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KENYATAAN MEDIA

KEMENTERIAN EKONOMI
JABATAN PERANGKAAAN MALAYSIA

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LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL) SUKU TAHUN KETIGA 2024

**Upah sektor formal meningkat 5.6 peratus, mencatatkan RM2,745 pada
September 2024**

PUTRAJAYA, 27 Januari 2025 – Upah sektor formal meningkat 5.6 peratus, mencatatkan RM2,745 pada September 2024, seperti dilaporkan oleh Jabatan Perangkaan Malaysia (DOSM) pada 27 Januari dalam **LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL), SUKU TAHUN KETIGA 2024**.

Mengulas penemuan statistik yang disusun daripada data pentadbiran, Ketua Perangkawan Malaysia, Dato' Sri Dr. Mohd Uzir Mahidin menyatakan peningkatan median upah bulanan mencerminkan landskap pasaran buruh yang lebih baik pada suku tahun ketiga 2024, selari dengan prestasi ekonomi negara yang kukuh. Pada September 2024, bilangan pekerja formal warganegara mencapai 6.82 juta orang, meningkat 2.1 peratus berbanding bulan yang sama tahun sebelumnya.

Dari segi pekerja formal mengikut jantina, pekerja formal lelaki warganegara menyumbang 55.2 peratus (3.76 juta orang) daripada keseluruhan pekerja formal pada September 2024, menerima median upah bulanan sebanyak RM2,782. Selain itu, pekerja formal perempuan yang merangkumi 44.8 peratus (3.05 juta orang) daripada keseluruhan pekerja formal, menerima median upah bulanan sebanyak RM2,700 pada tempoh yang sama. Median upah bulanan bagi kedua-dua pekerja lelaki dan perempuan menunjukkan trend peningkatan masing-masing sebanyak 5.2 peratus dan 7.2 peratus, berbanding September 2023.

Meneliti statistik median upah bulanan mengikut kumpulan umur menunjukkan bahawa kumpulan umur 45 hingga 49 tahun secara konsisten mencatatkan median upah bulanan tertinggi sepanjang suku tahun ketiga 2024 (September 2024: RM3,627; Ogos 2024: RM3,627; Julai 2024: RM3,627). Kumpulan umur ini merekodkan median upah bulanan tertinggi bagi 22 bulan berturut-turut sejak Disember 2022. Semua kumpulan umur merekodkan pertumbuhan positif bagi median upah bulanan pada September 2024. Walau bagaimanapun, pekerja formal yang berumur di bawah 20 tahun menerima median upah bulanan terendah iaitu RM1,500, kekal tidak berubah sejak Jun 2022. Melihat perbandingan tahun ke tahun, kumpulan umur 65 tahun dan ke atas menunjukkan pertumbuhan tahun ke tahun tertinggi pada September 2024 yang meningkat sebanyak 9.0 peratus kepada RM2,725.

Selain itu, Ketua Perangkawan turut menjelaskan trend upah mengikut aktiviti ekonomi, “Semua sektor ekonomi menunjukkan pertumbuhan positif bagi median upah bulanan pada September 2024, berbanding tahun sebelumnya. Sektor Perlombongan & pengkuarian terus merekodkan median upah bulanan tertinggi sebanyak RM5,900, dengan peningkatan 13.5 peratus berbanding September 2023 walaupun hanya menyumbang 0.6 peratus daripada keseluruhan pekerja formal. Pada masa yang sama, sektor Pertanian mencatatkan median upah bulanan terendah sebanyak RM2,027, menunjukkan peningkatan 2.3 peratus tahun ke tahun pada September 2024, dengan sumbangan 1.9 peratus daripada keseluruhan pekerja formal.”

Perincian situasi upah mengikut negeri pada September 2024, Dato' Sri Dr. Mohd Uzir Mahidin berkata, “Median upah bulanan menunjukkan pertumbuhan positif tahun ke tahun bagi semua negeri pada suku tahun ketiga 2024. Tiga negeri melepasi median upah bulanan nasional RM2,745 dengan Wilayah Persekutuan Kuala Lumpur mencatatkan median upah bulanan tertinggi sebanyak RM3,964, diikuti oleh Selangor pada RM3,000 dan Pulau Pinang sebanyak RM2,800. Sementara itu, median upah bulanan terendah direkodkan oleh Kelantan, Perlis dan Sabah pada tempoh yang sama dengan masing-masing sebanyak RM1,682, RM1,682 dan RM1,882.”

Melihat kepada taburan upah, Ketua Perangkawan Malaysia menyatakan bahawa 32.0 peratus pekerja formal warganegara menerima median upah bulanan di bawah RM2,000 pada September 2024, berkurang sebanyak 2.6 mata peratus berbanding September 2023. Selain itu, analisis persentil menunjukkan kumpulan 10 peratus terendah pekerja formal warganegara menerima median upah bulanan sebanyak RM1,500 atau kurang setiap bulan, manakala pekerja formal dalam persentil ke-90 menunjukkan peningkatan 4.9 peratus daripada September 2023, menerima sekurang-kurangnya RM8,600 sebulan. Nisbah upah antara persentil ke-90 dan persentil ke-10 menunjukkan kumpulan 10 peratus ke atas penerima upah menerima hampir enam kali ganda upah daripada kumpulan 10 peratus penerima upah terendah.

Mengakhiri kenyataannya pada keluaran hari ini, Dato' Sri Dr Mohd Uzir Mahidin berkata, "Statistik ini adalah berasaskan sumber data pentadbiran daripada agensi yang berkaitan, memberi tumpuan kepada warganegara yang bekerja di sektor formal, khususnya di sektor swasta. Perantaraan hadapan, DOSM akan terus memperkukuh penyebaran statistik upah pekerja dengan mengintegrasikan pelbagai data pentadbiran untuk pengeluaran statistik yang lebih terperinci bagi pemahaman yang lebih mendalam tentang pasaran buruh negara."

Data siri masa dan maklumat lanjut berkaitan pasaran buruh boleh diperolehi dari portal Malaysia Labour Market Interactive Data (MyLMID). Untuk maklumat lanjut, sila layari <https://mbls.dosm.gov.my/mylmid/> atau imbas kod QR di bawah.



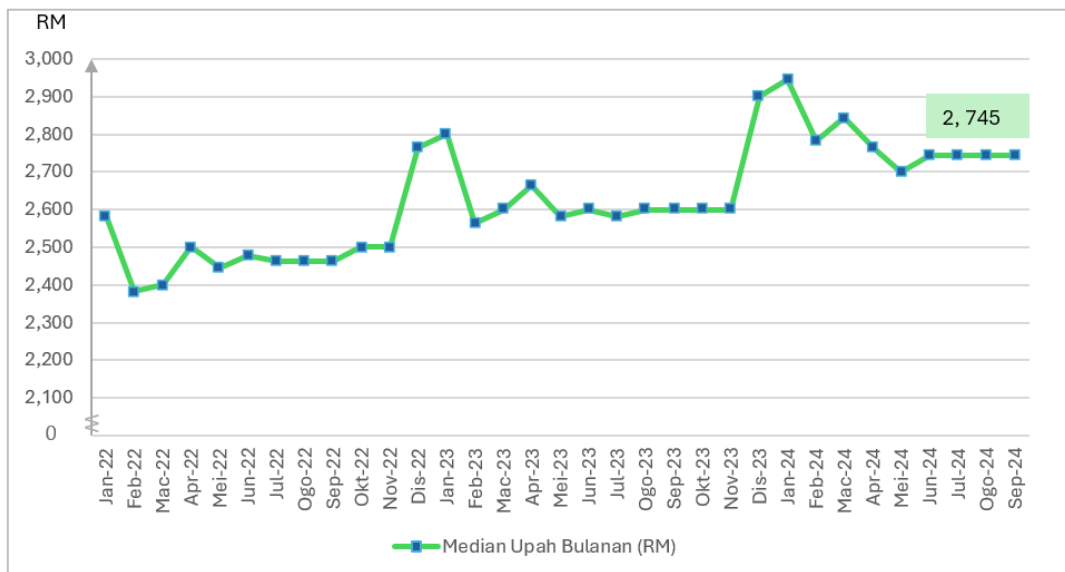
Jabatan Perangkaan Malaysia (DOSM) telah melancarkan OpenDOSM NextGen sebagai medium yang menyediakan katalog data dan visualisasi bagi memudahkan pengguna menganalisis pelbagai data dan boleh diakses melalui portal <https://open.dosm.gov.my>.

Kerajaan Malaysia telah mengisytiharkan Hari Statistik Negara (MyStats Day) pada 20 Oktober. Tema sambutan MyStats Day adalah "Statistik Nadi Kehidupan".

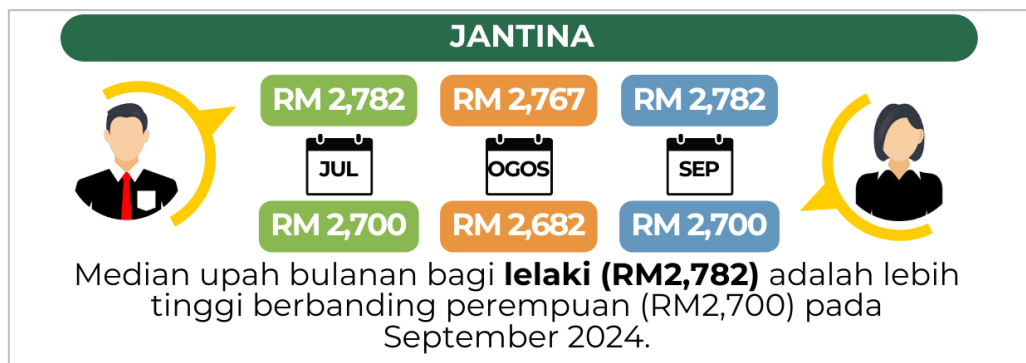
Dikeluarkan oleh:

PEJABAT KETUA PERANGKAWAN MALAYSIA
JABATAN PERANGKAAN MALAYSIA
27 JANUARI 2025

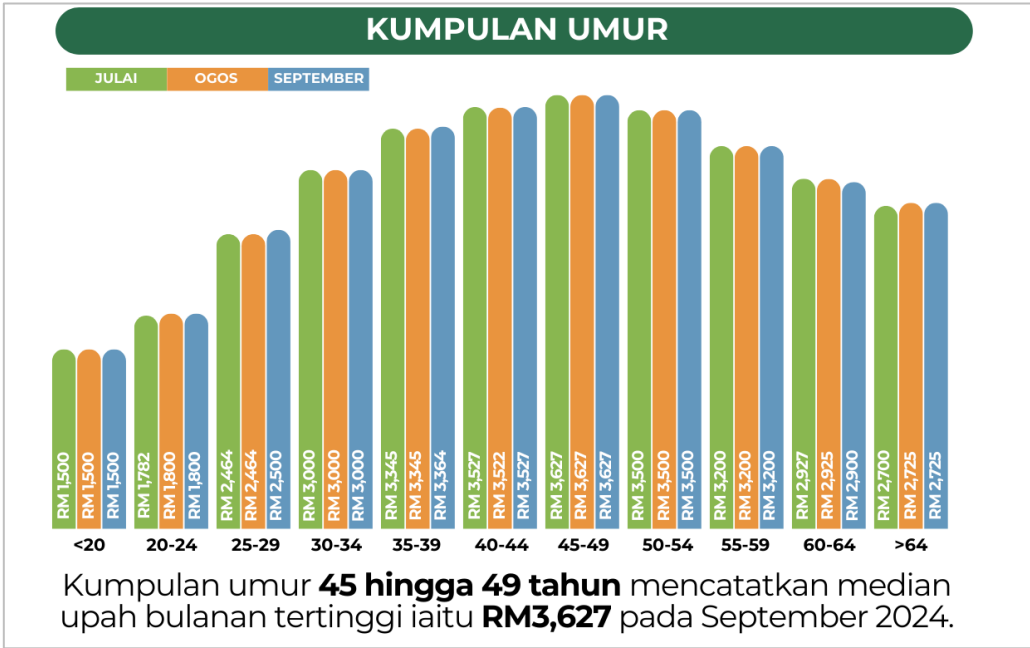
Paparan 1: Median Upah Bulanan, Januari 2022 – September 2024



Paparan 2: Median Upah Bulanan mengikut Jantina, Julai – September 2024



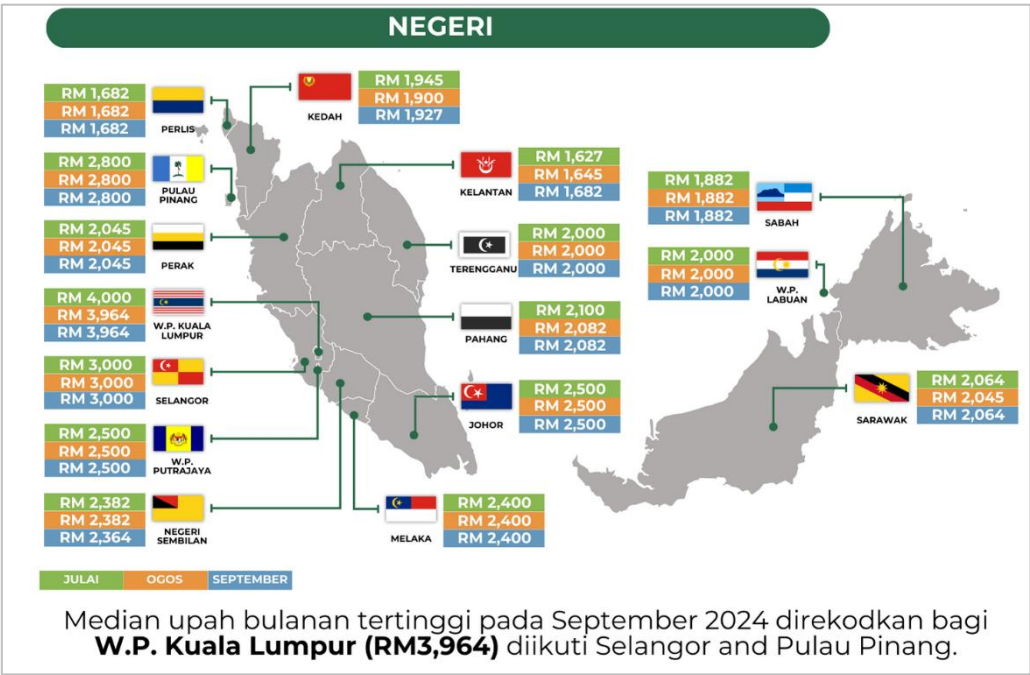
Paparan 3: Median Upah Bulanan mengikut Kumpulan Umur, Julai – September 2024



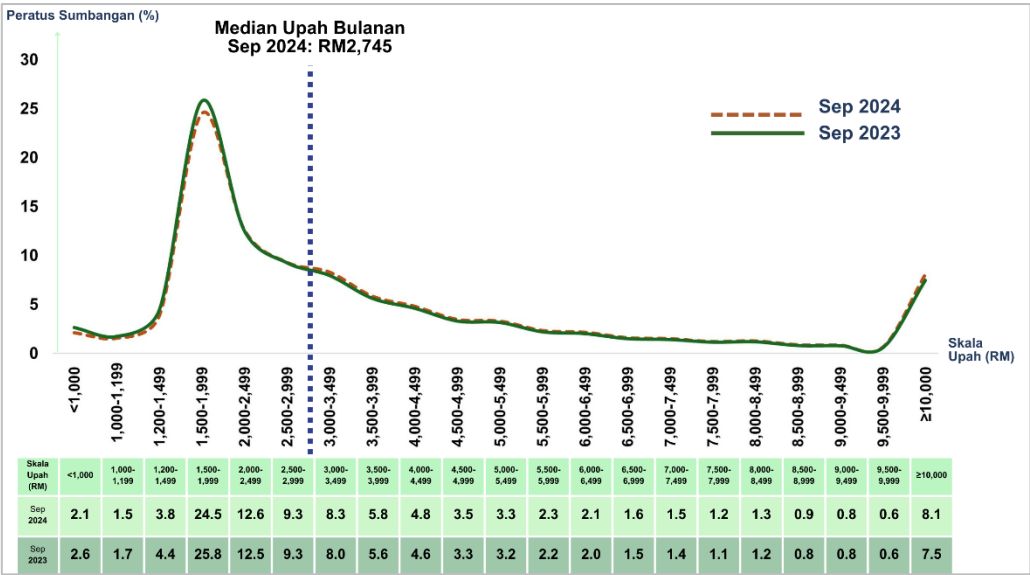
Paparan 4: Median Upah Bulanan mengikut Aktiviti Ekonomi, Julai – September 2024



Paparan 5: Median Upah Bulanan mengikut Negeri, Julai – September 2024



Paparan 6: Taburan Pekerja Formal mengikut Skala Upah, Julai – September 2024



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EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT THIRD QUARTER 2024

The wages in the formal sector increased by 5.6 per cent, registering RM2,745 in September 2024

PUTRAJAYA, 27 January 2025 – The wages in the formal sector increased by 5.6 per cent, registering RM2,745 in September 2024, as reported by the Department of Statistics Malaysia (DOSM) on January 27th in its quarterly **EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT, THIRD QUARTER 2024's** summary.

Unfolding the findings of statistics derived from administrative data, the Chief Statistician of Malaysia, Dato' Sri Dr. Mohd Uzir Mahidin stated that the increase in median monthly wages signifies a better labour market landscape in the third quarter of 2024, reflecting the country's steady economic performance. In September 2024, the number of Malaysian formal employees reached 6.82 million persons, reflecting a 2.1 per cent increase compared to the same month in the previous year.

In terms of formal employees by sex, Malaysian male formal employees comprised 55.2 per cent (3.76 million persons) of the total formal employees in September 2024, received median monthly wages of RM2,782. On the other hand, female formal employees who made up 44.8 per cent (3.05 million persons) of the total formal employees, received median monthly wages of RM2,700 during the same period. The median monthly wages for both male and female formal employees showed an increasing trend of 5.2 per cent and 7.2 per cent, respectively compared to September 2023.

Observing the wages statistics across age groups showed that the age group of 45 to 49 years maintained to record the highest median monthly wages during the third quarter of 2024 (September 2024: RM3,627; August 2024: RM3,627; July 2024: RM3,627). This age group recorded the highest median monthly wage for 22 consecutive months since December 2022. All age groups recorded positive growth in the median monthly wages in September 2024. However, formal employees aged below 20 received the lowest median monthly wages of RM1,500, remained unchanged since June 2022. Looking at the year-on-year comparison, the age group of 65 years and above showed the highest year-on-year growth in September 2024 which increased by 9.0 per cent to RM2,725.

Additionally, the Chief Statistician also highlighted certain wage trends across economic activity, "All economic sectors experienced a positive growth in median monthly wages during September 2024, compared to the previous year. The Mining & quarrying sector continued to record the highest median at RM5,900, which marked an increase of 13.5 per cent against September 2023 despite only accounting for 0.6 per cent of total formal employees. In the meantime, Agriculture sector registered the lowest median monthly wages of RM2,027, reaching a 2.3 per cent year-on-year increase in September 2024, contributing 1.9 per cent of the total formal employees."

Further disaggregation of wages situation by state in September 2024, Dato' Sri Dr. Mohd Uzir Mahidin added, "The median monthly wages witnessed a positive year-on-year growth for all states in the third quarter of 2024. Three states surpassed the national median monthly wages of RM2,745 with Wilayah Persekutuan Kuala Lumpur registered the highest median monthly wages at RM3,964, followed by Selangor at RM3,000 and Pulau Pinang at RM 2,800. Meanwhile, the lowest median monthly wages were recorded in Kelantan, Perlis and Sabah during the same period with RM1,682, RM1,682 and RM1,882 respectively."

Looking at the wage distribution, the Chief Statistician Malaysia highlighted that 32.0 per cent of Malaysian's formal employees earned monthly wages below RM2,000 in September 2024, which was reduced by 2.6 percentage points as compared to September 2023. Accordingly, the percentile analysis indicates that the bottom 10 per cent of Malaysian formal employees received monthly wages of RM1,500 or less per month, meanwhile formal employees in the 90th percentile showed an increase of 4.9 per cent from September 2023, earning at least RM8,600 per month. The wage ratio between the 90th and the 10th percentile indicates that the top 10 per cent of wage earners earned nearly six times the earnings of the lowest 10 per cent of wage earners.

Concluding his statement on today's release, Dato' Sri Dr Mohd Uzir Mahidin stated, "These statistics are based on administrative data sources obtained from relevant agencies, which focus on the citizens employed in the formal sector, notably in the private sector. Looking ahead, DOSM will continue to enhance the dissemination of employee wages statistics by integrating various administrative data to produce more comprehensive statistics for an extensive understanding of Malaysia's labour market."

Time series statistics and more information on the labour market can be obtained from the Malaysia Labour Market Interactive Data (MyLMID) portal. For more information, please visit <https://mbls.dosm.gov.my/mylmid/> or scan the QR code below.



The Department of Statistics Malaysia (DOSM) has launched OpenDOSM NextGen as a medium that provides data catalogue and visualisations to facilitate users' analysis and can be accessed through <https://open.dosm.gov.my>.

The Government of Malaysia has declared National Statistics Day (MyStats Day) on October 20th. MyStats Day theme is "Statistics is the Essence of Life".

Released by:

**THE OFFICE OF CHIEF STATISTICIAN MALAYSIA
DEPARTMENT OF STATISTICS MALAYSIA
27 JANUARY 2025**

Exhibit 1: Median Monthly Wages, January 2022 – September 2024

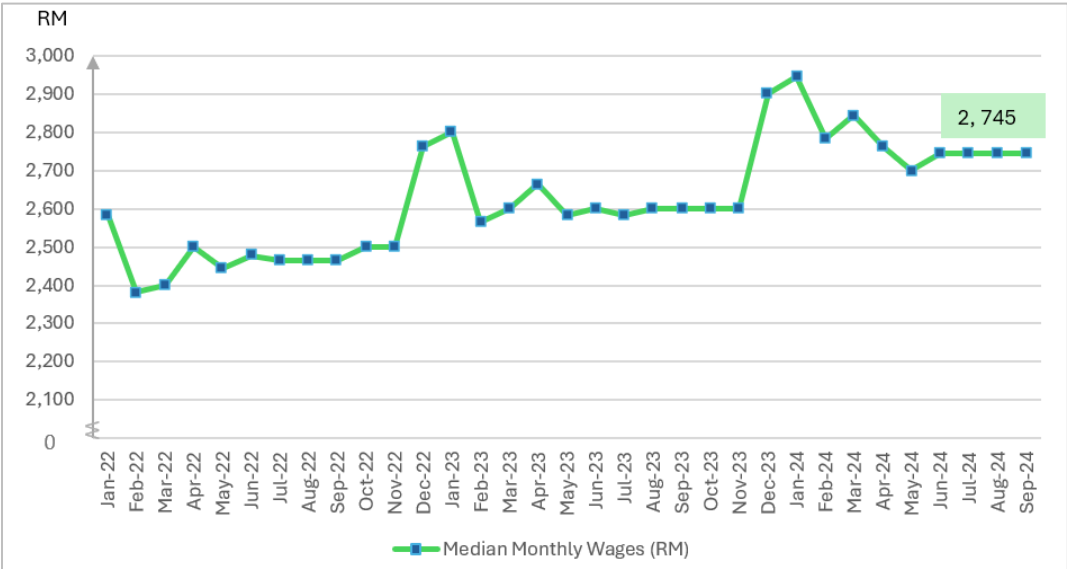


Exhibit 2: Median Monthly Wages by Sex, July – September 2024

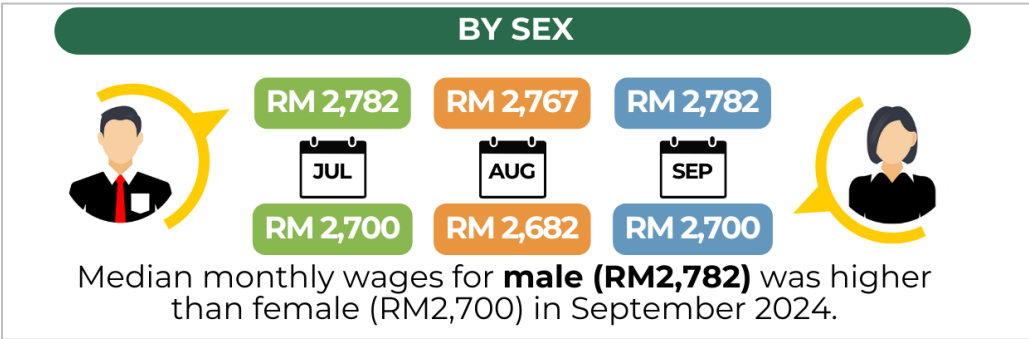


Exhibit 3: Median Monthly Wages by Age Group, July – September 2024

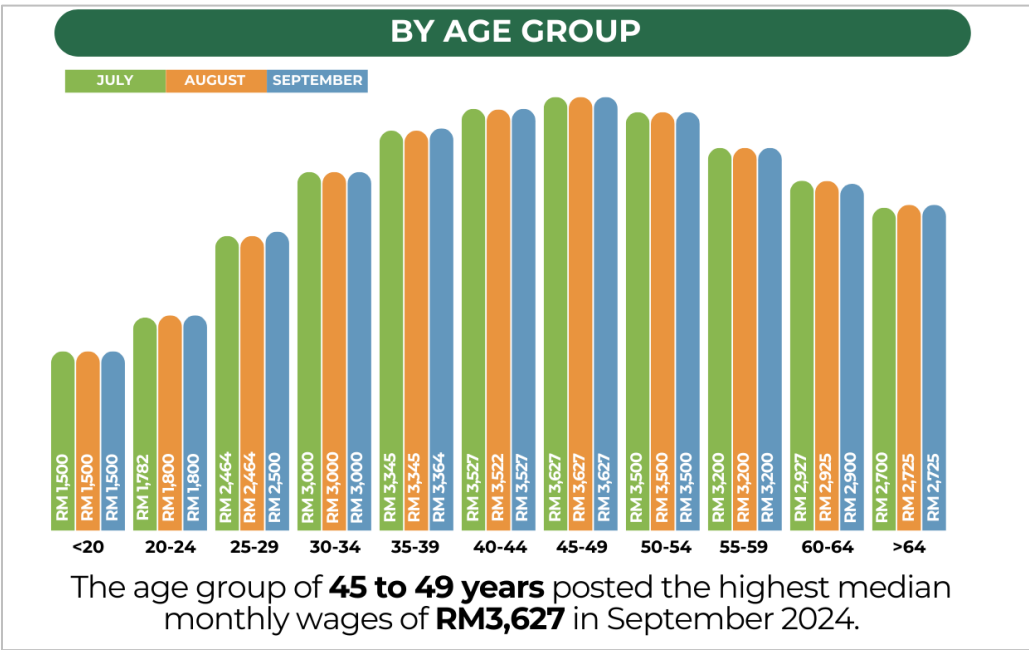


Exhibit 4: Median Monthly Wages by Economic Activity, July – September 2024

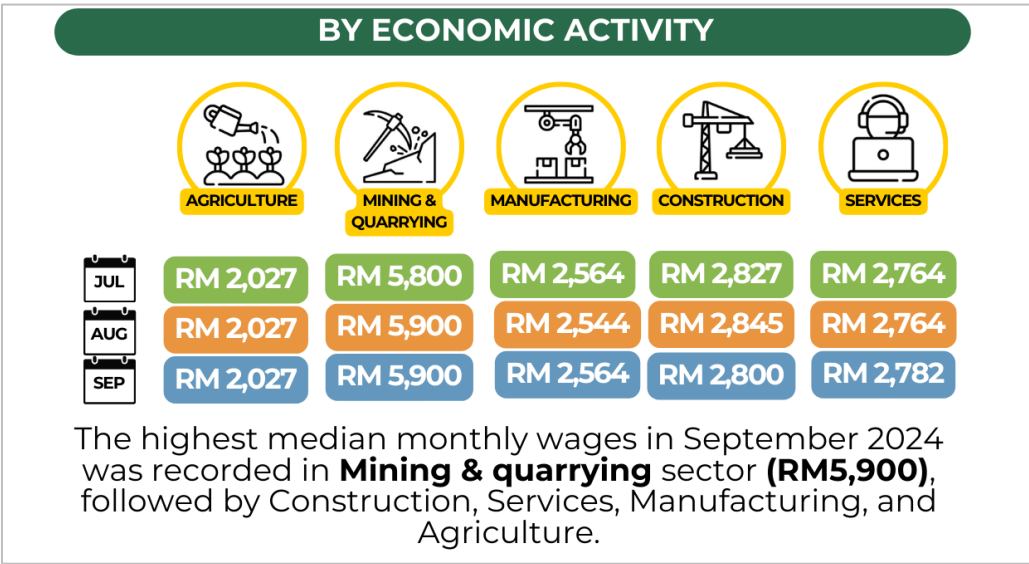


Exhibit 5: Median Monthly Wages by State, July – September 2024

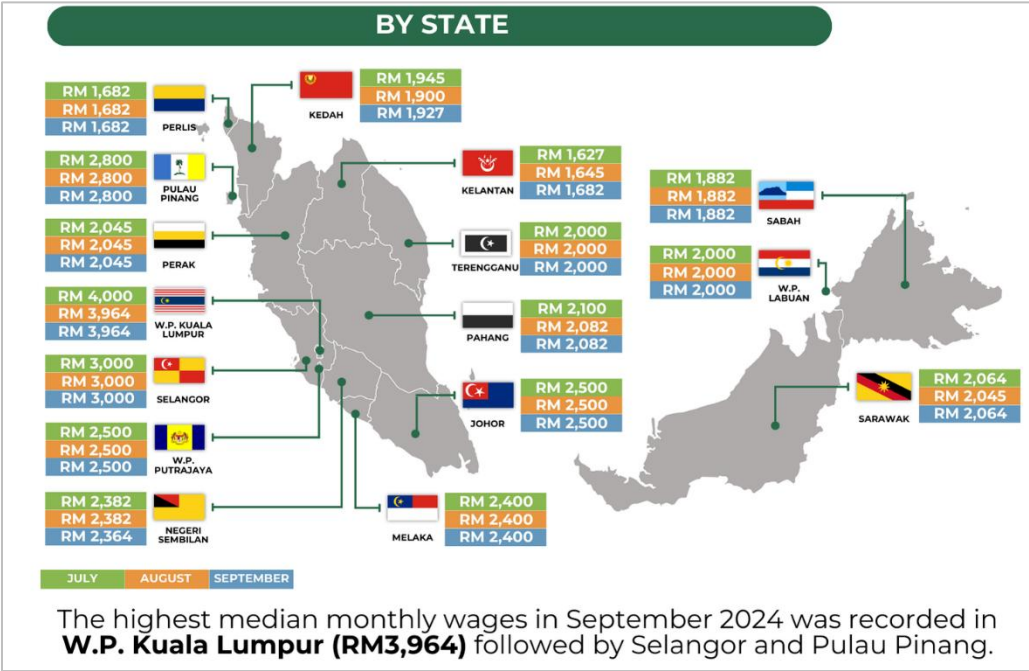


Exhibit 6: Distribution of Formal Employees by Wage Scale, July – September 2024

