



MEDIA STATEMENT

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EMPLOYMENT STATISTICS, MALAYSIA THIRD QUARTER OF 2025

The number of jobs in Malaysia edged up in Q3 2025 with a new record of 9.16 million jobs, increased by 1.7 per cent year-on-year.

PUTRAJAYA, NOVEMBER 13, 2025 – The number of jobs in Malaysia edged up in Q3 2025 with a new record of 9.16 million jobs, increased by 1.7 per cent year-on-year, the Department of Statistics Malaysia (DOSM) reported today in the release of **Employment Statistics, Third Quarter of 2025**. These statistics were published in a report derived from Employment Survey conducted among registered private sector businesses. It presents the labour demand statistics, encompassing the number of jobs, filled jobs, job vacancies and jobs created indicators by skills category and economic activity.

Assessing the overall labour demand performance, the Chief Statistician Malaysia, Dato' Sri Dr. Mohd Uzir Mahidin said, "The economic sector in Malaysia continue to show favourable growth momentum during this quarter in tandem with swift transition in technology adaptation. This was evidenced by a consistent increase in jobs with a total of 9.16 million recorded in Q3 2025, increasing by 1.7 per cent year-on-year or equivalent to 151.1 thousand jobs added from the same quarter of previous year. A total of 97.8 per cent of jobs were filled, whereas 2.2 per cent remained vacant."

According to the Chief Statistician, the number of filled jobs continued its growth in this quarter, rose by 1.7 per cent year-on-year to record 8.97 million filled jobs (Q3 2024: 8.82 million). All economic sectors recorded positive year-on-year growth with Services sector persisted as a key driver with the highest growth at 2.4 per cent. Taking into account the economic activity, the filled jobs clustered in the Services sector, accounting for 53.1 per cent or 4.76 million filled jobs, followed by Manufacturing (26.9%; 2.41 million) and Construction (13.9%: 1.25 million). By skills category, majority of filled jobs were in the semi-skilled with 62.5 per cent (5.60 million). Skilled category followed with 25.2 per cent (2.26 million) while low-skilled accounted for the lowest share of 12.3 per cent or 1.11 million filled jobs.

Adding to his statement, the Chief Statistician highlighted that job vacancies posted a 2.8 per cent year-on-year growth in this quarter or corresponding to 5.3 thousand vacancies added from Q3 2024 (191.8 thousand), recording a total of 197.1 thousand vacancies. Manufacturing sector remained dominant with the highest number of vacancies available at 114.7 thousand vacancies (58.2%), particularly in the Electrical, electronic and optical products (35.4 thousand) and Petroleum, chemical, rubber and plastic products (19.8 thousand) sub-sectors. Furthermore, Agriculture and Construction sectors logged 32.0 thousand (16.2%) and 25.2 thousand (12.8%) vacancies respectively. Disaggregated by skills category, semi-skilled category emerged as the largest contributor with a share of 56.4 per cent (111.2 thousand). Meanwhile, the skilled and low-skilled categories accounted for the remaining shares at 24.5 per cent (48.2 thousand) and 19.1 per cent (37.6 thousand) respectively.

Moving on to the performance of jobs created, a total of 32.3 thousand jobs were created, up from 31.8 thousand in the same quarter of the preceding year, indicating a 1.6 per cent year-on-year rise. The emergence of artificial intelligence (AI) and automation in key industries primarily in Services sector has reshaped job opportunities in Malaysia, creating more technology-oriented roles while routine and manual jobs are increasingly being replaced. Breaking down by economic activity, the largest share was posted by Services sector with a total of 15.6 thousand jobs created (48.3%), particularly in the Wholesale and retail trade sub-sector with 9.0 thousand jobs. On the other hand, Manufacturing and Construction sectors registered the creation of 12.2 thousand (37.7%) and 3.1 thousand (9.6%) new jobs respectively. Delving by skills category, more than half of the new jobs created were in the semi-skilled category with 64.3 per cent (20.8 thousand). On top of this, the skilled and low-skilled categories completing the share with 25.3 per cent (8.2 thousand) and 10.4 per cent (3.4 thousand) respectively.

Summarising his statement, Dato' Sri Dr Mohd Uzir Mahidin stated that labour demand in Malaysia continued to expand as more businesses enhance technological advancement, resulting in improved production and productivity which contribute to Malaysia's growing economy. In fact, the number of employed persons that was reported in the Labour Force Statistics, Malaysia, Third Quarter 2025 also rose by 3.1 per cent year-on-year. This growth indicated that Malaysia's economy is currently experiencing steady growth and benefiting from ongoing technological adoption and workforce expansion.

Malaysia has, for the first time, successfully secured the top position globally in the biennial Open Data Inventory (ODIN) 2024/25 report released by Open Data Watch (ODW), surpassing 197 other countries. This achievement marks a significant leap from its 67th position in the ODIN 2022/23 assessment.

OpenDOSM NextGen is a medium that provides data catalogue and visualisations to facilitate users' analysis and can be accessed through <https://open.dosm.gov.my>.

Chart 1: Jobs, Rate of Filled Jobs and Rate of Vacancies, Q3 2022 - Q3 2025

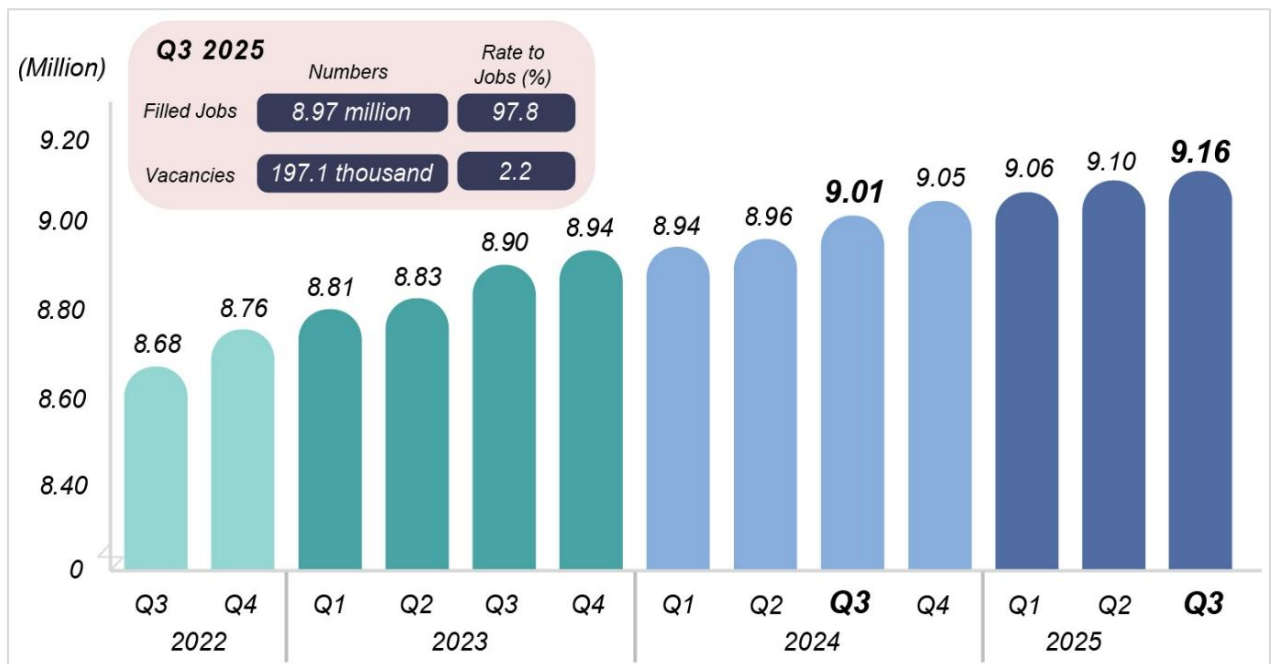


Chart 2: Jobs Created, Q3 2022 - Q3 2025

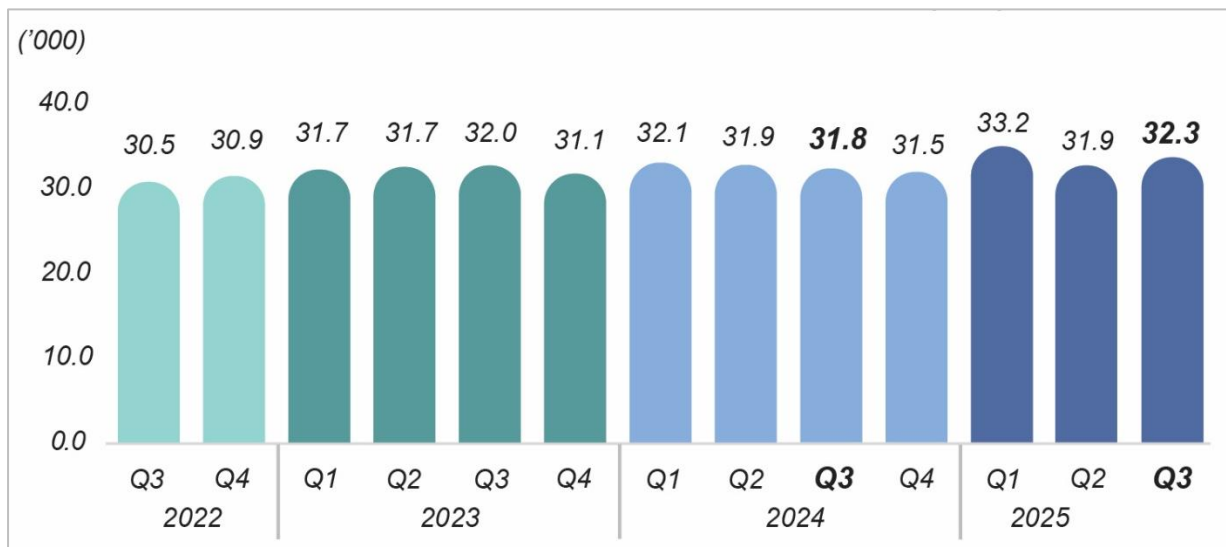


Exhibit 1: Labour Demand by Economic Activity, Q3 2025 (% Share)

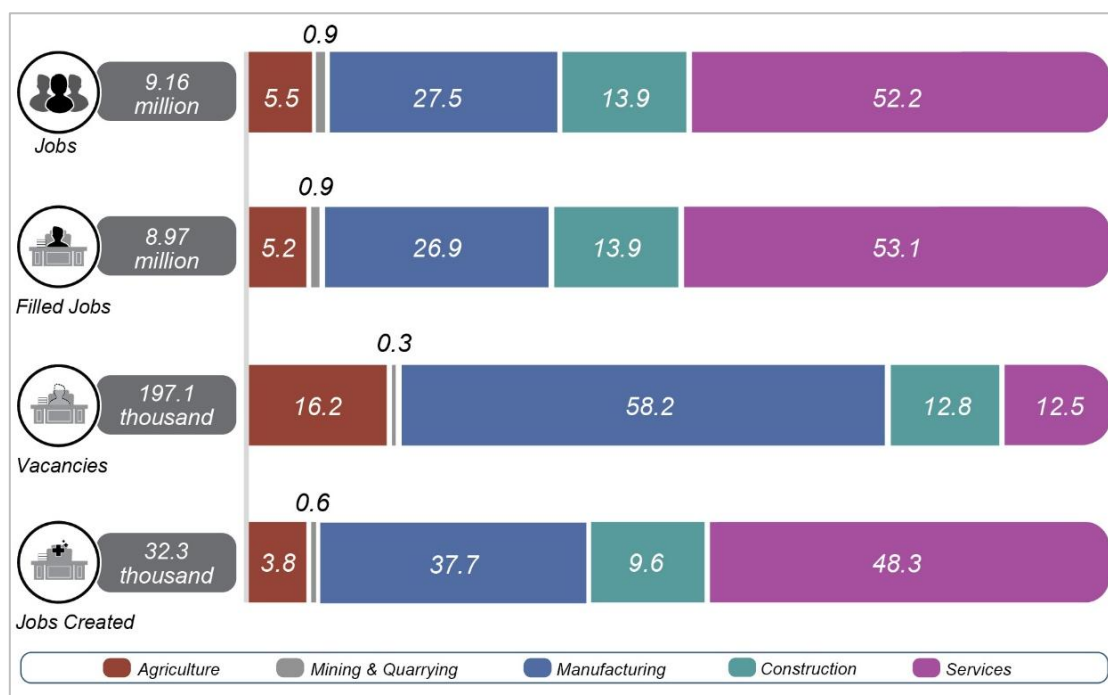
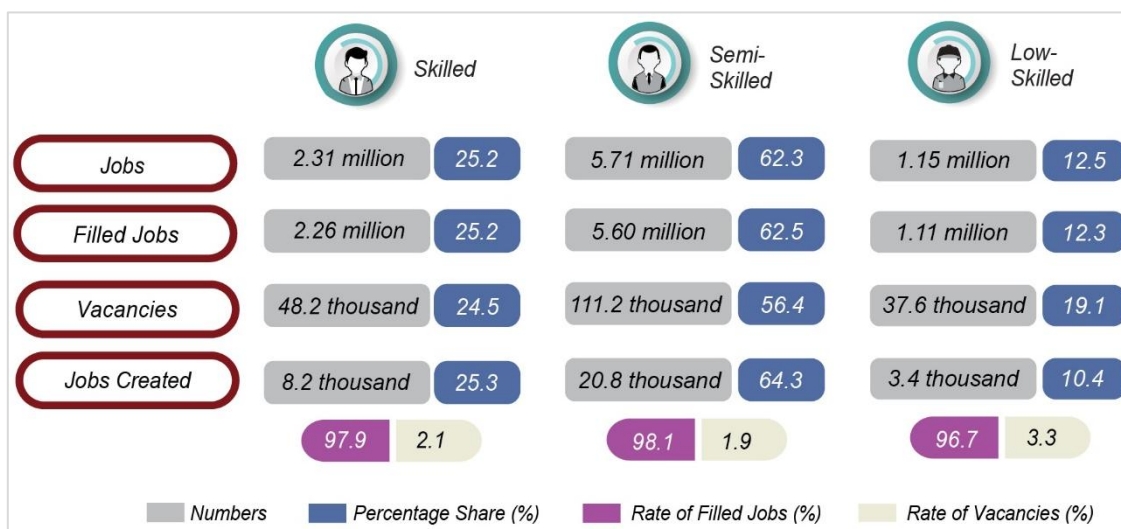


Exhibit 2: Labour Demand by Skills Category, Q3 2025



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