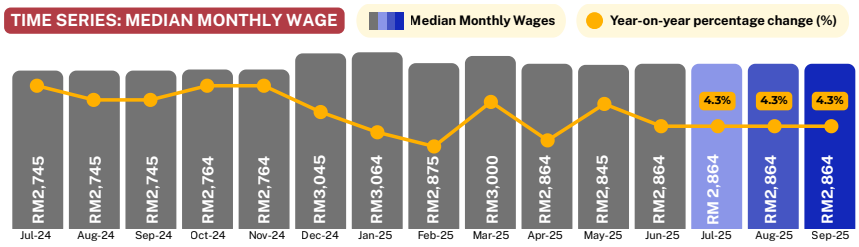
MINISTRY OF ECONOMY
DEPARTMENT OF STATISTICS

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR)
THIRD QUARTER 2025

> "The median monthly wage of Malaysian formal employees increased by **4.3 per cent** year-on-year to **RM2,864** in September 2025."



MEDIAN MONTHLY WAGE OF CITIZEN FORMAL EMPLOYEES BY DIMENSIONS

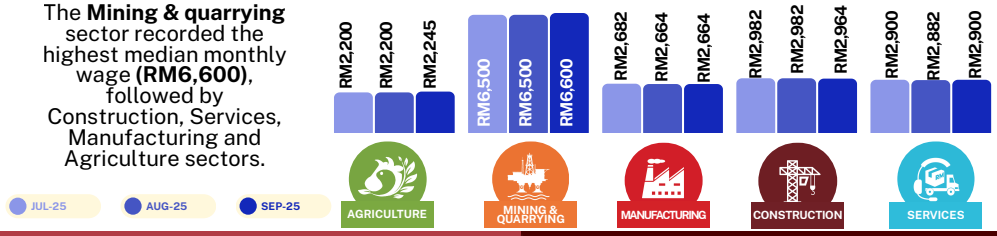
BY SEX

Median monthly wage for **male (RM2,900)** was higher than female (RM2,800) in September 2025.

RM2,900	JUL-25	RM2,800
RM2,900	AUG-25	RM2,800
RM2,900	SEP-25	RM2,800

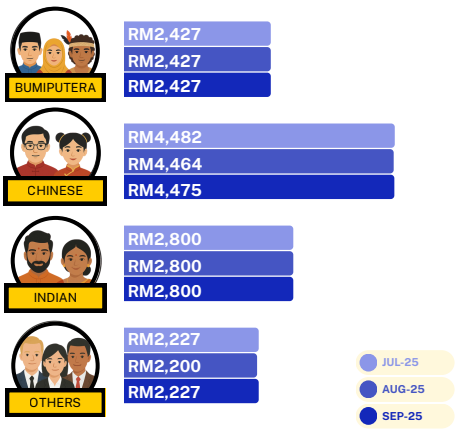
BY ECONOMIC ACTIVITY

The **Mining & quarrying** sector recorded the highest median monthly wage **(RM6,600)**, followed by Construction, Services, Manufacturing and Agriculture sectors.



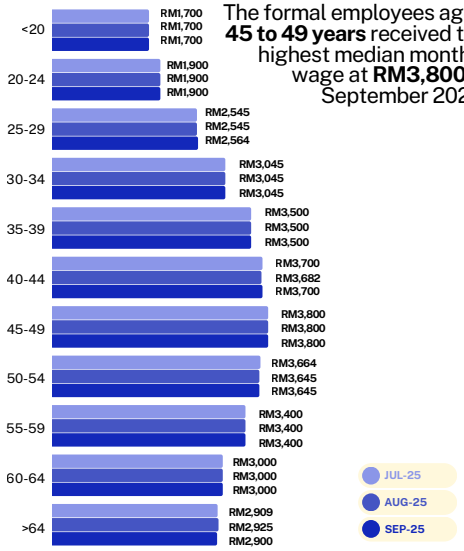
BY ETHNIC

Bumiputera formal employees recorded the median monthly wage of RM2,427, Chinese (RM4,475) and Indian (RM2,800) in September 2025.



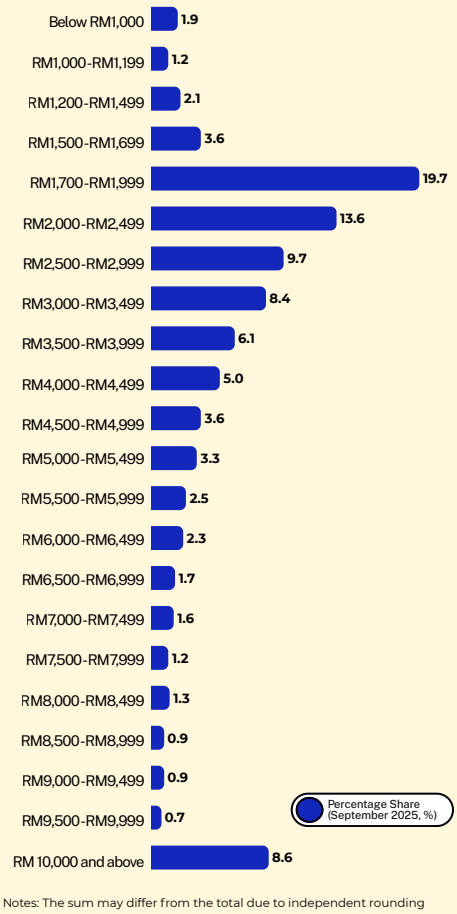
BY AGE GROUP

The formal employees aged **45 to 49 years** received the highest median monthly wage at **RM3,800** in September 2025.



DISTRIBUTION BY WAGE SCALE

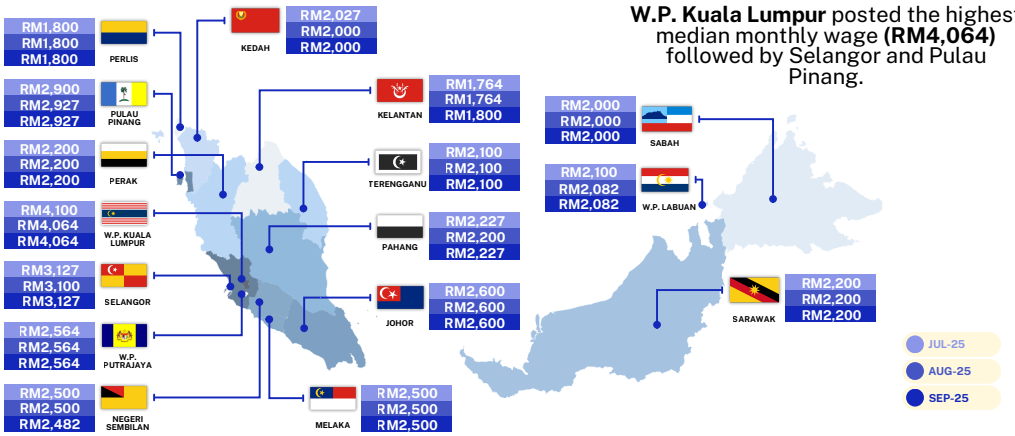
The percentage of formal employees earning below RM1,700 **declined 13.5 percentage point to 8.8 per cent** in September 2025 (September 2024: 22.2 per cent).



Notes: The sum may differ from the total due to independent rounding

BY STATE AND REGION

W.P. Kuala Lumpur posted the highest median monthly wage **(RM4,064)** followed by Selangor and Pulau Pinang.



SCOPE & COVERAGE

These statistics is based on the administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public sectors and data on the contribution of social security insurance from various agencies. The data focus only on the citizen formal employees and does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

CONCEPT & DEFINITION

Wages refer to all remuneration paid to employees, including bonuses, commissions and allowances, during the reference period.

The **Median** refers to the middle observation in a set of data arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.

SOURCE: EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT, THIRD QUARTER 2025, DEPARTMENT OF STATISTICS MALAYSIA (DOSM)

@StatsMalaysia

BANCI EKONOMI 2026 DATA NADI EKONOMI RAKYAT

MALAYSIA MADANI kesejahteraan

ODIN 2024-2025 OPEN DATA INVENTORY MALAYSIA NUMBER ONE IN THE WORLD

20 October

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