

## **TNB supports Malaysian employers with free recruitment services, including training/reskilling of candidates**

Tenaga Nasional Berhad (TNB) has introduced the TNB Reskilling Malaysia initiative as part of its strategy to support the country's economic recovery from the widespread socio-economic impact of the Covid-19 pandemic.

With this initiative, TNB aims to help businesses save costs and resources, improve the quality of hires, and reduce employee turnover.

The national utility company has committed up to RM43 million to partially fund this key initiative. This includes training costs and retrofitting part of TNB's Universiti Tenaga Nasional's (UNITEN) Muadzam Shah campus into an open access reskilling centre.

TNB Reskilling Malaysia will benefit both businesses and the rakyat alike. TNB's aim is to support businesses in Malaysia by providing them recruiting services and candidate sourcing to fill their vacant positions. The reskilling training programme for the successful candidates will then be conducted by the group's training arm TNB Integrated Learning Solution Sdn Bhd (TNB ILSAS). TNB ILSAS has been playing a major role in conducting human capability development programme for the nation through various programmes not just for the TNB group but also for other utilities companies, industries, and universities.

The TNB Reskilling Malaysia programme is expected to help companies fill up to 17,500 vacancies, approximately 5,000 per year over a span of 3.5 years. Since its inception in October 2020, the programme has successfully filled more than 1,700 job vacancies in more than 160 participating companies.

### **Supporting businesses and the rakyat**

The Covid-19 pandemic has certainly taken its toll on the global and local economic climate in addition to the health and wellbeing of billions around the world. The Department of Statistics Malaysia (DOSM) reported that as at April 2021, the unemployment rate in Malaysia was 4.6%; this is equivalent to 742,700 Malaysians being unemployed.

In this regard, TNB Reskilling Malaysia was implemented to support Malaysians – particularly fresh graduates, school leavers and retrenched workers – who will benefit from being matched with suitable job vacancies, and then reskilled through relevant training programmes based on the employers' requirements.

For participating employers, TNB provides an employment recruiting service to source potential candidates and reskill them. This programme is available at no cost to manufacturers, and micro, small and medium enterprises (SMEs) located in Malaysia.

## **Programmes under TNB Reskilling Malaysia**

TNB is committed to supporting companies in hiring reskilled workers. The training programmes available under the TNB Reskilling Malaysia initiative cater to companies in the energy industry and beyond.

TNB Reskilling Malaysia kicked off with five flagship programmes designed for selected industries – Solar Panel Installer Programme, Smart Meter Installer Programme, Power System Operation & Maintenance, Medium Voltage Electrical Facilities, and Low Voltage Electrical Facilities.

More reskilling training programmes have since been developed to better meet the needs of companies in Malaysia. TNB ILSAS also offers the option of tailoring reskilling training courses according to the needs of potential employers.

## **Satisfied employers**

Kossan Group is among many employers that have benefited from the recruiting and job matching services that TNB Reskilling Malaysia provides. Kossan subsidiary Wear Safe (Malaysia) Sdn Bhd, a glove manufacturer, recently joined the programme with hopes of growing its talent pool.

KOSSAN Group, being one of the many employers benefiting from the TNB Reskilling Malaysia programme, recently participated in the programme with potential candidates matched to their requirements. “KOSSAN remains committed towards talent and competencies development. The collaboration between TNB ILSAS and our participating subsidiaries has helped us identify potential candidates matched to our requirements. “We are glad to have the support through our participation in the programme that is made available to industries such as ours,” <https://tnbilsas.com.my/industry-employment-program/> said KOSSAN Group CEO and managing director Tan Sri Lim Kuang Sia.

Meanwhile, construction contractor Naluri Rasa Sdn Bhd has to date successfully selected 66 candidates from the programme, who were sought out, matched and reskilled under the programme.

Naluri Rasa director Mohd Khairul Idlan Bin Dato Mohd Nor shared: “Even before the pandemic, we have been on the lookout for more talent to implement our smart meter installations. Being part of the TNB Reskilling Malaysia initiative has eased our recruitment process tremendously, and ensured that those we hire are trained. I would definitely recommend this programme to other companies and businesses looking for skilled workers.”

More information on TNB Reskilling Malaysia can be found at <https://tnbilsas.com.my/industry-employment-program/>.

<https://www.malaysiakini.com/advertorial/588387>