	-1.0	-0.04
0.3	-0.6	-0.4	-0.3	-0.6	-0.4	8.5	-1.2	-0.3
-0.5	-1.3	-1.1	-1.0	-1.3	-0.7	16.9	-1.8	-0.6
-0.6	-0.9	-0.5	-0.8	-1.2	-0.6	18.2	-1.4	-0.7

1.1d

Peratus perubahan tahun ke tahun pekerja formal mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026
Year-on-year percentage change of formal employees by sex, ethnic and age group, January 2025 - March 2026

(%)

Dimensi Dimension	Perubahan tahun ke tahun Year-on-year change					
	2025					
	01	02	03	04	05	06
Jumlah Total	3.1	3.4	3.6	3.3	3.5	3.5
Jantina Sex						
Lelaki Male	2.6	3.1	3.3	2.9	3.2	3.3
Perempuan Female	3.7	3.8	4.1	3.7	3.9	3.9
Etnik Ethnic						
Bumiputera	4.1	4.4	4.6	4.2	4.4	4.4
Cina Chinese	1.0	1.6	1.7	1.3	1.6	1.6
India Indian	2.5	3.0	3.2	2.8	3.1	3.4
Lain-lain Others	2.5	4.4	4.8	4.3	5.2	5.3
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	0.9	15.3	8.1	12.6	7.6	6.1
20-24	-4.7	-4.8	-4.2	-1.4	-0.7	-0.3
25-29	2.4	2.2	2.7	2.4	2.6	2.6
30-34	4.4	4.5	4.8	3.8	4.1	4.0
35-39	3.3	3.7	3.9	3.0	3.3	3.3
40-44	6.0	6.6	6.7	5.7	6.1	6.1
45-49	3.7	4.4	4.5	3.5	3.8	3.8
50-54	4.2	4.8	4.8	3.6	4.0	3.9
55-59	4.9	5.6	5.5	4.2	4.5	4.5
60-64	5.7	6.5	6.3	5.2	5.5	5.7
65 dan ke atas 65 and above	8.0	9.0	9.4	8.1	8.4	8.4

1.1d Peratus perubahan tahun ke tahun pekerja formal mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026 (samb.)
Year-on-year percentage change of formal employees by sex, ethnic and age group, January 2025 - March 2026 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change								
2025						2026		
07	08	09	10	11	12	01	02	03
3.5	3.5	3.5	3.3	3.5	3.6	3.7	3.8	3.8
Jantina Sex								
3.2	3.3	3.3	3.1	3.4	3.5	3.5	3.7	3.7
3.7	3.7	3.7	3.4	3.7	3.8	3.8	4.1	4.1
Etnik Ethnic								
4.4	4.3	4.3	4.0	4.3	4.5	4.3	4.6	4.5
1.4	1.6	1.6	1.6	1.7	1.8	2.1	2.2	2.4
3.4	3.4	3.4	2.8	3.4	3.3	2.8	2.9	3.3
5.2	5.7	5.9	5.6	5.8	6.0	9.8	8.1	7.8
Kumpulan umur Age group								
5.6	5.3	4.5	4.1	4.5	7.8	43.3	26.0	20.0
-0.4	-0.9	-1.0	-1.4	-1.3	-1.1	2.0	2.0	1.9
2.6	2.6	2.7	2.4	2.9	2.9	1.3	1.9	1.8
3.9	4.0	4.0	3.8	4.1	4.1	3.6	4.0	4.0
3.3	3.4	3.4	3.2	3.5	3.5	3.5	3.7	3.8
6.1	6.3	6.4	6.2	6.5	6.5	5.0	5.2	5.3
3.8	4.1	4.2	4.0	4.3	4.3	3.6	3.8	3.9
3.9	4.1	4.2	3.9	4.2	4.2	3.9	4.1	4.3
4.5	4.7	4.9	4.6	4.8	4.8	4.0	4.3	4.6
5.4	5.7	5.9	5.8	6.0	6.1	5.0	5.3	5.5
8.3	8.5	9.0	9.2	9.2	9.4	8.7	8.8	8.9

1.2a Bilangan pekerja formal mengikut aktiviti ekonomi, Januari 2025 - Mac 2026

Number of formal employees by economic activity, January 2025 - March 2026

('000)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2025			
		01	02	03	04
Jumlah <i>Total</i>		6,825.5	6,763.5	6,786.8	6,946.8
1. Pertanian <i>Agriculture</i>		128.6	128.0	127.7	129.4
2. Perlombongan dan pengkuarian <i>Mining and quarrying</i>		38.2	37.9	38.1	38.5
3. Pembuatan <i>Manufacturing</i>		1,212.1	1,204.5	1,192.7	1,224.7
3.1 Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>		177.1	175.9	176.3	178.8
3.2 Minuman dan produk tembakau <i>Beverages and tobacco products</i>		12.0	11.8	11.8	11.9
3.3 Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>		24.5	24.2	24.3	24.9
3.4 Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>		94.8	93.6	93.3	94.7
3.5 Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>		199.1	197.9	195.4	199.2
3.6 Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>		149.8	148.2	148.4	150.5
3.7 Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>		331.8	330.4	320.7	336.6
3.8 Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>		223.0	222.5	222.5	228.2
4. Pembinaan <i>Construction</i>		427.7	419.5	406.8	435.8
5. Perkhidmatan <i>Services</i>		4,617.1	4,566.7	4,618.0	4,713.2
5.1 Utiliti <i>Utilities</i>		72.1	70.7	71.7	75.7
5.2 Perdagangan borong dan runcit <i>Wholesale and retail trade</i>		1,443.7	1,430.5	1,433.9	1,464.1
5.3 Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>		297.4	295.7	296.4	309.1
5.4 Pengangkutan dan penyimpanan <i>Transportation and storage</i>		299.6	296.4	296.5	303.1
5.5 Maklumat dan komunikasi <i>Information and communication</i>		215.3	214.0	217.2	224.4
5.6 Kewangan dan insurans <i>Finance and insurance</i>		309.7	309.8	310.1	313.2
5.7 Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>		843.3	827.5	827.5	855.5
5.8 Perkhidmatan lain <i>Other services</i>		1,136.1	1,122.1	1,164.8	1,168.1
6. Tidak dikelaskan <i>Unclassified</i>		401.8	407.0	403.5	405.0

1.2a Bilangan pekerja formal mengikut aktiviti ekonomi, Januari 2025 - Mac 2026 (samb.) Number of formal employees by economic activity, January 2025 - March 2026 (cont.)

('000)

Bulan / Month										
2025								2026		
05	06	07	08	09	10	11	12	01	02	03
6,952.9	6,969.7	7,035.9	7,045.8	7,056.4	7,065.2	7,070.3	7,080.5	7,074.8	7,023.9	7,048.1
129.2	129.5	130.2	130.2	130.4	130.5	130.6	130.5	130.5	130.0	130.1
38.5	38.9	39.4	39.3	39.3	39.2	39.1	38.9	38.5	38.2	38.4
1,225.9	1,229.4	1,238.1	1,241.2	1,241.7	1,240.6	1,242.9	1,245.6	1,242.8	1,239.0	1,232.8
179.1	179.8	181.4	182.2	182.3	181.9	181.8	182.6	182.3	181.7	181.7
12.0	12.1	12.1	12.1	12.2	12.2	12.3	12.3	12.4	12.3	12.3
24.6	24.5	24.7	24.7	24.7	24.8	24.9	24.8	24.6	24.2	24.3
94.2	93.9	94.2	94.1	93.5	92.9	92.8	92.7	93.2	92.0	91.8
198.7	199.2	200.6	201.0	200.4	198.2	197.9	197.6	196.0	194.8	194.4
150.4	150.1	151.2	151.3	151.3	152.7	152.5	152.4	151.3	150.3	150.3
338.4	339.8	340.5	341.2	341.4	341.3	342.6	344.1	344.1	344.2	338.3
228.5	230.1	233.3	234.6	235.9	236.5	238.1	239.0	239.0	239.5	239.7
436.5	436.4	445.9	445.8	445.7	447.7	445.5	445.2	445.1	437.7	425.4
4,714.9	4,725.4	4,780.8	4,785.1	4,793.2	4,808.8	4,811.4	4,820.0	4,807.6	4,764.8	4,811.9
75.7	75.6	75.9	76.0	76.3	77.2	77.2	77.4	77.5	77.4	77.6
1,461.4	1,462.8	1,479.6	1,479.5	1,481.1	1,475.7	1,475.8	1,480.8	1,472.6	1,461.5	1,470.1
309.5	311.0	316.7	318.2	318.1	320.4	318.9	320.8	314.0	311.5	313.4
301.5	301.7	305.5	305.0	304.9	304.9	305.7	305.5	304.7	301.9	302.0
223.9	224.5	226.6	226.3	226.2	226.5	226.9	226.9	226.1	224.2	225.6
313.8	315.1	315.9	316.3	317.0	321.3	321.4	322.3	325.0	324.5	324.6
855.6	857.6	873.2	870.6	869.9	876.2	872.7	870.8	868.1	857.4	858.1
1,173.6	1,177.2	1,187.4	1,193.2	1,199.8	1,206.7	1,212.8	1,215.4	1,219.6	1,206.5	1,240.5
407.9	410.0	401.6	404.2	406.2	398.4	400.8	400.3	410.4	414.2	409.4

1.2b

**Peratus sumbangan pekerja formal mengikut aktiviti ekonomi,
Januari 2025 - Mac 2026**
Percentage share of formal employees by economic activity,
January 2025 - March 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2025			
		01	02	03	04
Jumlah <i>Total</i>		100	100	100	100
1. Pertanian <i>Agriculture</i>		1.9	1.9	1.9	1.9
2. Perlombongan dan pengkuarian <i>Mining and quarrying</i>		0.6	0.6	0.6	0.6
3. Pembuatan <i>Manufacturing</i>		17.8	17.8	17.6	17.6
3.1 Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>		2.6	2.6	2.6	2.6
3.2 Minuman dan produk tembakau <i>Beverages and tobacco products</i>		0.2	0.2	0.2	0.2
3.3 Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>		0.4	0.4	0.4	0.4
3.4 Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>		1.4	1.4	1.4	1.4
3.5 Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>		2.9	2.9	2.9	2.9
3.6 Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>		2.2	2.2	2.2	2.2
3.7 Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>		4.9	4.9	4.7	4.8
3.8 Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>		3.3	3.3	3.3	3.3
4. Pembinaan <i>Construction</i>		6.3	6.2	6.0	6.3
5. Perkhidmatan <i>Services</i>		67.6	67.5	68.0	67.8
5.1 Utiliti <i>Utilities</i>		1.1	1.0	1.1	1.1
5.2 Perdagangan borong dan runcit <i>Wholesale and retail trade</i>		21.2	21.2	21.1	21.1
5.3 Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>		4.4	4.4	4.4	4.4
5.4 Pengangkutan dan penyimpanan <i>Transportation and storage</i>		4.4	4.4	4.4	4.4
5.5 Maklumat dan komunikasi <i>Information and communication</i>		3.2	3.2	3.2	3.2
5.6 Kewangan dan insurans <i>Finance and insurance</i>		4.5	4.6	4.6	4.5
5.7 Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>		12.4	12.2	12.2	12.3
5.8 Perkhidmatan lain <i>Other services</i>		16.6	16.6	17.2	16.8
6. Tidak dikelaskan <i>Unclassified</i>		5.9	6.0	5.9	5.8

1.2b Peratus sumbangan pekerja formal mengikut aktiviti ekonomi,
Januari 2025 - Mac 2026 (samb.)
Percentage share of formal employees by economic activity,
January 2025 - March 2026 (cont.)

(%)

Bulan / Month										
2025								2026		
05	06	07	08	09	10	11	12	01	02	03
100	100	100	100	100	100	100	100	100	100	100
1.9	1.9	1.8	1.8	1.8	1.8	1.8	1.8	1.8	1.9	1.8
0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.5	0.5	0.5	0.5
17.6	17.6	17.6	17.6	17.6	17.6	17.6	17.6	17.6	17.6	17.5
2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6
0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.4	0.3	0.3	0.3
1.4	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3
2.9	2.9	2.9	2.9	2.8	2.8	2.8	2.8	2.8	2.8	2.8
2.2	2.2	2.1	2.1	2.1	2.2	2.2	2.2	2.1	2.1	2.1
4.9	4.9	4.8	4.8	4.8	4.8	4.8	4.9	4.9	4.9	4.8
3.3	3.3	3.3	3.3	3.3	3.3	3.4	3.4	3.4	3.4	3.4
6.3	6.3	6.3	6.3	6.3	6.3	6.3	6.3	6.3	6.2	6.0
67.8	67.8	67.9	67.9	67.9	68.1	68.1	68.1	68.0	67.8	68.3
1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
21.0	21.0	21.0	21.0	21.0	20.9	20.9	20.9	20.8	20.8	20.9
4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.4	4.4	4.4
4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3
3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2
4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.6	4.6	4.6	4.6
12.3	12.3	12.4	12.4	12.3	12.4	12.3	12.3	12.3	12.2	12.2
16.9	16.9	16.9	16.9	17.0	17.1	17.2	17.2	17.2	17.2	17.6
5.9	5.9	5.7	5.7	5.8	5.6	5.7	5.7	5.8	5.9	5.8

1.2c

Peratus perubahan bulan ke bulan pekerja formal mengikut aktiviti ekonomi,
 Januari 2025 - Mac 2026
 Month-on-month percentage change of formal employees by economic activity,
 January 2025 - March 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan bulan ke bulan Month-on-month change			
		2025			
		01	02	03	04
Jumlah Total		-0.1	-0.9	0.3	2.4
1.	Pertanian Agriculture	-0.4	-0.5	-0.2	1.4
2.	Perlombongan dan pengkuarian Mining and quarrying	0.5	-0.8	0.5	1.2
3.	Pembuatan Manufacturing	-0.4	-0.6	-1.0	2.7
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan Vegetable and animal oils & fats and food processing	-0.1	-0.7	0.2	1.4
3.2	Minuman dan produk tembakau Beverages and tobacco products	0.5	-1.1	-0.3	1.0
3.3	Produk tekstil, pakaian dan kulit Textiles, wearing apparel and leather products	-0.7	-1.1	0.4	2.3
3.4	Produk kayu, perabot, keluaran kertas dan percetakan Wood products, furniture, paper products and printing	-0.3	-1.3	-0.3	1.5
3.5	Produk petroleum, kimia, getah dan plastik Petroleum, chemical, rubber and plastic products	-0.5	-0.6	-1.3	1.9
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka Non-metallic mineral products, basic metal and fabricated metal products	-0.5	-1.0	0.1	1.4
3.7	Produk elektrik, elektronik dan optikal Electrical, electronic and optical products	-0.6	-0.4	-2.9	4.9
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan Transport equipment, other manufacturing and repair	-0.3	-0.2	-0.02	2.6
4.	Pembinaan Construction	0.0	-1.9	-3.0	7.1
5.	Perkhidmatan Services	-0.2	-1.1	1.1	2.1
5.1	Utiliti Utilities	0.2	-2.0	1.4	5.6
5.2	Perdagangan borong dan runcit Wholesale and retail trade	-0.2	-0.9	0.2	2.1
5.3	Makanan & minuman dan penginapan Food & beverages and accommodation	-0.2	-0.6	0.2	4.3
5.4	Pengangkutan dan penyimpanan Transportation and storage	0.3	-1.1	0.0	2.2
5.5	Maklumat dan komunikasi Information and communication	-2.4	-0.6	1.5	3.3
5.6	Kewangan dan insurans Finance and insurance	-0.3	0.0	0.1	1.0
5.7	Hartanah dan perkhidmatan perniagaan Real estate and business services	0.4	-1.9	0.0	3.4
5.8	Perkhidmatan lain Other services	-0.5	-1.2	3.8	0.3

1.2c Peratus perubahan bulan ke bulan pekerja formal mengikut aktiviti ekonomi,
Januari 2025 - Mac 2026 (samb.)
*Month-on-month percentage change of formal employees by economic activity,
 January 2025 - March 2026 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change										
2025								2026		
05	06	07	08	09	10	11	12	01	02	03
0.1	0.2	1.0	0.1	0.2	0.1	0.1	0.1	-0.1	-0.7	0.3
-0.2	0.2	0.5	0.0	0.1	0.1	0.0	-0.05	-0.02	-0.3	0.1
-0.02	1.0	1.2	-0.2	0.0	-0.3	-0.2	-0.6	-1.0	-0.8	0.7
0.1	0.3	0.7	0.3	0.0	-0.1	0.2	0.2	-0.2	-0.3	-0.5
0.2	0.4	0.9	0.4	0.1	-0.2	-0.1	0.4	-0.2	-0.3	0.0
0.4	0.9	0.5	0.0	0.3	0.5	0.4	0.3	0.5	-0.7	0.3
-1.1	-0.5	1.0	-0.1	0.1	0.5	0.1	-0.2	-1.0	-1.5	0.3
-0.5	-0.3	0.4	-0.1	-0.6	-0.7	-0.1	-0.1	0.5	-1.2	-0.2
-0.2	0.2	0.7	0.2	-0.3	-1.1	-0.2	-0.2	-0.8	-0.6	-0.2
-0.1	-0.2	0.7	0.1	0.0	1.0	-0.1	-0.05	-0.8	-0.7	0.0
0.5	0.4	0.2	0.2	0.1	-0.02	0.4	0.4	-0.02	0.0	-1.7
0.1	0.7	1.4	0.6	0.5	0.2	0.7	0.4	0.0	0.2	0.1
0.2	0.0	2.2	-0.04	-0.02	0.5	-0.5	-0.1	-0.02	-1.7	-2.8
0.0	0.2	1.2	0.1	0.2	0.3	0.1	0.2	-0.3	-0.9	1.0
-0.1	-0.1	0.4	0.1	0.3	1.2	-0.03	0.3	0.1	-0.04	0.2
-0.2	0.1	1.1	-0.01	0.1	-0.4	0.0	0.3	-0.6	-0.8	0.6
0.1	0.5	1.8	0.5	-0.03	0.7	-0.5	0.6	-2.1	-0.8	0.6
-0.5	0.1	1.3	-0.2	-0.03	-0.02	0.3	-0.1	-0.3	-0.9	0.0
-0.2	0.3	1.0	-0.1	-0.1	0.1	0.2	0.0	-0.4	-0.9	0.6
0.2	0.4	0.3	0.1	0.2	1.4	0.1	0.3	0.8	-0.2	0.0
0.0	0.2	1.8	-0.3	-0.1	0.7	-0.4	-0.2	-0.3	-1.2	0.1
0.5	0.3	0.9	0.5	0.5	0.6	0.5	0.2	0.3	-1.1	2.8

1.2d

Peratus perubahan tahun ke tahun pekerja formal mengikut aktiviti ekonomi,
 Januari 2025 - Mac 2026
 Year-on-year percentage change of formal employees by economic activity,
 January 2025 - March 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan tahun ke tahun Year-on-year change			
		2025			
		01	02	03	04
Jumlah Total		3.1	3.4	3.6	3.3
1.	Pertanian Agriculture	0.2	1.0	0.8	0.4
2.	Perlombongan dan pengkuarian Mining and quarrying	4.0	3.4	2.8	1.1
3.	Pembuatan Manufacturing	0.8	1.2	2.4	1.1
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan Vegetable and animal oils & fats and food processing	2.3	2.8	2.8	2.5
3.2	Minuman dan produk tembakau Beverages and tobacco products	1.8	1.4	2.5	1.1
3.3	Produk tekstil, pakaian dan kulit Textiles, wearing apparel and leather products	-1.1	-0.1	0.3	0.1
3.4	Produk kayu, perabot, keluaran kertas dan percetakan Wood products, furniture, paper products and printing	-4.2	-3.5	-1.3	-4.1
3.5	Produk petroleum, kimia, getah dan plastik Petroleum, chemical, rubber and plastic products	2.6	2.5	3.6	0.0
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka Non-metallic mineral products, basic metal and fabricated metal products	1.4	0.7	2.6	0.8
3.7	Produk elektrik, elektronik dan optikal Electrical, electronic and optical products	-2.5	-1.8	0.5	0.3
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan Transport equipment, other manufacturing and repair	5.2	6.1	5.8	5.1
4.	Pembinaan Construction	2.6	3.6	4.5	2.9
5.	Perkhidmatan Services	3.6	3.8	3.8	3.7
5.1	Utiliti Utilities	9.2	9.7	10.7	9.0
5.2	Perdagangan borong dan runcit Wholesale and retail trade	1.3	1.7	3.1	1.6
5.3	Makanan & minuman dan penginapan Food & beverages and accommodation	0.6	2.4	3.6	4.7
5.4	Pengangkutan dan penyimpanan Transportation and storage	-0.3	0.5	1.5	0.5
5.5	Maklumat dan komunikasi Information and communication	1.7	1.8	0.7	0.9
5.6	Kewangan dan insurans Finance and insurance	1.4	1.7	2.1	1.8
5.7	Hartanah dan perkhidmatan perniagaan Real estate and business services	4.3	4.5	5.0	3.5
5.8	Perkhidmatan lain Other services	8.8	8.3	5.0	8.0

1.2d Peratus perubahan tahun ke tahun pekerja formal mengikut aktiviti ekonomi,
Januari 2025 - Mac 2026 (samb.)
*Year-on-year percentage change of formal employees by economic activity,
 January 2025 - March 2026 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change										
2025								2026		
05	06	07	08	09	10	11	12	01	02	03
3.5	3.5	3.5	3.5	3.5	3.3	3.5	3.6	3.7	3.8	3.8
0.3	0.3	0.5	0.5	0.7	0.6	1.0	1.0	1.4	1.6	1.9
1.0	1.5	2.1	1.5	1.6	1.6	2.1	2.3	0.7	0.7	0.9
1.4	1.7	1.6	1.7	1.7	1.8	2.1	2.4	2.5	2.9	3.4
2.5	3.1	2.5	2.7	2.7	2.9	2.8	3.1	2.9	3.3	3.1
2.0	2.8	2.1	3.2	2.6	2.5	2.9	3.6	3.5	4.0	4.5
1.5	0.7	0.9	0.7	0.3	0.1	0.5	0.6	0.2	-0.2	-0.2
-3.2	-3.2	-3.2	-2.6	-2.9	-3.5	-3.1	-2.5	-1.7	-1.6	-1.6
0.1	0.2	-0.04	-0.3	-0.7	-1.2	-1.2	-1.3	-1.6	-1.5	-0.5
0.8	0.7	0.5	0.5	0.6	1.4	1.4	1.3	1.0	1.4	1.3
0.6	1.4	1.3	1.2	1.7	1.7	2.6	3.1	3.7	4.2	5.5
5.5	5.4	5.7	6.0	6.0	6.1	6.9	6.8	7.2	7.6	7.7
3.8	3.8	3.9	4.3	4.2	3.6	4.1	4.1	4.1	4.3	4.6
3.9	3.9	3.9	3.9	3.9	3.9	4.0	4.1	4.1	4.3	4.2
8.3	8.1	7.4	7.8	7.3	8.4	7.9	7.4	7.4	9.5	8.2
1.7	1.6	2.0	2.0	2.1	1.9	2.1	2.4	2.0	2.2	2.5
5.4	5.6	6.5	6.6	6.2	7.9	7.4	7.7	5.6	5.4	5.8
1.4	1.4	1.5	1.5	1.6	1.5	2.1	2.3	1.7	1.8	1.8
1.0	1.2	1.6	1.6	1.2	1.3	2.3	2.9	5.0	4.8	3.9
2.2	2.5	2.6	2.5	2.5	3.6	3.6	3.8	5.0	4.7	4.7
4.2	4.2	4.0	3.7	4.1	3.8	3.8	3.7	2.9	3.6	3.7
7.6	7.4	7.0	7.0	7.0	6.3	6.4	6.4	7.3	7.5	6.5

1.3a Bilangan pekerja formal mengikut negeri, Januari 2025 - Mac 2026

Number of formal employees by state, January 2025 - March 2026

('000)

Negeri State	Bulan / Month					
	2025					
	01	02	03	04	05	06
Malaysia	6,825.5	6,763.5	6,786.8	6,946.8	6,952.9	6,969.7
Johor	729.5	724.1	726.9	744.5	746.5	749.1
Kedah	244.4	241.0	240.9	248.1	247.7	248.0
Kelantan	93.1	91.2	91.3	95.8	95.2	95.1
Melaka	177.9	176.1	176.1	179.8	179.5	179.6
Negeri Sembilan	172.6	170.1	170.2	173.5	173.0	172.9
Pahang	169.3	167.4	167.9	172.3	171.7	171.8
Pulau Pinang	541.7	538.7	540.0	551.2	553.9	557.0
Perak	312.3	306.0	309.5	317.8	317.6	318.0
Perlis	18.5	18.0	18.1	19.1	18.7	18.7
Selangor	1,922.7	1,905.6	1,911.4	1,958.7	1,961.9	1,967.3
Terengganu	144.8	142.3	143.0	147.8	146.8	147.0
Sabah	342.9	341.0	342.8	349.7	349.9	350.4
Sarawak	498.6	493.7	496.7	509.1	509.7	511.0
W.P. Kuala Lumpur	1,407.5	1,398.9	1,402.2	1,428.4	1,429.8	1,432.7
W.P. Labuan	17.7	17.6	17.7	18.2	18.2	18.3
W.P. Putrajaya	31.9	31.9	32.0	32.7	32.8	32.7

1.3a Bilangan pekerja formal mengikut negeri, Januari 2025 - Mac 2026 (samb.)

Number of formal employees by state, January 2025 - March 2026 (cont.)

('000)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
7,035.9	7,045.8	7,056.4	7,065.2	7,070.3	7,080.5	7,074.8	7,023.9	7,048.1
756.0	759.1	760.2	759.7	760.9	763.2	762.6	757.4	760.6
252.0	252.1	251.7	252.8	253.3	253.3	251.7	249.6	250.3
97.1	96.4	95.9	96.2	96.1	96.6	96.3	94.3	95.2
180.9	181.4	181.7	182.2	183.1	183.3	183.0	181.3	180.6
173.7	173.9	174.1	174.3	175.4	175.9	174.6	173.1	173.7
173.6	173.6	173.1	173.9	174.1	174.1	172.9	171.1	171.6
562.1	562.6	564.6	565.2	567.6	568.8	569.2	567.5	567.7
319.1	319.5	320.4	320.7	321.4	321.9	320.9	318.1	318.4
18.9	18.9	18.9	19.1	18.9	18.8	18.7	18.4	18.5
1,982.3	1,986.6	1,991.2	1,991.5	1,992.7	1,996.3	1,996.5	1,982.7	1,989.6
149.9	149.4	149.9	149.7	148.2	147.5	147.3	144.4	145.1
355.9	355.5	355.1	356.4	356.8	356.5	355.1	353.5	357.0
516.6	517.2	518.6	518.9	519.4	520.0	518.6	514.7	518.5
1,446.6	1,448.0	1,449.5	1,453.2	1,451.0	1,453.3	1,457.3	1,447.5	1,450.4
18.4	18.5	18.5	18.6	18.7	18.7	18.3	18.1	18.3
33.0	33.1	33.1	32.9	32.6	32.3	31.9	32.3	32.7

1.3b Peratus sumbangan pekerja formal mengikut negeri, Januari 2025 - Mac 2026

Percentage share of formal employees by state, January 2025 - March 2026

(%)

Negeri State	Bulan / Month					
	2025					
	01	02	03	04	05	06
Malaysia	100	100	100	100	100	100
Johor	10.7	10.7	10.7	10.7	10.7	10.7
Kedah	3.6	3.6	3.5	3.6	3.6	3.6
Kelantan	1.4	1.3	1.3	1.4	1.4	1.4
Melaka	2.6	2.6	2.6	2.6	2.6	2.6
Negeri Sembilan	2.5	2.5	2.5	2.5	2.5	2.5
Pahang	2.5	2.5	2.5	2.5	2.5	2.5
Pulau Pinang	7.9	8.0	8.0	7.9	8.0	8.0
Perak	4.6	4.5	4.6	4.6	4.6	4.6
Perlis	0.3	0.3	0.3	0.3	0.3	0.3
Selangor	28.2	28.2	28.2	28.2	28.2	28.2
Terengganu	2.1	2.1	2.1	2.1	2.1	2.1
Sabah	5.0	5.0	5.1	5.0	5.0	5.0
Sarawak	7.3	7.3	7.3	7.3	7.3	7.3
W.P. Kuala Lumpur	20.6	20.7	20.7	20.6	20.6	20.6
W.P. Labuan	0.3	0.3	0.3	0.3	0.3	0.3
W.P. Putrajaya	0.5	0.5	0.5	0.5	0.5	0.5

1.3b Peratus sumbangan pekerja formal mengikut negeri, Januari 2025 - Mac 2026 (samb.) Percentage share of formal employees by state, January 2025 - March 2026 (cont.)

(%)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
100	100	100	100	100	100	100	100	100
10.7	10.8	10.8	10.8	10.8	10.8	10.8	10.8	10.8
3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6
1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.3	1.4
2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6
2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
2.5	2.5	2.5	2.5	2.5	2.5	2.4	2.4	2.4
8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.1	8.1
4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5
0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
28.2	28.2	28.2	28.2	28.2	28.2	28.2	28.2	28.2
2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1
5.1	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.1
7.3	7.3	7.3	7.3	7.3	7.3	7.3	7.3	7.4
20.6	20.6	20.5	20.6	20.5	20.5	20.6	20.6	20.6
0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5

1.3c Peratus perubahan bulan ke bulan pekerja formal mengikut negeri,
Januari 2025 - Mac 2026
*Month-on-month percentage change of formal employees by state,
January 2025 - March 2026*

(%)

Negeri State	Perubahan bulan ke bulan Month-on-month change					
	2025					
	01	02	03	04	05	06
Malaysia	-0.1	-0.9	0.3	2.4	0.1	0.2
Johor	-0.2	-0.7	0.4	2.4	0.3	0.3
Kedah	-0.1	-1.4	-0.05	3.0	-0.2	0.1
Kelantan	0.6	-2.1	0.2	4.9	-0.7	-0.1
Melaka	-0.2	-1.1	0.0	2.1	-0.1	0.1
Negeri Sembilan	-0.5	-1.4	0.0	1.9	-0.3	-0.03
Pahang	-0.8	-1.1	0.3	2.6	-0.3	0.1
Pulau Pinang	0.3	-0.6	0.3	2.1	0.5	0.6
Perak	0.1	-2.0	1.1	2.7	-0.1	0.1
Perlis	0.4	-2.7	0.7	5.5	-2.1	0.2
Selangor	-0.1	-0.9	0.3	2.5	0.2	0.3
Terengganu	0.0	-1.7	0.5	3.3	-0.6	0.1
Sabah	0.1	-0.5	0.5	2.0	0.1	0.1
Sarawak	-0.6	-1.0	0.6	2.5	0.1	0.3
W.P. Kuala Lumpur	0.1	-0.6	0.2	1.9	0.1	0.2
W.P. Labuan	-0.5	-0.4	0.7	2.4	0.3	0.3
W.P. Putrajaya	0.5	-0.1	0.5	2.2	0.1	-0.2

1.3c Peratus perubahan bulan ke bulan pekerja formal mengikut negeri,
Januari 2025 - Mac 2026 (samb.)
*Month-on-month percentage change of formal employees by state,
January 2025 - March 2026 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change								
2025						2026		
07	08	09	10	11	12	01	02	03
1.0	0.1	0.2	0.1	0.1	0.1	-0.1	-0.7	0.3
0.9	0.4	0.1	-0.1	0.2	0.3	-0.1	-0.7	0.4
1.6	0.1	-0.2	0.5	0.2	0.0	-0.6	-0.8	0.3
2.2	-0.7	-0.5	0.3	-0.04	0.5	-0.4	-2.1	1.0
0.7	0.3	0.2	0.3	0.5	0.1	-0.2	-0.9	-0.4
0.4	0.1	0.1	0.1	0.6	0.3	-0.7	-0.9	0.4
1.0	0.0	-0.3	0.5	0.1	0.0	-0.7	-1.0	0.3
0.9	0.1	0.3	0.1	0.4	0.2	0.1	-0.3	0.0
0.4	0.1	0.3	0.1	0.2	0.2	-0.3	-0.9	0.1
1.0	-0.1	-0.1	0.8	-0.6	-0.5	-0.5	-1.8	0.4
0.8	0.2	0.2	0.0	0.1	0.2	0.0	-0.7	0.3
1.9	-0.3	0.3	-0.1	-1.0	-0.5	-0.1	-2.0	0.5
1.6	-0.1	-0.1	0.4	0.1	-0.1	-0.4	-0.4	1.0
1.1	0.1	0.3	0.1	0.1	0.1	-0.3	-0.8	0.7
1.0	0.1	0.1	0.3	-0.1	0.2	0.3	-0.7	0.2
0.6	0.8	-0.1	0.2	0.7	-0.1	-2.1	-0.8	0.9
0.9	0.3	-0.2	-0.5	-0.8	-0.9	-1.2	1.0	1.3

1.3d

Peratus perubahan tahun ke tahun pekerja formal mengikut negeri,
 Januari 2025 - Mac 2026
 Year-on-year percentage change of formal employees by state,
 January 2025 - March 2026

(%)

Negeri State	Perubahan tahun ke tahun Year-on-year change					
	2025					
	01	02	03	04	05	06
Malaysia	3.1	3.4	3.6	3.3	3.5	3.5
Johor	3.4	3.9	4.0	3.5	3.8	3.9
Kedah	2.8	2.9	2.5	1.3	1.9	2.1
Kelantan	2.3	3.2	3.1	1.9	2.7	2.9
Melaka	1.9	2.7	2.4	2.1	2.5	2.3
Negeri Sembilan	2.1	2.8	2.7	1.1	1.4	1.4
Pahang	1.7	2.4	2.7	2.4	2.2	1.9
Pulau Pinang	3.3	3.8	4.1	4.0	4.6	4.9
Perak	1.7	1.1	1.8	1.9	1.9	2.0
Perlis	2.2	4.5	5.9	2.3	4.5	4.8
Selangor	3.1	3.6	3.8	3.6	3.7	3.7
Terengganu	2.5	3.4	3.4	2.1	2.2	2.2
Sabah	1.9	1.8	2.5	3.4	3.5	3.3
Sarawak	2.4	2.7	2.4	2.0	2.3	2.6
W.P. Kuala Lumpur	4.1	4.5	4.8	4.1	4.3	4.3
W.P. Labuan	5.9	7.3	8.1	5.5	5.6	5.8
W.P. Putrajaya	7.4	6.7	6.0	6.2	6.7	6.4

1.3d Peratus perubahan tahun ke tahun pekerja formal mengikut negeri,
Januari 2025 - Mac 2026 (samb.)
*Year-on-year percentage change of formal employees by state,
January 2025 - March 2026 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change								
2025						2026		
07	08	09	10	11	12	01	02	03
3.5	3.5	3.5	3.3	3.5	3.6	3.7	3.8	3.8
3.8	3.9	4.1	4.0	4.2	4.4	4.5	4.6	4.6
2.3	2.8	2.8	2.6	3.2	3.5	3.0	3.6	3.9
2.7	3.6	4.1	2.6	3.7	4.4	3.4	3.4	4.2
1.9	2.3	2.2	1.9	2.7	2.8	2.8	3.0	2.5
0.8	1.3	1.1	1.0	1.0	1.4	1.2	1.7	2.1
1.5	1.8	1.1	1.3	1.9	2.1	2.1	2.2	2.2
4.8	4.4	4.7	4.7	5.2	5.3	5.1	5.3	5.1
1.5	1.9	2.3	2.2	2.9	3.2	2.7	4.0	2.9
2.8	4.2	3.4	1.9	3.1	2.4	1.4	2.3	2.0
3.6	3.7	3.8	3.5	3.6	3.7	3.8	4.0	4.1
1.7	1.7	1.9	1.1	2.3	1.9	1.7	1.4	1.5
3.8	3.5	3.1	3.4	4.0	4.0	3.6	3.7	4.1
2.7	2.9	3.2	2.7	3.2	3.7	4.0	4.2	4.4
4.3	4.0	3.8	3.4	3.4	3.3	3.5	3.5	3.4
5.8	6.0	6.8	4.0	4.3	5.0	3.4	3.0	3.2
6.3	4.7	5.4	4.5	2.4	1.8	0.1	1.2	2.0

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**JADUAL
MEDIAN UPAH BULANAN,
WARGANEGARA**

***TABLE
MEDIAN MONTHLY WAGES,
CITIZEN***

2.1a Median upah bulanan mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026

Median monthly wage by sex, ethnic and age group, January 2025 - March 2026

(RM)

Dimensi Dimension	Bulan / Month					
	2025					
	01	02	03	04	05	06
Jumlah Total	3,064	2,875	3,000	2,864	2,845	2,864
Jantina Sex						
Lelaki Male	3,082	2,900	3,000	2,900	2,891	2,900
Perempuan Female	3,045	2,827	2,982	2,800	2,800	2,800
Etnik Ethnic						
Bumiputera	2,564	2,427	2,545	2,427	2,427	2,427
Cina Chinese	5,200	4,400	4,482	4,400	4,400	4,445
India Indian	3,000	2,800	2,900	2,800	2,782	2,800
Lain-lain Others	2,364	2,200	2,300	2,200	2,200	2,200
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	1,527	1,700	1,700	1,700	1,700	1,700
20-24	1,827	1,845	1,900	1,864	1,882	1,891
25-29	2,645	2,500	2,600	2,500	2,500	2,527
30-34	3,245	3,000	3,200	3,045	3,000	3,045
35-39	3,745	3,482	3,700	3,500	3,482	3,500
40-44	4,027	3,664	3,964	3,727	3,664	3,700
45-49	4,264	3,800	4,000	3,845	3,800	3,800
50-54	4,100	3,627	3,845	3,664	3,645	3,664
55-59	3,822	3,400	3,500	3,400	3,400	3,400
60-64	3,364	3,000	3,000	3,000	3,000	3,000
65 dan ke atas 65 and above	3,200	2,855	2,900	2,875	2,900	2,900

2.1a

Median upah bulanan mengikut jantina, etnik dan kumpulan umur,
Januari 2025 - Mac 2026 (samb.)
Median monthly wage by sex, ethnic and age group,
January 2025 - March 2026 (cont.)

(RM)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
2,864	2,864	2,864	2,882	2,882	3,167	3,073	3,027	3,027
Jantina Sex								
2,900	2,900	2,900	2,900	2,900	3,167	3,089	3,056	3,064
2,800	2,800	2,800	2,811	2,827	3,120	3,055	3,000	3,000
Etnik Ethnic								
2,427	2,427	2,427	2,445	2,445	2,627	2,600	2,582	2,600
4,482	4,464	4,475	4,500	4,500	4,767	5,000	5,000	4,600
2,800	2,800	2,800	2,827	2,800	3,120	3,000	3,000	3,000
2,227	2,200	2,227	2,227	2,200	2,364	2,400	2,382	2,400
Kumpulan umur Age group								
1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700
1,900	1,900	1,900	1,909	1,927	2,000	1,900	1,927	1,927
2,545	2,545	2,564	2,582	2,582	2,800	2,664	2,645	2,689
3,045	3,045	3,045	3,064	3,064	3,382	3,245	3,227	3,300
3,500	3,500	3,500	3,500	3,500	3,827	3,745	3,722	3,800
3,700	3,682	3,700	3,700	3,700	4,064	4,000	4,000	4,000
3,800	3,800	3,800	3,827	3,845	4,245	4,156	4,145	4,100
3,664	3,645	3,645	3,664	3,682	4,000	4,064	4,064	4,000
3,400	3,400	3,400	3,400	3,400	3,682	3,800	3,800	3,700
3,000	3,000	3,000	3,000	3,000	3,120	3,300	3,300	3,100
2,909	2,925	2,900	2,964	2,964	3,000	3,075	3,100	3,000

2.1b Peratus perubahan bulan ke bulan median upah bulanan mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026

Month-on-month percentage change of median monthly wage by sex, ethnic and age group, January 2025 - March 2026

(%)

Dimensi Dimension	Perubahan bulan ke bulan Month-on-month change					
	2025					
	01	02	03	04	05	06
Jumlah Total	0.6	-6.2	4.3	-4.5	-0.6	0.6
Jantina Sex						
Lelaki Male	1.2	-5.9	3.4	-3.3	-0.3	0.3
Perempuan Female	1.5	-7.2	5.5	-6.1	0.0	0.0
Etnik Ethnic						
Bumiputera	1.4	-5.3	4.9	-4.6	0.0	0.0
Cina Chinese	14.4	-15.4	1.9	-1.8	0.0	1.0
India Indian	0.0	-6.7	3.6	-3.4	-0.6	0.7
Lain-lain Others	4.4	-6.9	4.5	-4.3	0.0	0.0
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	0.0	11.3	0.0	0.0	0.0	0.0
20-24	-3.8	1.0	3.0	-1.9	1.0	0.5
25-29	-3.0	-5.5	4.0	-3.8	0.0	1.1
30-34	-1.1	-7.6	6.7	-4.8	-1.5	1.5
35-39	0.5	-7.0	6.3	-5.4	-0.5	0.5
40-44	0.7	-9.0	8.2	-6.0	-1.7	1.0
45-49	4.5	-10.9	5.3	-3.9	-1.2	0.0
50-54	3.9	-11.5	6.0	-4.7	-0.5	0.5
55-59	9.2	-11.0	2.9	-2.9	0.0	0.0
60-64	12.1	-10.8	0.0	0.0	0.0	0.0
65 dan ke atas 65 and above	7.3	-10.8	1.6	-0.9	0.9	0.0

2.1b Peratus perubahan bulan ke bulan median upah bulanan mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026 (samb.)

Month-on-month percentage change of median monthly wage by sex, ethnic and age group, January 2025 - March 2026 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change								
2025						2026		
07	08	09	10	11	12	01	02	03
0.0	0.0	0.0	0.6	0.0	9.9	-3.0	-1.5	0.0
Jantina Sex								
0.0	0.0	0.0	0.0	0.0	9.2	-2.5	-1.1	0.3
0.0	0.0	0.0	0.4	0.6	10.4	-2.1	-1.8	0.0
Etnik Ethnic								
0.0	0.0	0.0	0.7	0.0	7.4	-1.0	-0.7	0.7
0.8	-0.4	0.3	0.6	0.0	5.9	4.9	0.0	-8.0
0.0	0.0	0.0	1.0	-1.0	11.4	-3.8	0.0	0.0
1.2	-1.2	1.2	0.0	-1.2	7.4	1.5	-0.8	0.8
Kumpulan umur Age group								
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
0.5	0.0	0.0	0.5	1.0	3.8	-5.0	1.4	0.0
0.7	0.0	0.7	0.7	0.0	8.5	-4.9	-0.7	1.6
0.0	0.0	0.0	0.6	0.0	10.4	-4.0	-0.6	2.3
0.0	0.0	0.0	0.0	0.0	9.4	-2.1	-0.6	2.1
0.0	-0.5	0.5	0.0	0.0	9.8	-1.6	0.0	0.0
0.0	0.0	0.0	0.7	0.5	10.4	-2.1	-0.2	-1.1
0.0	-0.5	0.0	0.5	0.5	8.6	1.6	0.0	-1.6
0.0	0.0	0.0	0.0	0.0	8.3	3.2	0.0	-2.6
0.0	0.0	0.0	0.0	0.0	4.0	5.8	0.0	-6.1
0.3	0.5	-0.9	2.2	0.0	1.2	2.5	0.8	-3.2

2.1c

Peratus perubahan tahun ke tahun median upah bulanan mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026

Year-on-year percentage change of median monthly wage by sex, ethnic and age group, January 2025 - March 2026

(%)

Dimensi Dimension	Perubahan tahun ke tahun Year-on-year change					
	2025					
	01	02	03	04	05	06
Jumlah Total	4.0	3.3	5.5	3.6	5.4	4.3
Jantina Sex						
Lelaki Male	3.4	3.6	3.4	3.6	4.6	4.2
Perempuan Female	5.0	3.7	6.5	3.7	4.4	3.7
Etnik Ethnic						
Bumiputera	5.6	5.5	6.1	5.5	5.5	5.5
Cina Chinese	6.5	0.8	6.7	5.7	5.7	5.8
India Indian	3.4	3.7	5.6	5.1	4.4	5.1
Lain-lain Others	6.1	4.8	6.3	4.8	4.8	4.8
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	1.8	13.3	13.3	13.3	13.3	13.3
20-24	2.6	5.7	7.7	5.7	5.6	6.1
25-29	5.8	4.2	4.0	2.2	3.0	2.6
30-34	5.3	0.4	5.1	1.5	0.9	1.5
35-39	7.0	3.5	5.7	2.9	4.6	4.1
40-44	5.2	1.8	5.3	3.5	4.7	4.9
45-49	6.6	2.0	4.8	4.4	5.6	4.8
50-54	6.1	1.3	5.5	4.7	4.2	4.7
55-59	9.2	2.2	4.1	5.4	6.3	6.3
60-64	8.5	0.0	0.0	1.9	1.9	3.4
65 dan ke atas 65 and above	6.7	1.9	5.6	6.5	7.4	7.4

2.1c Peratus perubahan tahun ke tahun median upah bulanan mengikut jantina, etnik dan kumpulan umur, Januari 2025 - Mac 2026 (samb.)

Year-on-year percentage change of median monthly wage by sex, ethnic and age group, January 2025 - March 2026 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change								
2025						2026		
07	08	09	10	11	12	01	02	03
4.3	4.3	4.3	4.3	4.3	4.0	0.3	5.3	0.9
Jantina Sex								
4.2	4.8	4.2	3.6	4.0	4.0	0.2	5.4	2.1
3.7	4.4	3.7	4.1	4.7	4.0	0.3	6.1	0.6
Etnik Ethnic								
5.5	5.5	5.5	6.3	6.3	4.0	1.4	6.4	2.1
6.7	6.3	6.5	7.1	7.1	4.9	-3.8	13.6	2.6
3.7	4.4	3.7	2.3	3.7	4.0	0.0	7.1	3.4
6.1	4.8	6.1	6.1	4.8	4.4	1.5	8.3	4.3
Kumpulan umur Age group								
13.3	13.3	13.3	13.3	13.3	11.3	11.3	0.0	0.0
6.6	5.6	5.6	6.1	7.1	5.3	4.0	4.4	1.4
3.3	3.3	2.5	3.3	3.3	2.7	0.7	5.8	3.4
1.5	1.5	1.5	2.1	2.1	3.0	0.0	7.6	3.1
4.6	4.6	4.1	3.6	3.5	2.7	0.0	6.9	2.7
4.9	4.5	4.9	4.4	4.4	1.6	-0.7	9.2	0.9
4.8	4.8	4.8	5.0	5.0	4.0	-2.5	9.1	2.5
4.7	4.2	4.2	4.7	5.2	1.4	-0.9	12.0	4.0
6.3	6.3	6.3	5.4	5.4	5.2	-0.6	11.8	5.7
2.5	2.6	3.4	2.5	3.4	4.0	-1.9	10.0	3.3
7.7	7.3	6.4	7.2	7.6	0.6	-3.9	8.6	3.4

2.2a Median upah bulanan mengikut aktiviti ekonomi, Januari 2025 - Mac 2026

Median monthly wage by economic activity, January 2025 - March 2026

(RM)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2025			
		01	02	03	04
Jumlah <i>Total</i>		3,064	2,875	3,000	2,864
1. Pertanian <i>Agriculture</i>		2,227	2,100	2,200	2,200
2. Perlombongan dan pengkuarian <i>Mining and quarrying</i>		6,800	6,356	8,800	6,600
3. Pembuatan <i>Manufacturing</i>		3,000	2,664	2,809	2,664
3.1 Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>		2,664	2,382	2,544	2,400
3.2 Minuman dan produk tembakau <i>Beverages and tobacco products</i>		3,540	3,245	3,664	3,278
3.3 Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>		2,345	2,127	2,182	2,145
3.4 Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>		3,000	2,500	2,564	2,482
3.5 Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>		3,180	2,727	2,982	2,745
3.6 Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>		3,345	2,827	2,864	2,782
3.7 Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>		3,100	2,800	2,827	2,782
3.8 Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>		2,900	2,645	3,000	2,700
4. Pembinaan <i>Construction</i>		3,064	2,964	3,000	2,900
5. Perkhidmatan <i>Services</i>		3,064	2,900	3,000	2,900
5.1 Utiliti <i>Utilities</i>		3,627	3,200	4,427	3,464
5.2 Perdagangan borong dan runcit <i>Wholesale and retail trade</i>		2,800	2,500	2,545	2,500
5.3 Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>		2,064	2,000	2,045	2,000
5.4 Pengangkutan dan penyimpanan <i>Transportation and storage</i>		3,082	3,000	3,200	3,064
5.5 Maklumat dan komunikasi <i>Information and communication</i>		5,600	5,356	6,100	5,400
5.6 Kewangan dan insurans <i>Finance and insurance</i>		6,500	6,400	7,700	6,200
5.7 Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>		3,127	3,000	3,100	3,000
5.8 Perkhidmatan lain <i>Other services</i>		2,964	2,827	2,973	2,800

2.2a Median upah bulanan mengikut aktiviti ekonomi, Januari 2025 - Mac 2026 (samb.) Median monthly wage by economic activity, January 2025 - March 2026 (cont.)

(RM)

Bulan / Month										
2025								2026		
05	06	07	08	09	10	11	12	01	02	03
2,845	2,864	2,864	2,864	2,864	2,882	2,882	3,167	3,073	3,027	3,027
2,200	2,200	2,200	2,200	2,245	2,200	2,164	2,564	2,400	2,200	2,327
6,478	6,500	6,500	6,500	6,600	6,500	6,400	7,900	7,000	6,700	9,678
2,645	2,700	2,682	2,664	2,664	2,682	2,700	3,422	2,982	2,900	2,900
2,422	2,382	2,382	2,400	2,400	2,400	2,400	2,682	2,600	2,582	2,600
3,245	3,227	3,200	3,182	3,327	3,164	3,282	4,245	3,600	3,464	3,500
2,100	2,145	2,145	2,145	2,164	2,145	2,145	2,245	2,445	2,300	2,245
2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,764	2,945	2,800	2,664
2,727	2,782	2,764	2,727	2,745	2,800	2,867	3,600	3,173	3,000	3,100
2,800	2,800	2,827	2,827	2,827	2,800	2,800	3,027	3,127	3,145	2,945
2,700	2,845	2,764	2,782	2,755	2,764	2,782	4,164	3,027	2,945	2,964
2,744	2,800	2,764	2,727	2,722	2,791	2,827	3,364	2,900	2,900	3,045
2,982	2,945	2,982	2,982	2,964	2,982	2,982	3,127	3,064	3,100	3,082
2,882	2,900	2,900	2,882	2,900	2,900	2,900	3,120	3,073	3,064	3,064
3,282	3,300	3,211	3,182	3,300	3,300	3,282	3,500	3,545	3,782	4,405
2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,545	2,700	2,700	2,600
2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,045	2,100	2,082	2,164
3,000	3,000	3,045	3,000	3,000	3,000	3,000	3,273	3,200	3,127	3,382
5,300	5,300	5,300	5,300	5,300	5,300	5,300	5,700	5,537	5,500	6,000
6,200	6,200	6,100	6,044	6,000	6,100	6,200	7,000	6,500	6,600	7,700
3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,200	3,200	3,200	3,200
2,811	2,800	2,827	2,800	2,800	2,800	2,800	3,000	3,000	3,000	3,000

2.2b

Peratus perubahan bulan ke bulan median upah bulanan mengikut aktiviti ekonomi,
Januari 2025 - Mac 2026
Month-on-month percentage change of median monthly wage by economic activity,
January 2025 - March 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan bulan ke bulan Month-on-month change			
		2025			
		01	02	03	04
Jumlah Total		0.6	-6.2	4.3	-4.5
1.	Pertanian Agriculture	-6.5	-5.7	4.8	0.0
2.	Perlombongan dan pengkuarian Mining and quarrying	-9.3	-6.5	38.5	-25.0
3.	Pembuatan Manufacturing	-9.1	-11.2	5.5	-5.2
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan Vegetable and animal oils & fats and food processing	6.5	-10.6	6.8	-5.7
3.2	Minuman dan produk tembakau Beverages and tobacco products	-17.3	-8.3	12.9	-10.5
3.3	Produk tekstil, pakaian dan kulit Textiles, wearing apparel and leather products	5.3	-9.3	2.6	-1.7
3.4	Produk kayu, perabot, keluaran kertas dan percetakan Wood products, furniture, paper products and printing	12.6	-16.7	2.5	-3.2
3.5	Produk petroleum, kimia, getah dan plastik Petroleum, chemical, rubber and plastic products	-6.7	-14.2	9.3	-7.9
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka Non-metallic mineral products, basic metal and fabricated metal products	12.2	-15.5	1.3	-2.9
3.7	Produk elektrik, elektronik dan optikal Electrical, electronic and optical products	-24.4	-9.7	1.0	-1.6
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan Transport equipment, other manufacturing and repair	-9.4	-8.8	13.4	-10.0
4.	Pembinaan Construction	2.1	-3.3	1.2	-3.3
5.	Perkhidmatan Services	2.1	-5.3	3.4	-3.3
5.1	Utiliti Utilities	14.7	-11.8	38.4	-21.8
5.2	Perdagangan borong dan runcit Wholesale and retail trade	12.0	-10.7	1.8	-1.8
5.3	Makanan & minuman dan penginapan Food & beverages and accommodation	3.2	-3.1	2.3	-2.2
5.4	Pengangkutan dan penyimpanan Transportation and storage	-2.6	-2.7	6.7	-4.3
5.5	Maklumat dan komunikasi Information and communication	0.0	-4.4	13.9	-11.5
5.6	Kewangan dan insurans Finance and insurance	0.0	-1.5	20.3	-19.5
5.7	Hartanah dan perkhidmatan perniagaan Real estate and business services	2.7	-4.1	3.3	-3.2
5.8	Perkhidmatan lain Other services	2.2	-4.6	5.1	-5.8

2.2b Peratus perubahan bulan ke bulan median upah bulanan mengikut aktiviti ekonomi,
 Januari 2025 - Mac 2026 (samb.)
 Month-on-month percentage change of median monthly wage by economic activity,
 January 2025 - March 2026 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change										
2025								2026		
05	06	07	08	09	10	11	12	01	02	03
-0.6	0.6	0.0	0.0	0.0	0.6	0.0	9.9	-3.0	-1.5	0.0
0.0	0.0	0.0	0.0	2.1	-2.0	-1.7	18.5	-6.4	-8.3	5.8
-1.9	0.3	0.0	0.0	1.5	-1.5	-1.5	23.4	-11.4	-4.3	44.4
-0.7	2.1	-0.7	-0.7	0.0	0.7	0.7	26.7	-12.9	-2.7	0.0
0.9	-1.7	0.0	0.8	0.0	0.0	0.0	11.7	-3.1	-0.7	0.7
-1.0	-0.6	-0.8	-0.6	4.6	-4.9	3.7	29.4	-15.2	-3.8	1.0
-2.1	2.2	0.0	0.0	0.8	-0.8	0.0	4.7	8.9	-5.9	-2.4
0.7	0.0	0.0	0.0	0.0	0.0	0.0	10.5	6.6	-4.9	-4.9
-0.7	2.0	-0.7	-1.3	0.7	2.0	2.4	25.6	-11.9	-5.4	3.3
0.7	0.0	1.0	0.0	0.0	-1.0	0.0	8.1	3.3	0.6	-6.4
-2.9	5.4	-2.9	0.7	-1.0	0.3	0.7	49.7	-27.3	-2.7	0.6
1.6	2.0	-1.3	-1.3	-0.2	2.5	1.3	19.0	-13.8	0.0	5.0
2.8	-1.2	1.2	0.0	-0.6	0.6	0.0	4.9	-2.0	1.2	-0.6
-0.6	0.6	0.0	-0.6	0.6	0.0	0.0	7.6	-1.5	-0.3	0.0
-5.2	0.6	-2.7	-0.9	3.7	0.0	-0.6	6.6	1.3	6.7	16.5
0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.8	6.1	0.0	-3.7
0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.3	2.7	-0.9	3.9
-2.1	0.0	1.5	-1.5	0.0	0.0	0.0	9.1	-2.2	-2.3	8.1
-1.9	0.0	0.0	0.0	0.0	0.0	0.0	7.5	-2.9	-0.7	9.1
0.0	0.0	-1.6	-0.9	-0.7	1.7	1.6	12.9	-7.1	1.5	16.7
0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	0.0	0.0	0.0
0.4	-0.4	1.0	-1.0	0.0	0.0	0.0	7.1	0.0	0.0	0.0

2.2c

Peratus perubahan tahun ke tahun median upah bulanan mengikut aktiviti ekonomi,
Januari 2025 - Mac 2026
Year-on-year percentage change of median monthly wage by economic activity,
January 2025 - March 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan tahun ke tahun Year-on-year change			
		2025			
		01	02	03	04
Jumlah Total		4.0	3.3	5.5	3.6
1.	Pertanian <i>Agriculture</i>	6.1	6.0	10.0	10.0
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	9.7	7.7	4.8	11.9
3.	Pembuatan <i>Manufacturing</i>	5.4	3.2	6.2	3.2
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>	7.5	4.6	10.6	2.3
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	5.3	-1.1	10.1	-0.7
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	4.5	4.0	6.7	4.0
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	7.8	2.2	5.6	5.0
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	3.8	1.0	5.5	1.7
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	11.5	0.6	6.1	3.0
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	4.6	4.4	6.1	3.0
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	5.7	3.2	3.8	1.4
4.	Pembinaan <i>Construction</i>	2.1	3.5	1.2	3.6
5.	Perkhidmatan <i>Services</i>	3.4	3.6	4.1	3.6
5.1	Utiliti <i>Utilities</i>	10.5	2.9	30.2	-3.8
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	7.7	3.0	3.3	4.2
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	4.1	1.9	4.2	3.8
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	2.7	6.1	5.5	2.5
5.5	Maklumat dan komunikasi <i>Information and communication</i>	5.7	3.0	7.0	1.9
5.6	Kewangan dan insurans <i>Finance and insurance</i>	8.3	3.2	11.6	0.0
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	4.2	1.2	3.3	3.4
5.8	Perkhidmatan lain <i>Other services</i>	7.2	4.7	7.6	4.4

2.2c Peratus perubahan tahun ke tahun median upah bulanan mengikut aktiviti ekonomi,
 Januari 2025 - Mac 2026 (samb.)
 Year-on-year percentage change of median monthly wage by economic activity,
 January 2025 - March 2026 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change										
2025								2026		
05	06	07	08	09	10	11	12	01	02	03
5.4	4.3	4.3	4.3	4.3	4.3	4.3	4.0	0.3	5.3	0.9
10.0	10.0	8.5	8.5	10.8	8.5	8.2	7.6	7.8	4.8	5.8
11.7	10.2	12.1	10.2	11.9	8.3	6.7	5.3	2.9	5.4	10.0
4.9	4.6	4.6	4.7	3.9	3.9	3.8	3.7	-0.6	8.9	3.2
7.0	5.2	5.2	6.0	5.2	6.0	6.0	7.3	-2.4	8.4	2.2
2.8	2.0	3.2	2.3	1.9	1.2	-1.5	-0.8	1.7	6.7	-4.5
3.6	4.0	4.9	5.8	6.7	4.9	5.8	0.8	4.3	8.1	2.9
5.0	5.0	4.2	4.2	4.2	4.2	4.2	3.8	-1.8	12.0	3.9
4.9	3.0	4.5	4.9	3.8	5.8	4.4	5.6	-0.2	10.0	4.0
5.1	5.1	6.1	5.4	4.7	3.7	3.7	1.5	-6.5	11.3	2.9
2.8	3.6	2.4	4.4	2.0	1.5	1.3	1.6	-2.3	5.2	4.8
7.8	5.1	6.3	4.9	3.6	4.1	5.8	5.1	0.0	9.6	1.5
4.8	5.2	5.5	4.8	5.8	4.1	4.1	4.2	0.0	4.6	2.7
4.3	4.9	4.9	4.3	4.2	3.6	4.2	4.0	0.3	5.6	2.1
1.1	7.7	6.1	3.2	7.7	10.0	9.4	10.6	-2.3	18.2	-0.5
5.8	5.0	4.2	4.2	5.0	4.2	4.2	1.8	-3.6	8.0	2.1
0.9	1.9	2.8	3.8	1.9	0.9	2.8	2.3	1.8	4.1	5.8
4.7	4.8	5.0	3.4	2.5	3.1	3.4	3.4	3.8	4.2	5.7
3.9	3.9	3.9	3.9	3.9	3.9	3.9	1.8	-1.1	2.7	-1.6
5.1	3.3	3.4	2.4	1.7	1.7	3.3	7.7	0.0	3.1	0.0
4.1	3.4	3.4	4.1	2.5	2.5	2.5	5.1	2.3	6.7	3.2
5.5	4.4	5.8	5.1	4.4	4.4	4.4	3.4	1.2	6.1	0.9

2.3a Median upah bulanan mengikut negeri, Januari 2025 - Mac 2026

Median monthly wage by state, January 2025 - March 2026

(RM)

Negeri State	Bulan / Month					
	2025					
	01	02	03	04	05	06
Malaysia	3,064	2,875	3,000	2,864	2,845	2,864
Johor	2,927	2,600	2,745	2,600	2,600	2,600
Kedah	2,064	2,000	2,100	2,000	2,000	2,000
Kelantan	1,700	1,727	1,800	1,745	1,782	1,764
Melaka	2,700	2,500	2,600	2,500	2,500	2,545
Negeri Sembilan	2,600	2,482	2,600	2,464	2,464	2,500
Pahang	2,291	2,200	2,327	2,200	2,227	2,245
Pulau Pinang	3,300	2,909	3,000	2,945	2,900	2,927
Perak	2,382	2,182	2,200	2,164	2,182	2,175
Perlis	1,800	1,800	1,800	1,782	1,800	1,800
Selangor	3,445	3,145	3,300	3,178	3,100	3,145
Terengganu	2,000	2,064	2,200	2,100	2,100	2,100
Sabah	2,045	2,000	2,000	2,000	2,000	2,000
Sarawak	2,382	2,182	2,227	2,182	2,227	2,200
W.P. Kuala Lumpur	4,400	4,145	4,445	4,200	4,064	4,064
W.P. Labuan	2,164	2,082	2,100	2,064	2,100	2,100
W.P. Putrajaya	2,600	2,600	2,900	2,564	2,545	2,564

2.3a Median upah bulanan mengikut negeri, Januari 2025 - Mac 2026 (samb.)

Median monthly wage by state, January 2025 - March 2026 (cont.)

(RM)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
2,864	2,864	2,864	2,882	2,882	3,167	3,073	3,027	3,027
2,600	2,600	2,600	2,600	2,600	2,982	2,900	2,882	2,800
2,027	2,000	2,000	2,000	2,000	2,164	2,100	2,100	2,100
1,764	1,764	1,800	1,782	1,764	1,800	1,800	1,800	1,827
2,500	2,500	2,500	2,600	2,564	2,864	2,682	2,700	2,664
2,500	2,500	2,482	2,500	2,482	2,664	2,645	2,600	2,645
2,227	2,200	2,227	2,227	2,200	2,300	2,345	2,300	2,400
2,900	2,927	2,927	2,945	3,000	3,500	3,182	3,145	3,064
2,200	2,200	2,200	2,200	2,200	2,300	2,427	2,327	2,300
1,800	1,800	1,800	1,800	1,800	1,864	1,882	1,855	1,855
3,127	3,100	3,127	3,145	3,145	3,400	3,427	3,382	3,445
2,100	2,100	2,100	2,082	2,082	2,200	2,100	2,164	2,227
2,000	2,000	2,000	2,000	2,000	2,045	2,100	2,100	2,082
2,200	2,200	2,200	2,200	2,182	2,300	2,400	2,345	2,300
4,100	4,064	4,064	4,082	4,100	4,391	4,364	4,500	4,527
2,100	2,082	2,082	2,100	2,100	2,382	2,400	2,227	2,200
2,564	2,564	2,564	2,600	2,582	2,582	2,745	2,727	3,000

2.3b Peratus perubahan bulan ke bulan median upah bulanan mengikut negeri, Januari 2025 - Mac 2026 Month-on-month percentage change of median monthly wage by state, January 2025 - March 2026

(%)

Negeri State	Perubahan bulan ke bulan Month-on-month change					
	2025					
	01	02	03	04	05	06
Malaysia	0.6	-6.2	4.3	-4.5	-0.6	0.6
Johor	3.5	-11.2	5.6	-5.3	0.0	0.0
Kedah	0.0	-3.1	5.0	-4.8	0.0	0.0
Kelantan	2.2	1.6	4.2	-3.0	2.1	-1.0
Melaka	-1.0	-7.4	4.0	-3.8	0.0	1.8
Negeri Sembilan	2.1	-4.5	4.8	-5.2	0.0	1.5
Pahang	4.1	-4.0	5.8	-5.5	1.2	0.8
Pulau Pinang	-2.4	-11.8	3.1	-1.8	-1.5	0.9
Perak	8.3	-8.4	0.8	-1.7	0.8	-0.3
Perlis	2.1	0.0	0.0	-1.0	1.0	0.0
Selangor	4.4	-8.7	4.9	-3.7	-2.4	1.5
Terengganu	-4.8	3.2	6.6	-4.5	0.0	0.0
Sabah	2.3	-2.2	0.0	0.0	0.0	0.0
Sarawak	8.3	-8.4	2.1	-2.0	2.1	-1.2
W.P. Kuala Lumpur	4.8	-5.8	7.2	-5.5	-3.2	0.0
W.P. Labuan	-12.8	-3.8	0.9	-1.7	1.8	0.0
W.P. Putrajaya	2.9	0.0	11.5	-11.6	-0.7	0.7

2.3b Peratus perubahan bulan ke bulan median upah bulanan mengikut negeri,
Januari 2025 - Mac 2026 (samb.)
*Month-on-month percentage change of median monthly wage by state,
 January 2025 - March 2026 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change								
2025						2026		
07	08	09	10	11	12	01	02	03
0.0	0.0	0.0	0.6	0.0	9.9	-3.0	-1.5	0.0
0.0	0.0	0.0	0.0	0.0	14.7	-2.7	-0.6	-2.8
1.4	-1.3	0.0	0.0	0.0	8.2	-2.9	0.0	0.0
0.0	0.0	2.1	-1.0	-1.0	2.1	0.0	0.0	1.5
-1.8	0.0	0.0	4.0	-1.4	11.7	-6.3	0.7	-1.3
0.0	0.0	-0.7	0.7	-0.7	7.3	-0.7	-1.7	1.7
-0.8	-1.2	1.2	0.0	-1.2	4.5	2.0	-1.9	4.3
-0.9	0.9	0.0	0.6	1.9	16.7	-9.1	-1.1	-2.6
1.1	0.0	0.0	0.0	0.0	4.5	5.5	-4.1	-1.2
0.0	0.0	0.0	0.0	0.0	3.5	1.0	-1.4	0.0
-0.6	-0.9	0.9	0.6	0.0	8.1	0.8	-1.3	1.9
0.0	0.0	0.0	-0.9	0.0	5.7	-4.5	3.0	2.9
0.0	0.0	0.0	0.0	0.0	2.3	2.7	0.0	-0.9
0.0	0.0	0.0	0.0	-0.8	5.4	4.3	-2.3	-1.9
0.9	-0.9	0.0	0.4	0.4	7.1	-0.6	3.1	0.6
0.0	-0.9	0.0	0.9	0.0	13.4	0.8	-7.2	-1.2
0.0	0.0	0.0	1.4	-0.7	0.0	6.3	-0.7	10.0

2.3c

Peratus perubahan tahun ke tahun median upah bulanan mengikut negeri,
 Januari 2025 - Mac 2026
 Year-on-year percentage change of median monthly wage by state,
 January 2025 - March 2026

(%)

Negeri State	Perubahan tahun ke tahun Year-on-year change					
	2025					
	01	02	03	04	05	06
Malaysia	4.0	3.3	5.5	3.6	5.4	4.3
Johor	8.4	4.0	6.3	4.0	4.0	4.0
Kedah	4.1	1.9	6.9	3.8	5.3	5.3
Kelantan	3.3	6.1	9.4	9.1	8.3	7.2
Melaka	7.0	4.2	4.0	4.2	5.0	3.3
Negeri Sembilan	4.0	6.6	4.0	5.0	5.0	4.2
Pahang	9.1	5.7	8.5	4.8	7.0	6.9
Pulau Pinang	8.8	1.6	6.1	5.2	3.6	4.5
Perak	8.3	5.7	5.7	5.8	6.7	7.3
Perlis	5.9	7.0	7.0	4.8	7.0	7.0
Selangor	6.2	3.9	4.3	3.7	3.3	4.8
Terengganu	0.9	3.2	10.0	6.0	5.0	5.0
Sabah	5.1	6.3	6.3	6.3	6.3	7.3
Sarawak	8.3	5.7	7.9	6.7	7.0	7.6
W.P. Kuala Lumpur	6.1	3.6	4.5	3.1	2.5	2.1
W.P. Labuan	3.0	4.1	5.0	3.2	5.0	5.0
W.P. Putrajaya	4.0	4.8	6.3	2.5	1.8	2.5

2.3c Peratus perubahan tahun ke tahun median upah bulanan mengikut negeri,
Januari 2025 - Mac 2026 (samb.)
*Year-on-year percentage change of median monthly wage by state,
January 2025 - March 2026 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change								
2025						2026		
07	08	09	10	11	12	01	02	03
4.3	4.3	4.3	4.3	4.3	4.0	0.3	5.3	0.9
4.0	4.0	4.0	4.0	4.0	5.5	-0.9	10.8	2.0
4.2	5.3	3.8	3.6	5.3	4.8	1.8	5.0	0.0
8.4	7.2	7.0	7.1	8.4	8.2	5.9	4.2	1.5
4.2	4.2	4.2	4.0	2.5	5.0	-0.7	8.0	2.4
5.0	5.0	5.0	5.0	5.8	4.6	1.7	4.8	1.7
6.1	5.7	7.0	6.1	5.7	4.5	2.4	4.5	3.1
3.6	4.5	4.5	4.2	4.1	3.5	-3.6	8.1	2.1
7.6	7.6	7.6	6.6	6.6	4.5	1.9	6.7	4.5
7.0	7.0	7.0	7.0	7.0	5.7	4.5	3.0	3.0
4.2	3.3	4.2	4.8	4.8	3.0	-0.5	7.5	4.4
5.0	5.0	5.0	4.1	4.1	4.8	5.0	4.8	1.2
6.3	6.3	6.3	5.3	6.3	2.3	2.7	5.0	4.1
6.6	7.6	6.6	6.6	5.7	4.5	0.8	7.5	3.3
2.5	2.5	2.5	2.0	3.4	4.5	-0.8	8.6	1.8
5.0	4.1	4.1	5.0	5.0	-4.0	10.9	7.0	4.8
2.5	2.5	2.5	4.8	4.0	2.2	5.6	4.9	3.4

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**JADUAL
TABURAN UPAH,
WARGANEGARA**

***TABLE
WAGES DISTRIBUTION,
CITIZEN***

3.1a Taburan bilangan pekerja formal mengikut skala upah, Januari 2025 - Mac 2026 Number of formal employees distribution by wage scale, January 2025 - March 2026

Skala upah Wage scale	Bulan / Month					
	2025					
	01	02	03	04	05	06
Bilangan pekerja formal Number of formal employees						('000)
RM2,000 ke bawah Below RM2,000	1,890.6	1,959.4	1,862.5	2,021.5	1,999.7	2,011.1
RM2,000 - RM2,999	1,350.6	1,530.4	1,480.4	1,562.3	1,613.2	1,593.4
RM3,000 - RM3,999	943.3	971.7	956.5	970.4	1,009.2	1,002.7
RM4,000 - RM4,999	596.1	579.6	586.8	589.6	604.6	599.6
RM5,000 - RM5,999	409.8	381.2	392.5	396.2	399.6	402.2
RM6,000 - RM6,999	298.7	267.7	269.4	276.7	276.0	277.1
RM7,000 - RM7,999	216.4	187.8	187.0	193.4	188.3	192.1
RM8,000 - RM8,999	179.4	154.2	154.9	159.4	154.3	157.3
RM9,000 - RM9,999	131.4	103.6	107.6	113.1	106.8	110.7
RM10,000 - RM10,999	120.7	98.0	103.0	105.7	101.2	104.0
RM11,000 - RM11,999	82.8	63.3	67.7	68.1	64.5	66.3
RM12,000 - RM12,999	75.2	57.1	62.3	62.9	59.0	59.8
RM13,000 - RM13,999	59.1	44.3	49.1	47.8	45.1	45.9
RM14,000 - RM14,999	48.5	35.2	39.9	38.9	35.7	36.5
RM15,000 dan ke atas RM15,000 and above	423.0	330.0	467.4	340.6	295.6	310.8

3.1a Taburan bilangan pekerja formal mengikut skala upah, Januari 2025 - Mac 2026 (samb.) Number of formal employees distribution by wage scale, January 2025 - March 2026 (cont.)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
Bilangan pekerja formal Number of formal employees								
('000)								
2,018.7	2,018.7	2,011.6	2,006.6	2,021.0	1,880.4	1,850.4	1,824.3	1,827.7
1,624.9	1,638.6	1,645.1	1,639.2	1,625.6	1,471.3	1,527.5	1,545.7	1,549.0
1,012.6	1,019.7	1,026.1	1,025.4	1,017.8	1,002.8	1,002.4	996.0	994.3
608.3	610.4	610.8	617.3	620.9	612.4	636.9	617.6	623.1
410.0	409.4	409.4	411.6	410.1	427.4	426.5	418.5	410.6
285.7	285.0	285.2	288.2	286.3	307.0	313.8	306.7	293.9
196.1	195.8	195.7	197.4	197.1	217.8	220.3	217.3	204.6
159.0	159.2	158.6	159.7	159.9	179.7	181.4	177.5	165.1
111.5	110.1	110.4	111.3	111.9	130.2	130.6	128.3	117.8
104.2	103.3	103.4	103.3	104.6	121.7	122.2	118.9	113.0
66.8	65.7	66.1	66.4	67.4	82.2	81.0	79.8	74.4
59.6	58.8	59.0	59.5	60.1	75.1	75.0	72.3	67.7
45.7	45.3	45.2	45.6	46.5	60.6	57.3	54.9	53.4
36.3	36.0	36.0	36.2	36.7	50.0	46.5	44.7	43.5
296.6	289.9	293.8	297.5	304.4	461.8	402.9	421.3	510.0

3.1b Peratus sumbangan taburan pekerja formal mengikut skala upah, Januari 2025 - Mac 2026 Percentage share of formal employees distribution by wage scale, January 2025 - March 2026

Skala upah Wage scale	Bulan / Month					
	2025					
	01	02	03	04	05	06
Peratus sumbangan pekerja formal Percentage share of formal employees						(%)
RM2,000 ke bawah Below RM2,000	27.7	29.0	27.4	29.1	28.8	28.9
RM2,000 - RM2,999	19.8	22.6	21.8	22.5	23.2	22.9
RM3,000 - RM3,999	13.8	14.4	14.1	14.0	14.5	14.4
RM4,000 - RM4,999	8.7	8.6	8.6	8.5	8.7	8.6
RM5,000 - RM5,999	6.0	5.6	5.8	5.7	5.7	5.8
RM6,000 - RM6,999	4.4	4.0	4.0	4.0	4.0	4.0
RM7,000 - RM7,999	3.2	2.8	2.8	2.8	2.7	2.8
RM8,000 - RM8,999	2.6	2.3	2.3	2.3	2.2	2.3
RM9,000 - RM9,999	1.9	1.5	1.6	1.6	1.5	1.6
RM10,000 - RM10,999	1.8	1.4	1.5	1.5	1.5	1.5
RM11,000 - RM11,999	1.2	0.9	1.0	1.0	0.9	1.0
RM12,000 - RM12,999	1.1	0.8	0.9	0.9	0.8	0.9
RM13,000 - RM13,999	0.9	0.7	0.7	0.7	0.6	0.7
RM14,000 - RM14,999	0.7	0.5	0.6	0.6	0.5	0.5
RM15,000 dan ke atas RM15,000 and above	6.2	4.9	6.9	4.9	4.3	4.5

3.1b Peratus sumbangan taburan pekerja formal mengikut skala upah, Januari 2025 - Mac 2026 (samb.) Percentage share of formal employees distribution by wage scale, January 2025 - March 2026 (cont.)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
Peratus sumbangan pekerja formal Percentage share of formal employees								
								(%)
28.7	28.7	28.5	28.4	28.6	26.6	26.2	26.0	25.9
23.1	23.3	23.3	23.2	23.0	20.8	21.6	22.0	22.0
14.4	14.5	14.5	14.5	14.4	14.2	14.2	14.2	14.1
8.6	8.7	8.7	8.7	8.8	8.6	9.0	8.8	8.8
5.8	5.8	5.8	5.8	5.8	6.0	6.0	6.0	5.8
4.1	4.0	4.0	4.1	4.0	4.3	4.4	4.4	4.2
2.8	2.8	2.8	2.8	2.8	3.1	3.1	3.1	2.9
2.3	2.3	2.2	2.3	2.3	2.5	2.6	2.5	2.3
1.6	1.6	1.6	1.6	1.6	1.8	1.8	1.8	1.7
1.5	1.5	1.5	1.5	1.5	1.7	1.7	1.7	1.6
0.9	0.9	0.9	0.9	1.0	1.2	1.1	1.1	1.1
0.8	0.8	0.8	0.8	0.9	1.1	1.1	1.0	1.0
0.6	0.6	0.6	0.6	0.7	0.9	0.8	0.8	0.8
0.5	0.5	0.5	0.5	0.5	0.7	0.7	0.6	0.6
4.2	4.1	4.2	4.2	4.3	6.5	5.7	6.0	7.2

3.2 Upah bulanan pekerja formal mengikut persentil, Januari 2025 - Mac 2026

Formal employees monthly wages by percentile, January 2025 - March 2026

(RM)

Persentil Percentile	Bulan / Month					
	2025					
	01	02	03	04	05	06
Persentil ke-10 10th percentile	1,500	1,645	1,700	1,645	1,682	1,664
Persentil ke-20 20th percentile	1,700	1,745	1,782	1,727	1,764	1,745
Persentil ke-30 30th percentile	2,027	2,000	2,027	2,000	2,000	2,000
Persentil ke-40 40th percentile	2,500	2,382	2,482	2,364	2,364	2,382
Persentil ke-50 50th percentile	3,064	2,875	3,000	2,864	2,845	2,864
Persentil ke-60 60th percentile	3,845	3,500	3,664	3,500	3,464	3,482
Persentil ke-70 70th percentile	4,982	4,345	4,664	4,400	4,300	4,327
Persentil ke-80 80th percentile	6,800	5,900	6,400	6,000	5,700	5,800
Persentil ke-90 90th percentile	11,000	9,400	11,000	9,600	9,000	9,200

3.2 Upah bulanan pekerja formal mengikut persentil, Januari 2025 - Mac 2026 (samb.) Formal employees monthly wages by percentile, January 2025 - March 2026 (cont.)

(RM)

Bulan / Month								
2025						2026		
07	08	09	10	11	12	01	02	03
1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700
1,764	1,764	1,764	1,764	1,764	1,782	1,800	1,800	1,800
2,000	2,000	2,000	2,000	2,000	2,064	2,082	2,100	2,100
2,382	2,364	2,382	2,400	2,382	2,500	2,500	2,500	2,500
2,864	2,864	2,864	2,882	2,882	3,167	3,073	3,027	3,027
3,482	3,464	3,475	3,500	3,500	3,827	3,800	3,782	3,800
4,327	4,300	4,300	4,327	4,345	4,964	4,827	4,822	4,827
5,800	5,778	5,800	5,800	5,800	6,800	6,600	6,600	6,700
9,000	9,000	9,000	9,000	9,100	11,122	10,500	10,600	11,500

3.3a Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, Januari 2026 Number of formal employees by age group and economic activity, January 2026

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>					
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>	Tidak dikelaskan <i>Unclassified</i>
Bilangan pekerja formal <i>Number of formal employees</i>						
						('000)
Kurang daripada 20 <i>Less than 20</i>	0.7	0.1	11.2	2.1	66.4	3.1
20-24	8.8	1.3	126.7	28.9	492.3	29.3
25-29	17.5	4.8	236.6	73.2	940.3	85.1
30-34	19.9	5.5	206.4	75.5	850.5	84.7
35-39	19.8	7.1	161.2	64.8	676.6	68.1
40-44	18.2	7.0	143.5	55.1	554.3	50.0
45-49	14.4	5.1	127.3	45.9	432.0	33.2
50-54	12.1	3.6	107.5	39.4	339.7	24.6
55-59	10.1	2.2	73.1	28.8	235.9	18.1
60-64	5.2	1.1	30.8	18.6	127.1	8.3
65 dan ke atas <i>65 and above</i>	4.0	0.7	18.5	12.9	92.4	6.0
Peratus sumbangan pekerja formal kepada aktiviti ekonomi <i>Percentage share of formal employees to economic activity</i>						
						(%)
Kurang daripada 20 <i>Less than 20</i>	0.5	0.3	0.9	0.5	1.4	0.8
20-24	6.8	3.4	10.2	6.5	10.2	7.1
25-29	13.4	12.5	19.0	16.4	19.6	20.7
30-34	15.3	14.4	16.6	17.0	17.7	20.6
35-39	15.2	18.4	13.0	14.6	14.1	16.6
40-44	13.9	18.2	11.5	12.4	11.5	12.2
45-49	11.0	13.2	10.2	10.3	9.0	8.1
50-54	9.2	9.3	8.6	8.8	7.1	6.0
55-59	7.7	5.7	5.9	6.5	4.9	4.4
60-64	4.0	2.8	2.5	4.2	2.6	2.0
65 dan ke atas <i>65 and above</i>	3.1	1.9	1.5	2.9	1.9	1.5

3.3b Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, Februari 2026

Number of formal employees by age group and economic activity, February 2026

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>					
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>	Tidak dikelaskan <i>Unclassified</i>
Bilangan pekerja formal <i>Number of formal employees</i>						
						('000)
Kurang daripada 20 <i>Less than 20</i>	0.7	0.1	11.8	2.2	69.7	3.1
20-24	8.9	1.3	127.6	28.6	491.5	29.9
25-29	17.4	4.8	236.3	72.1	932.7	86.6
30-34	19.9	5.5	205.6	74.2	840.8	84.8
35-39	19.7	7.1	160.5	63.7	669.5	68.5
40-44	18.1	7.0	142.8	54.1	548.5	50.4
45-49	14.3	5.0	126.7	45.1	427.5	33.6
50-54	12.0	3.5	106.8	38.7	335.8	24.8
55-59	10.0	2.1	72.4	28.2	232.8	18.2
60-64	5.1	1.0	30.3	18.1	124.9	8.2
65 dan ke atas <i>65 and above</i>	4.0	0.7	18.2	12.6	91.1	6.0
Peratus sumbangan pekerja formal kepada aktiviti ekonomi <i>Percentage share of formal employees to economic activity</i>						
						(%)
Kurang daripada 20 <i>Less than 20</i>	0.6	0.3	1.0	0.5	1.5	0.8
20-24	6.8	3.5	10.3	6.5	10.3	7.2
25-29	13.4	12.6	19.1	16.5	19.6	20.9
30-34	15.3	14.4	16.6	17.0	17.6	20.5
35-39	15.1	18.5	13.0	14.5	14.1	16.5
40-44	13.9	18.2	11.5	12.4	11.5	12.2
45-49	11.0	13.2	10.2	10.3	9.0	8.1
50-54	9.2	9.3	8.6	8.8	7.0	6.0
55-59	7.7	5.6	5.8	6.5	4.9	4.4
60-64	3.9	2.7	2.4	4.1	2.6	2.0
65 dan ke atas <i>65 and above</i>	3.0	1.9	1.5	2.9	1.9	1.4

3.3c Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, Mac 2026

Number of formal employees by age group and economic activity, March 2026

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>					
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>	Tidak dikelaskan <i>Unclassified</i>
Bilangan pekerja formal <i>Number of formal employees</i>						
						('000)
Kurang daripada 20 <i>Less than 20</i>	0.8	0.1	13.0	2.4	79.7	3.5
20-24	9.0	1.4	128.3	28.3	503.3	30.2
25-29	17.4	4.9	235.0	70.4	939.5	85.7
30-34	19.9	5.4	204.3	72.2	844.2	83.2
35-39	19.7	7.0	159.5	62.0	673.5	67.6
40-44	18.1	7.0	142.0	52.5	552.2	49.7
45-49	14.3	5.1	125.9	43.6	430.8	33.0
50-54	12.0	3.6	105.9	37.4	338.1	24.4
55-59	9.9	2.2	71.6	27.1	234.0	17.9
60-64	5.0	1.0	29.6	17.4	125.2	8.2
65 dan ke atas <i>65 and above</i>	3.9	0.7	17.8	12.1	91.3	5.9
Peratus sumbangan pekerja formal kepada aktiviti ekonomi <i>Percentage share of formal employees to economic activity</i>						
						(%)
Kurang daripada 20 <i>Less than 20</i>	0.6	0.3	1.1	0.6	1.7	0.9
20-24	6.9	3.7	10.4	6.6	10.5	7.4
25-29	13.4	12.6	19.1	16.6	19.5	20.9
30-34	15.3	14.1	16.6	17.0	17.5	20.3
35-39	15.2	18.2	12.9	14.6	14.0	16.5
40-44	13.9	18.2	11.5	12.3	11.5	12.1
45-49	11.0	13.2	10.2	10.3	9.0	8.1
50-54	9.2	9.4	8.6	8.8	7.0	6.0
55-59	7.6	5.8	5.8	6.4	4.9	4.4
60-64	3.8	2.7	2.4	4.1	2.6	2.0
65 dan ke atas <i>65 and above</i>	3.0	1.7	1.4	2.8	1.9	1.5

3.4

**Median upah bulanan mengikut kumpulan umur dan aktiviti ekonomi,
Januari 2026 - Mac 2026**
*Median monthly wage by age group and economic activity,
January 2026 - March 2026*

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>				
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>
Januari 2026 <i>January 2026</i> (RM)					
Kurang daripada 20 <i>Less than 20</i>	1,700	1,700	1,700	1,700	1,700
20-24	1,845	2,000	1,945	1,900	1,900
25-29	2,100	4,327	2,400	2,682	2,700
30-34	2,327	4,800	2,982	3,200	3,300
35-39	2,564	9,500	3,500	3,545	3,800
40-44	2,600	13,800	3,745	3,545	4,064
45-49	2,682	13,300	4,064	3,700	4,256
50-54	2,700	10,889	4,164	3,700	4,100
55-59	2,682	8,000	4,127	3,500	3,745
60-64	3,025	5,100	3,700	3,582	3,100
65 dan ke atas <i>65 and above</i>	3,450	4,825	3,350	3,900	3,000
Februari 2026 <i>February 2026</i> (RM)					
Kurang daripada 20 <i>Less than 20</i>	1,700	1,700	1,700	1,700	1,700
20-24	1,764	1,927	1,945	1,900	1,927
25-29	2,000	4,064	2,382	2,700	2,700
30-34	2,164	4,500	2,900	3,300	3,300
35-39	2,345	9,500	3,400	3,645	3,800
40-44	2,400	14,000	3,664	3,636	4,082
45-49	2,500	13,500	4,000	3,764	4,282
50-54	2,500	10,000	4,064	3,800	4,145
55-59	2,500	6,600	4,082	3,500	3,800
60-64	2,900	4,100	3,700	3,600	3,200
65 dan ke atas <i>65 and above</i>	3,175	4,000	3,400	4,000	3,000

3.4

**Median upah bulanan mengikut kumpulan umur dan aktiviti ekonomi,
Januari 2026 - Mac 2026 (samb.)**
*Median monthly wage by age group and economic activity,
January 2026 - March 2026 (cont.)*

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>				
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>
Mac 2026 <i>March 2026</i> (RM)					
Kurang daripada 20 <i>Less than 20</i>	1,700	1,782	1,700	1,700	1,700
20-24	1,800	1,982	1,927	1,900	1,927
25-29	2,064	4,682	2,409	2,700	2,745
30-34	2,264	5,800	2,964	3,300	3,382
35-39	2,500	14,667	3,500	3,600	3,900
40-44	2,545	24,500	3,745	3,600	4,127
45-49	2,582	20,044	4,000	3,700	4,200
50-54	2,564	15,700	4,000	3,700	4,027
55-59	2,564	7,578	3,982	3,482	3,627
60-64	2,825	4,100	3,450	3,500	3,000
65 dan ke atas <i>65 and above</i>	3,000	3,550	3,000	3,600	3,000

NOTA TEKNIKAL

TECHNICAL NOTES



1. PENGENALAN

Statistik Upah Pekerja disusun menggunakan data pentadbiran daripada pelbagai agensi bagi memantau prestasi gaji dan upah negara. Statistik yang dikeluarkan meliputi bilangan pekerja formal dan median upah bulanan. Nota teknikal ini menyediakan penerangan terperinci mengenai konsep, definisi, skop, liputan dan metodologi yang digunakan dalam penyusunan statistik ini bagi membantu pengguna untuk lebih memahami berkaitan maklumat upah pekerja yang dikeluarkan.

2. KONSEP DAN DEFINISI

Majikan : Merujuk kepada entiti ekonomi yang bekerja sama ada melalui kontrak perkhidmatan atau latihan perantisan, dan dilaporkan melalui sistem pekerjaan yang sesuai.

Pekerja Formal : Merujuk kepada individu yang bekerja di bawah kontrak perkhidmatan atau latihan perantisan bermajikan dan menerima ganjaran untuk kerja yang diselesaikan. Pekerja formal tidak termasuk mereka yang tergolong di bawah pekerjaan bukan standard, termasuk individu bekerja sendiri, pekerja gig, pekerja akaun sendiri, pekerja keluarga tanpa gaji, dan sebagainya.

Upah : Merujuk kepada semua ganjaran dalam bentuk wang yang dibayar sepanjang tempoh rujukan kepada pekerja. Anggaran upah termasuk bonus, komisen, dan elaun mengikut definisi sumber data. Tidak termasuk caj perkhidmatan; bayaran kerja lebih masa; ganjaran; faedah persaraan; faedah pengurangan pekerja, pemberhentian atau penamatan; mana-mana elaun perjalanan atau nilai mana-mana konsesi perjalanan; atau mana-mana saraan atau bayaran lain sebagaimana yang dikecualikan oleh Menteri.

Upah tidak termasuk pendapatan dari perniagaan sendiri atau sumber lain.

Aktiviti Ekonomi : Klasifikasi aktiviti ekonomi merujuk kepada Piawaian Klasifikasi Industri Malaysia (MSIC) 2008 yang selaras dengan *International Standard Industrial Classification of All Economic Activities (ISIC) Revision 4*. Pengkelasan subaktiviti ekonomi dan aktiviti ekonomi adalah seperti paparan di bawah, dengan aktiviti ekonomi Pembuatan dan Perkhidmatan dapat diperincikan kepada lapan (8) subaktiviti ekonomi:

Sektor	Aktiviti ekonomi
Pertanian	Pertanian
Perlombongan & pengkuarian	Perlombongan & pengkuarian

Sektor	Aktiviti ekonomi
Pembuatan	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan
	Minuman dan produk tembakau
	Produk tekstil, pakaian dan kulit
	Produk kayu, perabot, keluaran kertas dan percetakan
	Produk petroleum, kimia, getah dan plastik
	Produk mineral bukan logam, logam asas dan produk logam yang direka
	Produk elektrik, elektronik dan optikal
	Peralatan pengangkutan, pembuatan lain dan pembaikan
Pembinaan	Pembinaan
Perkhidmatan	Utiliti
	Perdagangan borong dan runcit
	Makanan & minuman dan penginapan
	Pengangkutan dan penyimpanan
	Maklumat dan komunikasi
	Kewangan dan insurans
	Hartanah dan perkhidmatan perniagaan
	Perkhidmatan lain

Geografi : Lokasi geografi merujuk kepada negeri lokasi majikan. Maklumat majikan mengikut negeri diperoleh daripada pengintegrasian sumber data dengan domain statistik: *Malaysia Statistical Business Register (MSBR)*.

Etnik : Klasifikasi pekerja warganegara mengikut kumpulan etnik adalah seperti berikut:

- Bumiputera;
- Cina;
- India; dan
- Lain-lain.

3. TEMPOH RUJUKAN

Statistik ini berdasarkan kaedah akruan mengikut saranan Sistem Akaun Negara 2008 (SNA), yang mengambil kira bulan ketika kerja dilakukan tanpa mengira bila pembayaran dibuat atau diterima.

4. SKOP DAN LIPUTAN

Pengeluaran statistik ini adalah bersumberkan data pentadbiran yang meliputi data caruman wajib simpanan pekerja aktiviti ekonomi swasta dan pekerja tidak berpencen dalam aktiviti ekonomi awam serta data caruman insurans keselamatan sosial pekerja yang diperoleh daripada pelbagai agensi dengan tumpuan kepada pekerja warganegara dalam aktiviti ekonomi formal di Malaysia. Data ini tidak meliputi orang yang bekerja di bawah pekerjaan bukan standard, termasuk pekerja akaun sendiri dan pekerja keluarga yang tanpa gaji.

5. SUMBER DATA

Sumber data utama bagi penerbitan ini adalah daripada beberapa rekod pentadbiran yang dibekalkan oleh agensi berkaitan, seperti Kumpulan Wang Simpanan Pekerja (KWSP), Pertubuhan Keselamatan Sosial (PERKESO) dan lain-lain. *Malaysia Statistical Business Register* (MSBR) merupakan kerangka kerja pertubuhan dan perusahaan yang beroperasi di Malaysia turut digunakan sebagai asas penyusunan data. MSBR merangkumi Daftar Syarikat (ROC), Daftar Perniagaan (ROB) dan Perkongsian Liabiliti Terhad (LLP) yang berdaftar dengan Suruhanjaya Syarikat Malaysia (SSM) serta pertubuhan yang berdaftar dengan pihak berkuasa tempatan dan badan profesional.

6. METODOLOGI

Anggaran upah pekerja dalam laporan ini adalah berdasarkan upah dan nilai caruman yang dilaporkan oleh majikan. Oleh kerana data dilaporkan secara tunai (semasa pembayaran dilakukan) dan bukannya asas akruan (masa pembayaran diperoleh), anggaran memerlukan penukaran data daripada asas tunai kepada asas akruan yang dilakukan melalui kaedah "*calendarisation*". Selain itu, untuk menangani sebarang jurang yang berpotensi atau ketidaklengkapan dalam data, kaedah imputasi digunakan.

Bilangan pekerja dikira secara individu, di mana pekerja dengan pelbagai pekerjaan hanya akan dikira sekali gus. Pada masa yang sama, upah bagi individu yang mempunyai pelbagai pekerjaan adalah merujuk kepada jumlah upah yang diperoleh melalui semua pekerjaan yang dilakukan pada bulan rujukan.

Median merujuk kepada nilai yang terletak di tengah-tengah susunan suatu set nombor yang disusun secara tertib. Median upah digunakan untuk memberi gambaran "purata upah" yang lebih tepat kerana penentuan median tidak dipengaruhi nilai ekstrem.

7. PEMBUNDARAN

Hasil tambah bagi sesuatu kategori mungkin berbeza dengan jumlah besar atau sub-jumlah kerana pembundaran.

8. PERINCIAN STATISTIK

Statistik dalam laporan ini diperincikan seperti berikut:

- i. Jantina;
- ii. Etnik;
- iii. Kumpulan umur;
- iv. Aktiviti ekonomi; dan
- v. Negeri.

9. SEMAKAN

Data yang mendasari anggaran ini tertakluk kepada semakan yang berkaitan dengan penerimaan data tambahan atau data yang lebih lengkap dari semasa ke semasa, terutamanya nilai caruman yang digunakan dalam menganggarkan nilai upah.

10. SULIT DAN KERAHSIAAN

Keperluan perundangan yang dinyatakan dalam Akta Perangkaan 1965 [Akta 415] dan Akta Perlindungan Data Peribadi 2010 [Akta 709] untuk memastikan privasi dan kerahsiaan data ini telah diikuti. Mengikut Akta ini, maklumat individu adalah sulit dan hanya angka agregat diterbitkan.

11. SIMBOL DAN AKRONIM

%	: peratus
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0.0	: kurang dari 0.05 peratus
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SSM	: Suruhanjaya Syarikat Malaysia
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DOSM	: Jabatan Perangkaan Malaysia
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KWSP	: Kumpulan Wang Simpanan Pekerja
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MSBR	: <i>Malaysia Statistical Business Register</i>
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MSIC	: Piawaian Klasifikasi Industri Malaysia
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NSO	: Pejabat Statistik Negara
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RM	: Ringgit Malaysia
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PERKESO	: Pertubuhan Keselamatan Sosial
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W.P.	: Wilayah Persekutuan
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1. INTRODUCTION

Employee Wages Statistics are compiled using administrative data from various agencies to monitor the performance of national wages and salaries. The statistics released cover the number of formal workers and median monthly wage. This technical note provides a detailed explanation of the concepts, definitions, scope, coverage and methodology used in the compilation of these statistics to help users better understand the wage information released.

2. CONCEPT AND DEFINITION

Employer : Refer to an economic entity with whom the employee has a contract of service or apprenticeship, and is reported through the appropriate employment system.

Formal Employee : Refer to the person who works under a contract of service or apprenticeship with the employer and receives remuneration for the work completed. Formal employees do not include those who fall under non-standard employment, including self-employed, gig-workers, own-account workers, unpaid family workers, etc.

Wages : Refers to all remuneration in money payable made throughout the reference period to employees. The wage estimated includes bonuses, commissions and allowances per the data sources' definition. It does exclude service charges; overtime payments; gratuity; retirement benefits; retrenchment, lay-off or termination benefits; any travelling allowance or the value of any travelling concession; or any other remuneration or payment as may be exempted by the Minister.

Wages do not include income from own businesses or other sources.

Economic Activity : Economic activity is classified according to Malaysian Standard Industrial Classification (MSIC) 2008 which is based on the International Standard Industrial Classification of All Economic Activities (ISIC) Revision 4. The classification of sub-economic activities and economic activities is as in exhibit below, with the Manufacturing and Services economic activities can be detailed into eight sub-economic activities:

Sector	Economic activity
Agriculture	Agriculture
Mining and quarrying	Mining and quarrying

Sector	Economic activity
Manufacturing	Vegetable and animal oils & fats and food processing
	Beverages and tobacco products
	Textiles, wearing apparel and leather products
	Wood products, furniture, paper products and printing
	Petroleum, chemical, rubber and plastic products
	Non-metallic mineral products, basic metal and fabricated metal products
	Electrical, electronic and optical products
	Transport equipment, other manufacturing and repair
Construction	Construction
Services	Utilities
	Wholesale and retail trade
	Food & beverages and accommodation
	Transportation and storage
	Information and communication
	Finance and insurance
	Real estate and business services
	Other services

Geographical : Geographical location refers to the state where the employer is located. Employer information by state is obtained by integrating data sources with the statistical domain: Malaysia Statistical Business Register (MSBR).

Ethnic : The classification of the Malaysian formal employee's ethnic group is as follows:

- Bumiputera;
- Chinese;
- Indian; and
- Others.

3. REFERENCE PERIOD

The statistics are based on the accrual basis in accordance with the 2008 System of National Accounts (SNA) recommendation, which reflects the month when the work is done regardless of when the payment is made or received.

4. SCOPE AND COVERAGE

The release of these statistics is based on administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public economic activities and data on the contribution of social security insurance obtained from various agencies which focus on citizen formal employees in Malaysia. The data does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

5. DATA SOURCES

The primary data sources for this publication comprise multiple administrative records provided by relevant agencies, i.e., Employees Provident Fund (EPF), Social Security Organisation (SOCSO) and others. Malaysia Statistical Business Register (MBSR), which comprises the list of establishments or enterprises operating in Malaysia gathered from the Register of Companies (ROC), Register of Businesses (ROB) and Limited Liability Partnership (LLP) registered with Companies Commission Malaysia (CCM) as well as establishment that is registered with the local authority and professional bodies also incorporated in the compilation.

6. METHODOLOGY

The estimation of employee wages in this report is based on the wages and value of contributions reported by the employers. As the data are reported on a cash basis (the time when the payment was made) rather than an accrual basis (the time when the payment was earned), the estimates require the conversion of data from a cash basis to an accrual basis done through a “calendarisation” method. Moreover, to address any potential gaps or incompleteness in the data, an imputation method is applied.

The number of employees is calculated on an individual basis, in which the employee with multiple jobs will only be calculated at once. Correspondingly, wage for individual with multiple jobs is refer to the sum of all wages that are earned through all jobs performed in the reference month.

The median refers to the middle observation in a set of data that are arranged in a sequence. The median wage is used to give a more accurate picture of the “average wage”, as the determination of the median is not affected by extreme values.

7. ROUNDING

The sum of component figures may not tally with the sub-total or total statistics due to rounding.

8. DETAIL OF STATISTICS

The statistics in this report are presented as follows:

- i. Sex;
- ii. Ethnic;
- iii. Age group;
- iv. Economic activity; and
- v. State.

9. REVISION

Data that underlying these estimates are subjected to revision which relates to receiving additional or more complete data over time, particularly the contribution value of which used in estimating the wage values.

10. PRIVACY AND CONFIDENTIALITY

Legislative requirements stated in Statistics Act 1965 [Act 415] and Personal Data Protection Act 2010 [Act 709] to ensure the privacy and secrecy of this data have been followed. Under this Act, the individual information is confidential and only aggregated figures are published.

11. SYMBOL AND ACRONYM

%	: percentage
0.0	: less than 0.05 per cent
CCM	: Companies Commision Malaysia
DOSM	: Department of Statistics Malaysia
EPF	: Employee Provident Fund
MSBR	: Malaysia Statistical Business Register
MSIC	: Malaysia Standard Industrial Classification
NSO	: National Statistical Offices
RM	: Malaysian Ringgit
SOCISO	: Social Security Organization
W.P.	: Wilayah Persekutuan

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